



Shoreline School Board

AGENDA
September 13, 2022
6:00 p.m.

Via Zoom Only!

<https://us02web.zoom.us/j/81657680587?pwd=aEplZ3hKRdhURVpTYUJ6NFY3UlluZz09>

Webinar ID: 816 5768 0587

Passcode: 336305

Dial-In Phone Numbers: 1-253-215-8782 or 1-669-900-6833

[Link to Special Board Meeting agenda](#)

Special Board Meeting

ADOPTION OF CONSENT AGENDA

1. Approval of Personnel

a) Certificated - Recommended for Election, Leaves of Absence, Resignations

[1a-Personnel-Certificated-REV.pdf \(p. 3\)](#)

b) Certificated - Out-of-Endorsement

[1b-Personnel-Certificated OOE.pdf \(p. 4\)](#)

c) Classified - New Hires, Resignations/Retirements

[1c-Personnel-Classified.pdf \(p. 5\)](#)

d) Administrative - Recommended for Election, Resignation

[1d-Personnel-Administrative.pdf \(p. 6\)](#)

2. Approval of Final 2022-2023 Salary Addendum for Shoreline Confidential Employees Association

[2-Bkgrd-Confidentials Final 2022-2023 Salary Addendum.pdf \(p. 7\)](#)

[2-22-23 Confidential Addendum A \(FINAL\).pdf \(p. 8\)](#)

3. Approval of 2022-2023 Maintenance Employees (Seattle Building Trades Council) Pay Rates

[3-Bkgrd-2022-23 Maintenance Pay Rates.pdf \(p. 9\)](#)

[3-2022-2023 Maint Trades Salary Schedule \(9.6.22\).pdf \(p. 10\)](#)

4. Adjournment: _____ p.m.

**SHORELINE PUBLIC SCHOOLS
HUMAN RESOURCES - CERTIFICATED
September 13, 2022**

1a--REVISED

RECOMMENDED FOR ELECTION

Name	EFFECTIVE	ASSIGNMENT	LOCATION	FTE	REASON
Alley, Brandy	22/23	Social Studies	SC	0.8	Vacancy
Applegate, Elizabeth	8/2/22-10/31/22	Grade 5	LFP	0.4	Vacancy
Barron, Meg	8/22-12/22	PE	EL	1.0	Vacancy
Bishop, Kyle	22/23	Social Studies	SW	0.8	Vacancy
Buker, Jennifer	22/23	Combo Support	EL	0.2	Vacancy
Butterworth, Jessica	22/23	Drama/SS	EIN	0.6	Vacancy
Caulfield Dalasta, Sarah	22/23	Grade 1	Syre	1.0	Vacancy
Christiansen, Rachel	22/23	Grade 1	RC	1.0	Vacancy
Drummond, David	8/29/22-12/16/22	Grade 4	RC	1.0	Vacancy
Duffy, Shannon	22/23	PE	EIN	0.8	Vacancy
Hamilton, Jolene	22/23	Grade 1	BKS	1.0	Vacancy
Hammill, Claire	22/23	Grade 2	RC	1.0	Vacancy
Kennedy, Hailey	22/23	Grade 3	BKS	1.0	Vacancy
LaCleurge, Susie	22/23	Hi Cap Math	MP	1.0	Vacancy
Liscom, Jan	22/23	Grade 2	LFP	0.2	Vacancy
McCarrier, TomiJo	8/22/22-11/30/22	4th Grade	LFP	1.0	Vacancy
Mulé, Samantha	22/23	Grade 2	BC	1.0	Vacancy
Pavlik, Andrew	9/16/22	SPED	Syre	0.2	Vacancy
Petrusky, Andrea	22/23	Combo Support	BKS	0.4	Vacancy
Pettiross, Vicki	22/23	Grade 2	LFP	0.4	Leave Replacement
Roehl, Lisa	22/23	Combo Support	PW	0.2	Vacancy
Scott, Gale Dawn	22/23	Reading	EIN	0.6	
		Inst Coach & Combo			
Strawn, Carrie	22/23	Sup	SLC/SYRE	1.0	Vacancy
		HI Cap Math &			
Tanaka, Bess	22/23	Combo Support	RC	0.4	Vacancy
Uhrich, Kari	22/23	Grade 4/5	CK8	1.0	Vacancy

LEAVES OF ABSENCE

NAME	EFFECTIVE	ASSIGNMENT	LOCATION	FTE	NOTES
Bond, Conner	10/31-1/2/23	SPED	EL	1.0	Approved Leave
Boone, Molly	22/23	Grade 4	RC	0.4	Approved Leave/Job Share
Chavez, Daniel	10/24/22-1/27/23	Math	SC	1.0	Approved Leave
Eller, Andrew	8/29-1/2/23	Grade 4	RC	1.0	Approved Leave
Heinz, Beth	22/23	Title/Lap	BC	0.2	Approved Leave
Kim, Hannah	22/23	SPED	BKS	0.2	Approved Leave
Ramfar, Trisha	22/23	Grade 4	RC	0.2	Approved Leave/Job Share

RESIGNATIONS

NAME	EFFECTIVE	ASSIGNMENT	LOCATION	FTE	NOTES
Abe, Kanani	8/31/22	Grade 4	RC	1.0	Resignation
Haner, Mark	8/31/22	Social Studies	SW	1.0	Resignation
Nixon, Jenica	8/31/22	Grade 1	Syre	1.0	Resignation
Waltrip, Alexis	8/31/22	Elem Teacher	SY	1.0	Resignation

SHORELINE PUBLIC SCHOOLS
HUMAN RESOURCES - CERTIFICATED
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OUT-OF-ENDORSEMENT ASSIGNMENT

NAME	CURRENT ENDORSEMENT	ASSIGNMENT	LOCATION	FTE	NOTES
Butterworth, Jessica	Elem & Mid Humanities	Drama & SS	EMS	0.6	.6 FTE but only .2 is Drama

SHORELINE PUBLIC SCHOOLS
Human Resources - Classified

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September 13, 2022

NEW HIRES

NAME	EFFECTIVE	ASSIGNMENT	LOCATION	HRS/DAY	COMMENTS
Brissette, Taylor	8/29/22	Head Start/Preschool Lead	Pratt	7.50	Open Position
Day, Drake	9/1/22	Coach - JV Boys Tennis	Shorecrest	2.00	Open Position
Dorjee, Mingure	9/1/22	Coach - Asst Football	Shorecrest	2.00	Open Position
Forrester, Ryan	9/2/22	One-on-One Paraeducator	Parkwood	6.50	Open Position
Fox, Desmond	9/1/22	Coach - Asst Football	Shorecrest	2.00	Open Position
Geer, Geoa	9/8/22	Preschool Aide	Pratt	5.00	Open Position
Given, Evan	8/31/22	Behavior Technician	Shorewood	5.36	Open Position Open Leave
Hernandez, Maria	9/21/22	Head Start Family Advocate	Pratt	8.00	Replacement
Hill, Lisa	9/7/22	Nurse	Pratt	5.60	Open Position
Honeywell, Amy	8/29/22	Nurse	Syre	5.20	Open Position
House, Terri	9/19/22	Student Services Specialist	SL Center	8.00	Open Position
Kinnaird, Ashley	9/6/22	One-on-One Paraeducator	Shorecrest	6.70	Open Position
Maldonado, Isabel	9/8/22	Main Office Secretary	Einstein	8.00	Open Position
Maturi, Chia Hui	9/7/22	Student Supervisor	LFP	2.00	Open Position
Mayor, Jung Minna	9/12/22	Payroll Specialist	SL Center	8.00	Open Position
Reardon Morgan, Katie	9/2/22	One-on-One Paraeducator	Shorewood	5.00	Open Position
Shapiro, Lilith	9/2/22	One-on-One Paraeducator	Shorewood	6.70	Open Position
Sparks, Olivia	9/7/22	Nurse	Kellogg	3.20	Open Position
Sweeney, Dylan	9/1/22	Coach - Boys Cross Country	Kellogg	2.00	Open Position
Tidewell, Marcus	9/1/22	Coach - Asst Football	Shorecrest	2.00	Open Position
Valbuena, Rochelle	8/30/22	Nurse	Syre	1.30	Open Position
Varelas, Sara	9/2/22	One-on-One Paraeducator	Parkwood	3.75	Open Position
Waldron, Lanaya	9/8/22	HEE Coach	HEE	5.60	Open Position
Wood, Ruth	8/29/22	Family Advocate	Pratt	8.00	Open Position
Yip, Sandra	9/8/22	Student Supervisor	LFP	2.00	Open Position

RESIGNATIONS/RETIREMENTS

NAME	EFFECTIVE	ASSIGNMENT	LOCATION	HRS/DAY	REASON
Arena, Ashley	8/31/22	Preschool Assistant	Pratt	7.50	Resignation
Gibbs, Diana	8/31/22	One-on-One Paraeducator	Pratt	2.50	End of Assignment
Grubaugh, Wilson	8/31/22	Bus Driver	Transportation	Varied	Retired
Haines, Steven	8/31/22	Paraeducator - Academic Coach Paraeducator Support	Shorecrest	6.00	End of Assignment
Hampton, Steven	8/31/22	Student Supervisor Student Supervisor, Crossing	Kellogg	6.50	End of Assignment
Hausman, Michele	8/31/22	Guard, ADK Para	Meridian Park	5.50	Resignation
Hunter, Michael	8/31/22	One-on-One Paraeducator	Shorewood	4.25	Resignation
Ingle, April	8/31/22	Music Support-Paraeducator	Meridian Park	1.50	End of Assignment
Jensen, Julia	8/31/22	One-on-One Paraeducator	Shorecrest	6.70	Resignation
Jones, Erica	8/31/22	Family Advocate	Einstein	8.00	Resignation
Latt, Kyaw	8/31/22	One-on-One Paraeducator	Shorecrest	6.70	Resignation
Mouton, Leslie	8/31/22	One-on-One Paraeducator	Shorecrest	4.25	Resignation
Neubauer, Kathryn	9/16/22	Paraeducator - Self-Contained	Echo Lake	6.33	Resignation
Nuh, Asha	8/31/22	Paraeducator - AVID Tutor	Shorecrest	4.06	End of Assignment
Voytko, Danielle	8/31/22	Paraeducator - AVID Tutor	Shorecrest	4.06	End of Assignment
Waite, Ben	8/31/22	Student Supervisor	HEE	2.40	End of Assignment

SHORELINE PUBLIC SCHOOLS
HUMAN RESOURCES
September 13, 2022

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ADMINISTRATIVE STAFF
RECOMMENDED FOR ELECTION

LAST	FIRST	EFFECTIVE	ASSIGNMENT	LOCATION	FTE	REASON
Entler	Mitch	9/2/22	Interim M.S. Principal	Kellogg	1.0	Vacancy
Mendoza	Darlene	10/3/22	Executive Director	HR	1.0	Vacancy

RESIGNATION/RETIREMENT

LAST	FIRST	EFFECTIVE	ASSIGNMENT	LOCATION	FTE	REASON
Roschy	Mark	TBD	Executive Director	HR	1.0	Resignation

Shoreline Board of Directors

SPECIAL BOARD MEETING

September 13, 2022

TO: Members, Shoreline Board of Directors

ISSUE: X **ACTION** Approval of Final 2022-2023 Salary Addendum with Shoreline Confidential Employees Association--attached

BACKGROUND INFORMATION:

On June 7, 2022 the Board approved initial compensation schedules for employee groups indexed to the Shoreline Principals’ Association (SPA) salary schedule, and whose contracts are effective as of July 1, 2022. These contracts include a provision for increasing compensation by the State Cost of Living Adjustment (COLA) equivalent, if any, in the month in which such increase is effective in the state funding formula.

With approval of this action item, the Board will authorize flow-through of the State’s 5.5% COLA for the salary schedule for the following group:

- Confidential Employees – indexed to Middle School Assistant Principal

The COLA is effective as of September 1, 2022. The 2022-2023 budget adopted by the Board on August 23, 2022 included capacity to implement these cost of living increases, as presented.

FISCAL IMPACT:

- CURRENT REVENUE SOURCE: General Fund Operating Budget

RECOMMENDED DECISION:

The Superintendent recommends Board approval of the Final 2022-2023 Salary Addendum with the Shoreline Confidential Employees Association, as presented.

Report prepared by: Mark Roschy, Executive Director of Human Resources

CONFIDENTIAL EMPLOYEE ASSOCIATION AGREEMENT

ADDENDUM A – COMPENSATION LEVELS
Effective September 1, 2022 (FINAL)

CONFIDENTIAL ASSISTANTS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Supt. Executive Assistant (Superintendent)	65%	\$109,319
Executive Assistant II (Deputy Superintendent)	62%	\$104,273
Executive Assistant I (Human Resources)	59%	\$99,228

CONFIDENTIAL PROF-TECHS	% of Middle School Assistant Principal Salary (SPA Agreement)	ANNUAL SALARY
Prof-Tech Level IV	80%	\$134,546
Prof-Tech Level III	72%	\$121,092
Prof-Tech Level II	65%	\$109,319
Prof-Tech Level I	59%	\$99,228

ANNUAL STIPEND	EARNED PROFESSIONAL CERTIFICATION or EDUCATIONAL DEGREE*
\$1,085	AA/Professional Certification
\$1,208	BA/BS
\$1,328	MA/MS DEGREE

* The annual educational stipend shall be increased by the percent of the State increase in apportionment, if any, for classified compensation, in the month such increase is effective.

ANNUAL STIPEND	
\$3,000	SCHOOL BOARD MEETING SUPPORT

Dated this _____ day of _____, 2022.

Confidential Employee Association

Shoreline School District

Denise Hinze, President

Susana Reyes, Superintendent

Shoreline Board of Directors

SPECIAL BOARD MEETING

September 13, 2022

TO: Members, Shoreline Board of Directors

ISSUE: X **ACTION** Approval of 2022-2023 Maintenance Employees (Seattle Building Trades Council) Pay Rates--attached

BACKGROUND INFORMATION:

With approval of this action item, the Board will authorize increases to the pay rates for Maintenance/Trades employees as required by their 2020–2024 Collective Bargaining Agreement with the District. Pay rates for Maintenance/Trades positions are indexed to the prevailing wages in effect for each respective trade union as of September 1st.

If approved, these pay rates will be effective September 1, 2022 through August 31, 2023. The 2022-2023 Budget adopted by the Board on August 23, 2022 included capacity to increase compensation for these positions as presented.

FISCAL IMPACT:

- CURRENT REVENUE SOURCE: General and Capital Projects Funds

RECOMMENDED DECISION:

The Superintendent recommends Board approval of 2022-2023 pay rates for the Maintenance Employees (Seattle Building Trades Council), as presented.

Report prepared by: Mark Roschy, Executive Director of Human Resources

COLLECTIVE BARGAINING AGREEMENT – ATTACHMENT #1

between

Seattle Building Trades Council/MAINTENANCE EMPLOYEES

and

SHORELINE SCHOOL DISTRICT NO. 412

The Parties agree to the following pay rates effective September 1, 2022:

2.0	<u>SALARY SCHEDULE</u>	<u>Hourly Rate</u>
2.1	Carpenter	\$ 43.72
	Computer Technician I	\$ 46.00
	Computer Technician II	\$ 57.58
	Journey Wireman	\$ 55.86
	Journey Technician	\$ 37.48
	HVAC Technician	\$ 53.86
	Painter/Taper	\$ 41.19
	Painter	\$ 30.56
	Plumber/Pipefitter	\$ 56.28
	Roofer	\$ 36.38
	Sheet Metal Worker	\$ 52.32

For Seattle Building Trades Council:

For Shoreline School District:

Name

Name

Date

Date