



REGULAR BOARD MEETING MINUTES

DATE: May 24th, 2022

TIME: 6:00 PM

LOCATION: Hybrid Meeting (in-person at District Learning Center and online)

PRESENT: Barry DePaoli, Kim Thorpe, Jeff Fehr, Barb Polley, Erik Nelson, Stephanie Fuller, Bo Charlton, Todd Hausman, K.C. Knudson, Rosie Burkhard, Tamara Williams, Brad Wilson, Nesha Bremmeyer, Danita Breeze, Frants Holm-Nielsen, Jennifer Polley, Jody Petersen, Krystina Nelson, Lisa Gleasman, Samantha Lovelace, and Stefani Morgan.

AGENDA ITEMS / PUBLIC COMMENTS

- **Call to Order**

Kim Thorp called the meeting to order at 6:00pm.

- **Approval of Agenda**

Jeff moved and Barb seconded a motion to approve the agenda; motion carried.

- **Approval of Minutes – [May 9, 2022](#) & [May 10, 2022](#)**

Kim moved and Erik seconded a motion to approve the minutes as presented; motion carried.

- **Public Comments or Request on Non-agenda Items**

There were no public comments or request regarding non-agenda items.

Department Reports

- **Student Services – Derek Todd, HS Counselor & Nesha Bremmeyer MS Counselor**

Derek and Nesha presented information on the [Hope Squad](#). Several months ago, they were asked by the building administration to look into this suicide prevention program to strengthen current work in this area. The Hope Squad is a school based peer to peer suicide program that aligns well with our QPR (Question/Persuade/Refer) adult training program.

The reason behind forming a Hope Squad is based on local school district data and state data. Earlier this Spring Governor Inslee reported that there is a mental health crisis in our state. The Hope Squad is made up of students along with teacher advisors. Nels Lund and Angela Collins have volunteered to be advisors at the Middle Level and Bill Sibbers is one of the HS Advisors. All students will be trained, and there will be informational meetings and consent forms involving parents. Next steps include:

- Advisor recruitment and licensed advisor training
- Student nominations
- Parent meetings

The program is set to be rolled out next year.

Barry thanked both Nesha and Derek for their work on the Hope Squad and on their commitment to our students throughout the pandemic.

- **Athletics – Ryan McKelvie, District Athletic Director**

Ryan provided a [MS Soccer Proposal](#) to the board of directors to start MS Soccer at the 7th and 8th grade beginning the fall 2022-23 school year. Students would participate in a newly formed NCW Middle School League (the same league our MS Sports teams currently participate in).

In sharing the idea to the Board, Ryan explained several reasons for the proposal:

- Soccer is appealing to many of our MS students

- Many students interested in soccer do not participate in other school sport offerings
- A MS team will have long lasting effects and impact our overall program
- Currently we are only 1 of 2 schools not offering a soccer program

Ryan mentioned the main challenges are field space, coordinating transportation and start up costs including uniforms for 4 teams, transportation, and coaching costs. Ryan concluded his presentation with a cost estimate totaling \$22,000.00 dollars to get started.

DEPARTMENTAL REPORTS

- **Transportation – Tamara Williams, Director of Transportation**

Tammy informed the board that her department is running smoothly. She complimented her drivers on their flexibility and perseverance – no trips have been cancelled as a result of COVID. Danial Evans, Mechanic, has also done a great job servicing our busses and maintenance equipment. Tammy shared that 2 of her drivers will be retiring and she is losing 3 subs. She is in the process of advertising for replacement drivers and updating her routing system to create efficiencies in scheduling. The state inspection is scheduled June 7th.

- **Rosey Burkhard – Director of Maintenance of Operations and Food Service**

Rosey shared an [overview of the Maintenance/Custodial Department](#) beginning with the custodial schedule and how the department covers events on weekends. Rosey took over the department in this past year and has done a great job building culture and improving communication. Meetings are held on a weekly basis where the group strategizes and collaborates on how to best accomplish the work.

In a short period of time, she has made a marked improvement in efficiency, team-work and overall pride in workmanship among her employee group. To date the department has completed 950 work orders.

Barry thanked both Tammy and Rosey for outstanding leadership in their respective departments.

BUILDING REPORTS

- **MOE School Improvement Plan – Principal Erin Morin**

Erin presented the [MOE School Improvement Plan](#) to the board of directors. She shared the members of her Guiding Coalition Team who were the architects of the plan. The plan involves 4 goals, two of which are academic, one related to attendance, and a fourth related to building culture. Erin included several data sets in her presentation (i-Ready Literacy Growth and proficiency and Math i-Ready growth and proficiency scores). She made several key points including:

- it is easy to make systems better for adults , much harder to improve systems for students
- there will be a laser like focus on the achievement gap
- the building will move from an independent focus to a team focus
- MOE will focus on literacy and the Afters program will focus their efforts on mathematics

She ended her presentation recognizing that many of her teachers mentioned that in their final evaluation conference they were not satisfied with their student growth goals this past year.

Board member Nelson asked how we compare with similar schools in the region with respect to achievement data.

FINANCIAL REPORTS

- **Bo Charlton – Business Manager**

Bo shared the [Financial and Enrollment reports](#) for the month of May and answered questions from the Board.

ACTION ITEMS

- [MOE PA Upgrade Approval](#)

Barry explained the need for the PA System, the board decided to table the item until the next meeting

- [MS Soccer Approval](#)

The board agreed that this was a great step forward.

Jeff moved and Erik seconded a motion to approve the MS Soccer Proposal as presented; motion carried.

- [2022-23 Pre-School Calendar Approval](#)

Kim moved and Barb seconded a motion to approve the Pre-School Calendar as presented; motion carried.

- [Payables and Payroll](#)

Eric moved and Barb seconded a motion to approve the Payables & Payroll as presented; motion carried.

EXECUTIVE SESSION

- To discuss the performance of a public employee and review qualifications of applicants with no action to be taken. [RCW42.30.110](#)

Kim moved the Board to executive session at 7:45 pm for approximately 30 minutes to discuss the performance of a public employee with no action to be taken.

ADJOURNMENT

Kim Thorpe reconvened the board to regular session and adjourned the meeting at 8:15 pm.

Kim Thorpe, Board Chair

Barry DePaoli, Superintendent