

QSD District Leadership Team Meeting 2.20.18

Present: Heather Jacobson, April Murray, Lisa Hansen, Tom Harris, Alesha Porter, Carole Carlton, Colleen Frerks, Curt Schutzmann, Nik Bergman, John Boyd, Scott Ramsey, Victoria Hodge, Debra Belew-Nyquist

1. Mr. Boyd called us to order
2. Share out some of the things going on in the buildings
 - a. High school has AVID night coming up for juniors
 - b. Mr. Ramsey went visit a showcase AVID school (R. A. Long HS in Longview)
 - c. Pioneer has Reptile Man coming up tonight and the Salmon lady visited to help with kindergarten dissection this morning
 - d. Mr. Boyd shared some of the responses he has made to concerns raised after the Florida school shooting. He referred to the email sent with resources linked and shared some other safety related item: Zpass that a student scans when getting on/off the bus so we can pinpoint their locations better when questions arise, administrators participating in an active shooter training recently, addition of more cameras, single entry designs in our new buildings, etc. A team recently reviewed our crisis plan and we are sending a team to a FEMA training as well. There are also plans for a table top drill that would include external law enforcement agencies in cooperation with QSD staff. Mr. Boyd also provided a reminder that although school shootings have a lot of media coverage, in reality a lot more students die from suicides and car accidents. Question was raised about what our systems are for supporting students with mental health needs and Mr. Boyd shared that we will visit more about that with our Whole Child initiative share out at the next DLIT meeting.
3. Clock hours and PD day requests were approved
 - a. Action item, HTH and George make sure to get PD day approvals turned into Melissa Baker at DO and everyone else make sure to remind staff members to get those in
4. Update on Access & Opportunity Work
 - a. After the work, people were invited to give feedback, but not much came in
 - b. People left that first day of work with very different experiences, some feeling disempowered and others feeling very empowered
 - c. It is important to come back with that same group and do some debriefing that process of working through such a tough topic, so they will reconvene in March.
5. Strategic Road Map Check in
 - a. Mr. Boyd recently met with all of the shepherds and one thing they are going to work on next is getting all of the teams working with a similar planning tool.
 - b. Facilities sub group sharing out today, then Whole Child, Partnerships, and Instructional Improvement will each share out one per month at future DLIT meetings
6. Facilities update
 - a. We reviewed a video of drone footage of the new HS and a schematic of the layout. Concrete has been poured in classroom area and a main wall of the PAC is going up.
 - b. George and the gyms are close to complete, a few smaller issues still in progress
 - c. Ancient Lakes has had some delays but we are making up ground now and working hard to keep all communication about progress transparent.

- d. Existing HS plans to convert to middle school, working on roofing, mechanical upgrades, water/sewer systems. Other items already completed include painting, carpets and more. Some items are still on the wishlist.
- e. Conversion of Monument to K-5 building is being planned, highlighted changes include adding cubbies, a big toy for the playground, swings
- f. As a part of continuous renewal there will be upgrades in other buildings like furniture, fixtures, heating & cooling, sound systems, etc. all up to a similar standard
- g. Action item: Tom will sit down with each building principal and/or building leadership teams to review lists for upgrades in each building and talk about prioritization, etc. Also Tom will revise the wishlist item “bring back choir room” as that will be happening and is not a wishlist item.

7. Reconfiguration update

- a. Steering committee first meeting happened and sub committees have been formed. Leadership for those committees has started to plan and next meeting is February 26th. Background work has started in communicating about how staffing decisions will be made with all of the various union groups.

8. ESSA – Elementary and Secondary Schools Act share out

- a. Accountability will change under new ESSA plans but there will still be accountability
- b. They will still focus on the lowest performing 5% of schools for school improvement.
- c. New emphasis is not just on overall proficiency, achievement, but also on student growth, progress of English Language Learners, and chronic absenteeism at elementary level. At secondary level 9th graders on track for graduation, advanced courses, and chronic absenteeism. See linked Powerpoint for more details and how these various accountability measures will be weighted.

9. QEA climate survey going out – important to keep the comments professional and principals give a 30 minute staff meeting window to do it in.

SIDE NOTE: There will be a June DLIT meeting, date to be determined

Talking points:

- Share out some of the things our district is doing in regards to safety and security as listed in 2d above
- Share out that the Access and Opportunity for all group will reconvene to debrief their Day 1 work and talk about next steps moving forward
- Share out a facilities update and get feedback from your teams on this Continuous Renewal part of the strategic plan. Remind people that there is a construction website link on the district website including drone footage of the construction progress every couple of weeks. Share out all of the things that are happening in the conversion of the old HS to a MS. Share out upgrades plans for all buildings. Good news is that some of our bids/costs have come in well so we have been able to do more of our wishlist items.

- Action item: Ask for a classified staff member rep to be a part of the DLIT group and any potential parent reps also!
- Share out progress from reconfiguration steering committee.
- Share out that accountability has changed a bit with ESSA renewal replacing No Child Left Behind Act and we will all want to educate ourselves on what those changes are... focusing on growth and attendance as well as proficiency and other factors. Let them know that there is a powerpoint linked to the agenda with more information. Agenda can be found on the district website under DLIT tab.
- QEA climate survey going out, remind them to keep the comments professional but provide good feedback. This is not a collaboration event but a 30 minute staff meeting should be devoted to this.