

**MINUTES OF THE QUINCY SCHOOL DISTRICT  
BOARD OF DIRECTORS' MEETING**

February 9, 2016

- MEMBERS PRESENT: Alex Ybarra, Susan Lybbert, Tricia Lubach, Joseph James and Chris Baumgartner.
- STUD REP PRESENT: Shayla Appling and Carla Beltran.
- STAFF PRESENT: John Boyd, Superintendent. Tia Stoddard, Recording Secretary. Carole Carlton, Victoria Hodge and Garry Stidman.
- CALL TO ORDER The regular meeting of the Board of Directors was called to order by Board President Alex Ybarra at 11:52 AM.
- AGENDA M/s Lubach and Lybbert for approval of the meeting agenda. Motion carried unanimously.
- CONSENT AGENDA M/s Baumgartner and Lybbert for approval of the consent agenda as presented. Motion carried unanimously.
- REPORTS
- Garry Stidman, High Tech High Principal, gave a report on the new and ongoing initiatives at his building. The staff has raised the grading bar to a C so any students getting less than a C in any subject are automatically eligible for Student Assistance Program (SAP) that provides after school tutoring funded entirely through his Title I Focus School grant. Currently there are 20 students signed up for the SAP program. Stidman also gave the board an overview of the different programs being used at High Tech High for students to earn credits.
- John Boyd, Superintendent, gave the Superintendent Report. Boyd spoke to the board about the recent work with contractor, Tom Schimmer, on aligning the district's grading practices with the Strategic Plan. He explained that they are working on clear learning targets with longer term plans for students attached to those targets. Boyd also explained that a shift in the way students are graded has the potential of building confidence and reflecting learning. He also reported that Bond election results will be shared this evening.
- Alex Ybarra gave the Board Leadership Report. He spoke about the recent Legislative Assembly in Olympia that Lubach and Ybarra attended.
- The Student Representative Report was given by Shayla Appling and Carla Beltran. Beltran told the board that this week is AVID week which is used to promote college readiness. Appling spoke about DECA sending 16 students to state competitions and shared a request by students to do a survey on technology.
- Board members reviewed the student enrollment report for February 2016.
- Victoria Hodge, Federal Programs Director, gave a brief overview of the Supplemental Educational Service that is required of the district through Title I funding.

## SECOND READING

Proposed policy revisions and additions were presented for Second Reading and adoption for the following:

- Policy 1105 Director Districts
- Procedure 1105P Procedure for Director Districts
- Policy 202 – Library Information and Technology Programs
- Procedure 2021P – Procedure for Library Information and Technology Programs
- Policy 4040 – Public Access to District Records
- Policy 5201 – Drug-Free Schools, Community and Workplace
- Policy 5280 – Termination of Employment
- Policy 5281 – Disciplinary Action and Discharge
- Deletion of Procedure 5281P – Procedure for Disciplinary Action and Discharge
- Policy 6106 – Allowable Costs for Federal Programs
- Procedure 6106P – Procedure for Allowable Costs for Federal Programs

M/s James and Lubach for approval of the proposed policy revisions and additions as presented. Motion carried unanimously.

Policy 5240 – Evaluation of Staff was tabled for another second reading in the next meeting due to some questions that arose.

## FIRST READING

Proposed policy revisions and additions were presented for First Reading of the following:

- Policy 2421 – Promotion and Retention
- Policy 5202 – FMCSA Mandated Drug and Alcohol Testing
- Procedure 5202P – FMCSA Mandated Drug and Alcohol Testing
- Policy 5231 – Length of Work Day
- Policy 5251 – Conflicts of Interest
- Policy 5252 – Staff Participation in Political Activities
- Procedure 5253P – Maintaining Professional Student/Staff Boundaries
- Policy 5260 – Personnel Records
- Policy 5270 – Resolution of Staff Complaints
- Procedure 5271P – Reporting Improper Governmental Actions
- Policy 6220 – Bid Requirements

## RESOLUTION 03-16

M/s Lubach and Lybbert for approval of the Resolution No. 03-16 Fund Balance Authority as presented. Motion carried unanimously.

## TRIP REQUEST

M/s Lubach and Lybbert for the approval of the trip request for QHS DECA State Conference as presented. Motion carried unanimously.

## AGREEMENTS

M/s Lubach and James for approval of the following Contracts and Agreements as presented:

- Achieve HighPoint – tutoring contract
- Above & Beyond Learning, Inc. – tutoring contract
- A+ In Home Tutoring, Inc. – tutoring contract
- Arrowhead Online – tutoring contract
- NW Family Services Institute – tutoring contract
- Academic Link Outreach – tutoring contract
- One on One Learning – tutoring contract

Motion carried unanimously.

ADJOURNMENT

The meeting was adjourned at 12:52 PM.

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Secretary

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President

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Date

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Date