

Preparing for your Focused Mid-Year Progress Conference

You will meet with your principal in January or February to discuss how you are progressing.

<p>Criterion 3: Recognizing individual student learning needs and developing strategies to address those needs Effective scaffolding of information within lessons <i>(domain 2 element 1)</i> Planning and preparing for the needs of all students <i>(domain 2 element 4)</i> Establish student growth goals <i>(domain 5 element 1)</i> Achievement of student growth goals <i>(domain 5 element 2)</i></p>	<p>Criterion 6: Using multiple student data elements to modify instruction and improve student learning Designing instruction aligned to assessment <i>(domain 2 element 5)</i> Using multiple data elements <i>(domain 2 element 6)</i> Establish student growth goals <i>(domain 5 element 3)</i> Achievement of student growth goals <i>(domain 5 element 4)</i></p>
<p>Criterion 8: exhibiting collaborative and collegial practices focused on improving instructional practice and student learning Seeking mentorship for areas of need or interest <i>(domain 4 element 4)</i> Promoting positive interaction with colleagues <i>(domain 4 element 1)</i> Participating in district and school initiatives <i>(domain 4 element 5)</i> Monitoring progress relative to the professional growth and development plan <i>(domain 3 element 2)</i> Establish team student growth goals <i>(domain 5 element 5)</i></p>	

1. Review your growth plan in iObservation to see which one of these criteria you focused on.
2. Go to *evaluation tab* top right and select *my evaluations*. Select your observation for this year. Scroll down to your Criterion and check how you have been rated so far.
3. A rating of *applying* is *proficient* or *innovating* is *distinguished*.
4. A rating of *developing* is *basic* and *not using* is *unsatisfactory* so you will need to work on these.
5. Check on your evidence you have pertaining to student growth and upload.
6. Be ready to have a conversation with your administrator.
7. You will be able to have a plan in place to gather evidence needed through the following ways:
 - Observation: What you will ask principal to look for
 - Conversation: During pre and post conferences
 - Uploading evidence

