



Study Session Meeting Minutes

Central Administration Building
601 South 8th Street – Tacoma, WA
4th Floor Auditorium
Thursday, May 19, 2022 06:00 PM

Part 1.0. CALL TO ORDER

The Board met for a Study Session on Thursday, May 19 2022 in the fourth floor auditorium of the Central Administration Building located at 601 South 8th Street in Tacoma, Washington.

Part 2.0. FLAG SALUTE

Board President Bonbright led the Pledge of Allegiance.

Part 3.0. LAND ACKNOWLEDGMENT

Board President Bonbright read a statement to honor and acknowledge that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians.

Part 4.0. STUDY SESSION ITEMS

4.1 ANTI-RACIST SCHOOL DISTRICT POLICY DEVELOPMENT

General Counsel Trueblood and General Counsel Elect Gbenro gave an overview of the policy development process that is used for new policies, including for this Anti-Racist School District policy. They discussed what has been done both historically and recently, highlighting positive steps that have already been completed. Draft language for this policy was developed after conversations with the Board during recent retreats and study sessions; by viewing examples from other organizations; by consulting resources from Anti-Racism thought leaders, and by reviewing state and federal resources.

4.2 DRAFT ANTI-RACISM POLICY

Board Directors discussed the Anti-Racism Policy that was developed by the district's General Counsel's office, offering both things they appreciate about it and recommendations of things to change or add to it.

Next steps include the General Counsel's office incorporating the feedback that was received for a first reading of the Anti-Racist policy, targeted to appear on the June 23, 2022 Business Meeting agenda. The board will also seek community engagement, will share it with the district's Equity Policy Review Team for discussion, and also share with school and district stakeholders for further feedback. Members of the public may also offer feedback through our [Policy website](#). After this process has been completed, the revised policy will come back before the Board for a second reading at a future date.

Part 5.0. ADJOURNMENT

Board President Bonbright adjourned the meeting at 7:31PM.