

BOARD MEETING MINUTES

June 6, 2023

Call to Order

President Cohen called the Regular Board Meeting of the Shoreline Board of Directors to order in the Shoreline Room of the Administrative Offices at the Shoreline Center at 6:00 p.m. on June 6, 2023. This meeting was also available to the community via Zoom.

Roll Call

Sarah Cohen, President; Meghan Jernigan, Member; Rebeca Rivera, Member; Luke Smith, Shorecrest Student Representative; Lily Fredericks, Shorecrest Student Representative; Helen Murphy, Shorewood Student Representative; and Esme Harkess, Shorewood Student Representative.

Absent: Emily Williams, Vice-President and Sara Betnel, Member.

Land Acknowledgement

President Cohen provided a brief land acknowledgement.

Celebrations, Recognitions, Introductions and Gratitude

None

Agenda Review

None

Comments from the Community

The following individuals spoke in person:

- 1) Ashley Santos, Parent – “Pride in schools is not inclusivity; it is indoctrination. Please tone it down . . . and stop sexualizing the children.”
- 2) Zachary Darling, Kellogg Student – Reported that he has to change in front of a girl every day in the boys locker room. Asked why no one was protecting his right to privacy.
- 3) Calvin Nguyen, Kellogg Student – Asked the Board to think about a four-year old student whom they might know in their life with significant health issues who needs medication and is given four options for attending school; however carrying medication on the school bus is not one of them.
- 4) Trinh Pham, Edwin Pratt ELC and Kellogg Parent (Calvin Nguyen’s Mom) – Continued with Calvin’s statement, specifically about the length of time (paperwork started 11 months ago) and the number of administrators involved in trying to resolve this situation regarding her child’s lifesaving medication. Urged the Board to take a number of steps to improve this process, one of which was to review board policy and procedure 3416 to ensure it is inclusive of all students.
- 5) Amy Bohutinsky, Kellogg and Shorecrest Parent – Spoke about the recent lockout at Kellogg and Shorecrest and the importance of security staff on campus. Advocated for not cutting security staff from our middle schools as proposed in April.
- 6) Tricia Rue, Friend of Zachary Darling (see above) – Reread Zachary’s statement because there was concern that those in the audience did not hear it in full.
- 7) Kelsey Graves, Highland Terrace Dean of Students and Einstein Parent – Applauded the Board for their stance on equity and antiracism and for being inclusive and embracing the wide range of our students, their families and their friends.
- 8) Renee Calm, Parent of Four – Advocated for family advocates and security personnel but also shared information about an assault on her son (graduating senior) on the Shorecrest campus after school. She cares very much about this community and doesn’t feel that being quiet about what happened is the most effective route; wants the Board to be aware.

- 9) Heather Guiberson, Brookside Parent – Spoke on behalf of nurses; her son has an extensive medical regimen; started off at Edwin Pratt and had a very smooth handoff to Brookside and he is doing very well. Please reconsider cuts to nurses.
- 10) Laura James, Kellogg Parent and PTA President – As a follow up to Renee Calm’s earlier comments, she is deeply concerned about proposed cuts to security personnel at the middle schools. Where does accountability lie in regards to reporting, measuring, taking action when students are harmed at school? There needs to be more discussion.
- 11) Rachele Mitchell, Kellogg Parent and PTA Member – Echoed the concerns about security issues and the lack of information shared regarding assaults that have recently occurred on campuses. Wants to see changes—students need to be held accountable; offered her assistance in making schools safe spaces.
- 12) Nicole Ruttenberg, Parent – Reiterated concerns about the safety of students on our campuses; more communication from the Board is needed.
- 13) Elizabeth Denoma, Highland Terrace Parent – Expressed concern about the future of the extended care program; doesn’t understand why the District would want to scrap such a wonderful program; it’s worth saving.

The following individual spoke over Zoom:

- 14) Lanaya Waldron, District Employee, Briarcrest and Kellogg Parent (PTAs) – Thanked the Board and Superintendent Reyes for all the work they are doing during this difficult time. Spoke about some of the proposed cuts, e.g. security; hopes we can find a way to retain those positions.

Approval of Minutes

The minutes of the April 18 Regular Board Meeting and May 16 Study Session had been submitted to the Board for review and approval.

MOTION NO. 46: Director Jernigan moved that the Board approve the minutes of the April 18 Regular Board Meeting and May 16 Study Session as submitted. The motion was seconded by Director Rivera and carried unanimously.

Adoption of Consent Agenda

President Cohen announced that the Board had an opportunity to ask questions on the consent agenda and have them answered prior to this meeting. The following consent agenda was presented for adoption:

- a. Acceptance of Gifts, Grants, Donations
 - District Equity Department - \$50,000 – College Spark – Antiracist leadership and initiatives
- b. Approval of 2023-2024 Addendum #2 to Employment Agreement with Superintendent Susana Reyes
- c. Approval of 2023-2024 Administrative Contract with Assistant Superintendent Brian Schultz
- d. Approval of 2023-2024 Administrative Contract with District Academic Officer Mike VanOrden
- e. Approval of 2021-2026 Meet and Confer Agreement with Shoreline Principals Association (SPA) and Shoreline Center Administrators (SCA)
- f. Approval of 2022-2023 VEBA Memorandum of Understanding with SEIU Employees – Custodial/Grounds/Warehouse, Food Services, and Transportation
- g. Approval of Extended Field Trips
- h. Approval of Personnel
 - 1) Certificated
 - 2) Classified
- i. Approval of Vouchers

MOTION NO. 47: Director Rivera moved that the Board adopt the consent agenda, items 7a through 7i, which is attached hereto and becomes a part hereof. The motion was seconded by Director Jernigan and carried unanimously.

As of June 6, 2023, the Board, by a unanimous vote, approved for payment, those vouchers described as follows: Reconciliation of Warrants Issued Between May 12 and May 19, 2023 – General Fund Warrants #100686-100788, 222300825-222300850, 222300853, 100817-100910, 222300855, and 222300857-222300883, totaling \$618,248.90; Capital Projects Fund Warrants #200789-100790 and 100911-100912, totaling \$857,029.13; and Student Body Fund Warrants #100791-100816, 222300851-222300852, 222300854, 100913-100928, 222300856, and 222300884-222300889, totaling \$64,924.87; for a grand total of \$1,540,202.90.

Reports and Presentations

First Reading: District Instructional Materials Committee (DIMC) Recommendations

Mike VanOrden, District Academic Officer, presented.

Mr. VanOrden reviewed the one submission from DIMC for the Board’s consideration:

- *Purple Hibiscus*. Chimamanda Adichie. Anchor, 2003

This submission is proposed for Honors 10 and above. It was unanimously approved for recommendation to the Board. The novel does contain instances of physical abuse of each of the children and the mother. DIMC recommended that a note be included with the text to indicate that it contains instances of abuse.

This recommendation of DIMC was presented for first reading and would be brought back for recommended adoption at the Board’s regular meeting on June 20.

Equity Alignment Update

Presenters:

Mike Van Orden, District Academic Officer

Tanisha Brandon-Felder, Ed.D., Director of Equitable Leadership, Pedagogy and Family Engagement

Mr. VanOrden reminded the Board that in December, a report was shared that included data from the previous school year as well as intentions for the 2022-2023 school year. This report would provide an update of where the District is in respect to the intentions and goals. Data from 2022-2023 is being gathered and will be presented in late fall or early winter.

Topics to be covered during this meeting included:

- 1) Guiding resources
 - a. Board policy
 - b. Resolutions
 - c. Instructional Strategic Plan
- 2) Equity Alignment
- 3) Equitable leadership, pedagogy, and family engagement updates
- 4) Teaching and learning updates
- 5) Student Services updates

As a reminder, the guiding documents for this work include Ethnic Studies Resolution 2020-12, Anti-Racism Resolution 2021-7, the Instructional Strategic Plan, and Board Policy 0150: Race and Equity, which states, in part, that:

- “Shoreline School District acknowledges that institutional racism exists within public school systems and is committed to working until race is no longer a predictor of overall student outcomes.”

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- “Shoreline School District aspires for historically underserved students to thrive in an environment that notices, acknowledges, and values who they are and contributes to their academic achievement. We aspire to provide respectful and relevant learning environments that leverage diversity and create schools where students, families, community members and employees feel welcomed and supported.”

The equity audit focus areas for this year included:

- Classroom Environment – Teachers utilized identity-affirming strategies to create healthy communities of learners
- Student Performance – Every student is “successful”.
- Curriculum and Instruction – Curriculum and instructional practices are relevant, diverse, inclusive, affirming of many identities, and student-centered.

Plans for 2023-2024 include listening sessions about student experiences with racial identity in Ethnic Studies, ELA and math courses, and in co-taught courses; focus on experiences of African American students with IEPs. Planning for 2023-2024 also includes professional learning based on listening sessions with design guided by student input, and ultimately student participation and facilitation of staff learning.

A very thorough report, which included the following components, was provided for the Board:

- Ethnic Studies Fellowship
- Tribal Partnerships
- Race and Equity Series 101-301
- Student Race and Equity 101
- Anti-Racist Leadership Cadre
- Racial Healing Circle Training
- Equitable Family Engagement
- Teaching and Learning
 - Since Time Immemorial
 - Ethnic Studies Curriculum
 - Instructional Strategic Plan
 - K-5 Equitable Literacy
 - 6-12 Equitable Grading
- Student Services
- Multi-Tiered System of Supports (MTSS) Implementation

The 2023-24 bi-annual progress fall updates will include data on:

- DIBELS Performance (K-2)
- iReady Reading (3-8)
- Secondary grade trends (6-12)
- Secondary course and program enrollment (6-12)
- Educational Data Research Center trends
- Since Time Immemorial training and curriculum training and implementation status
- Demographic information from professional learning

Data will be disaggregated by gender, race, ethnicity, culture, language, program status, and physical/mental ability where applicable.

Board members and student reps engaged in a discussion with the presenters after the presentation. They look forward to the follow-up data report in the fall.

The full presentation can be found at: <https://app.eduportal.com/documents/view/869271>

The entire meeting can be viewed at: <https://vimeo.com/834194668?share=copy>

Board Requested Discussion and Future Topics

Director Jernigan asked about the progress in scheduling a study session on high school start times. President Cohen responded that discussions were continuing as to the best timing.

Action Items

None

Reports and Communications – Board Members, Student Reps and Superintendent

Student Rep Smith reported that there were a number of senior activities coming up at Shorecrest: Senior Prom at the Columbia Tower on June 10; Grad Walk at elementary schools on June 15; Caen Laida on June 16; and graduation on June 18.

Student Rep Fredericks reported on some non-senior activities at Shorecrest: ASB Banquet on June 1 (trading off of officers); Student Council met on June 2; fentanyl awareness all-school assembly on June 5 (guest speaker was a mom who had lost her son to fentanyl); and Welcome Future Scots on June 6 (for 8th graders). Lily extended gratitude to the Shorecrest Boosters for their donation of over \$30,000 to clubs, teams and extracurricular activities. Upcoming calendar events include: Annual Day on June 8; Art Expo on June 9 (showcase event); and Tattoo Coffeehouse, also on June 8 after the Art Expo.

Student Rep Murphy reported that Shorewood’s Senior Prom took place on Saturday, June 3. Upcoming senior activities include: Senior Breakfast; Grad Walk (elementary schools); and Campus Day assembly, events and yearbook distribution on June 8 and 9. Athletic teams participated in district and state tournaments over the past month, and recently, there was a signing day for athletes that are moving on to participate in college sports. Shorewood Band traveled to Spokane recently and participated very successfully in a marching band festival. Their last concert of the year was scheduled for this evening (June 6).

Director Rivera congratulated the Shorecrest Orchestra for taking first place in a recent competition in Coeur d’Alene. She also announced that she would like to restart the Board’s Climate Justice and Resolution Committee. It began its work in the fall of 2021 but has been on hold for much of this past school year. She and President Cohen have been working with a number of focus groups as well as student groups; she extended an invitation to the current student reps to serve on this committee as well. She would like to finalize the resolution for the Board’s adoption.

President Cohen reported that she and Directors Betnel and Williams along with Superintendent Reyes had recently entertained lots of good questions from students at Shorecrest. She is hoping to do the same at Shorewood. She also announced that she had signed up for a school visit with staff on Thursday, June 8, and asked if one other board member was available to join her.

Director Jernigan provided an update on the Board Policy Committee, which met on June 1 and will resume regular monthly meetings. She extended an invitation to participate to the student reps; the committee will meet on the first Thursday of every month. The next meeting was scheduled for July 6. Along with Director Williams, Director Jernigan visited with Cascade K-8 educators about their concerns and challenges but also about what is working. She announced that Multicultural Night was coming up on June 15.

Superintendent Reyes reminded board members about graduation on June 18 and reported that she would be attending a community event on June 7 at Ballinger Homes with family advocates [Kristin Harrington and Susie Moore].

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Executive Session (if needed)

None

Adjournment: 7:36 p.m.

Dr. Sarah Cohen, School Board President

Attest: August 8, 2023

Dr. Susana Reyes, Secretary
Shoreline Board of Directors

All documents referenced in the minutes may be viewed in the Superintendent's Office during normal business hours.