

B. PROPOSAL #2 - "The Value Meal"

- a. **March 22 and 23** - Fostering Resilient Learners Institute in Austin, Texas
- Send a team of four (Kayla, TC Operations Mgr, 1 Manson SD Rep, 1 Chelan SD Rep)
 - **Goal: spend time as a team digging into trauma-invested practices prior to August 2020, build collective capacity and shared leadership/partnership between three orgs**
 - **Cost = \$5,200** (\$1300 per person, to include hotel, conference and flights, details above)
- b. **Week of April 20th** - Leadership Team Workshop with Chelan, Manson and Thrive
This was suggested by Kristin and Pete on 11/25 and from their lens, the districts that don't do this in advance of training always regret it
- Pete OR Kristin travel to the Valley
 - Who's included: Superintendents, Thrive's ED, Admin in both districts, Thrive LT chairs
 - **Goal: Spend time talking about culture in buildings/districts/community in advance of Aug 2020 to identify where we currently are and what we need to build moving forward (to include joint meeting with Manson & Chelan School Boards (6 pm – Manson)**
 - **Cost = \$9,000** for Kristin OR Pete for a full day
- c. **August 25, 2020** - Shared training for Thrive, LCSD, and MSD
- Pete and Kristin travel to the Valley
 - Who's included: Both school districts + Thrive volunteers
 - **Goal: learn more about trauma-invested practice, learn about the value of self-care for educators/helpers, learn system-wide strategies to support students coming from trauma backgrounds as well as proactive supports we can implement in our community and schools as we support youth (Venue: Lake Chelan School District – Community Gym?)**
 - **Cost = \$9,000** for both Kristin OR Pete for a full day
- d. **Classroom/Program Consultation during the 2020-21 school year**
This was an idea suggested by Kristin and Pete during the 11/25 call as a way to stretch the learning from August and make the training feel like more than just a one-time shot
- One of Pete & Kristin's associates would travel to the Valley (Feb/Mar)
 - Review practices with staff during Monday collaboration time (1.5 hours) and support staff with classroom consultation/walkthroughs during the rest of the school day
 - Who's included: Teachers who have volunteered from each district
 - Potentially half day in Manson/half day in Chelan
 - **Cost = \$4500** for an associate (Anna, Andre or Keith) for a full day
Thrive would likely not pitch in for this with the grant funds as this pertains specifically to school districts and not necessarily to Thrive volunteers

Proposal #2 Projected Cost = \$27,700

Breakdown of Cost

1. Thrive's Contributions

- \$5,200 for March 2020 Institute (2 Thrive spots, 1 Manson SD spot, 1 Chelan SD spot)
- \$3,000 for April 2020 Leadership Team Workshop
- \$3,000 for August 2020 Shared Training
- \$6,000 for Executive Director Salary (overseeing training coordination and vision)

Total Projected Cost for Thrive = \$17,200*

*(*meaning that an additional \$5,200 needs to come from Give NCW campaign. If Thrive doesn't meet the \$20,000 goal, we would need to cut back on training expenses or find other sources of funding to make the proposal a reality. Likely the first area to cut back on would be the trip to Austin and we would likely only send Thrive reps if funds were limited.)*

2. School District Contributions

- \$3,000 from each district for April 2020 (total of \$6,000)
- \$3,000 from each district for August 2020 (total of \$6,000)
- \$2,250 from each district for Winter/Spring 2021 consultation (total of \$4,500)

Total Needed from Each District = \$8,250 (combined total of \$16,500)