

WEST VALLEY SCHOOL DISTRICT NO. 208

Board of Directors Study Session Meeting Minutes September 7, 2016

TABLE OF CONTENTS

- I. Call to Order
- II. Study Session
- III. Adjournment

Having been advertised as required by law, the Board of Directors of West Valley School District No. 208 met for a Study Session on Wednesday, September 7, 2016, in room 1245 of the West Valley High School, 9800 Zier Road, Yakima WA 98908.

Those present for the study session were: President Michael Thorner, Chris Brewer, Mike Carey, Dave Jaeger, Mike Meyer, Student Representative Chloe Williams, Mike Brophy, and Recording Secretary Debbie Chronister.

Call to order: At 6:30 a.m. President Michael Thorner called the meeting to order.

Pledge of Allegiance: Michael Thorner led the Pledge of Allegiance.

Changes to the Agenda: There were no changes to the agenda.

Communications: WSSDA 2016 Fall Regional Meeting is October 20, 2016 at Naches Valley Primary School from 6:00-8:00.

Dr. Brophy, President Michael Thorner, and Assistant Superintendent Angela Watts will give a presentation on the Budget Priority Process at the WSSDA Conference in November.

Dr. Brophy announced the recognition West Valley received from the University of Washington National P3 Center.

Study Session/Special Meeting:

The purpose of meeting/items discussed:

Assistant Superintendents and Superintendent Contracts

Superintendent Mike Brophy reviewed a proposal for the current assistant superintendents' contracts. Board members had a lengthy discussion and agreed on these items for each assistant superintendent: 1) salaries will be based on the non-rep salaries schedule for the 2016-17 salary schedule; 2) the Board will acknowledge the educational effort one time this year in the amount of \$5000 to each assistant superintendent for advanced education; 3) vacation days will remain the same; 4) life insurance will increase to \$100,000; 5) travel stipend to be \$250 per month; 6) cell phone stipend to be \$75 per month; 7) the District will provide an annual allowance of \$1500 to each assistant superintendent for professional development; and 8) the assistant superintendents will transition from full family medical to a supplemental contract.

After the Board discussed Dr. Brophy's proposal for his superintendent contract, it was agreed by Board members for President Michael Thorner and Dr. Brophy to work on the language pertaining to the 3-year contract/commitment. The assistant superintendents contracts and the superintendent contract will be on the agenda for approval at the business meeting, Monday, September 26, 2016.

The Board agreed on these items for Dr. Brophy's contract: 1) to add 1.8% COLA to salary; 2) transportation stipend will be \$430 per month; 3) cell phone stipend will be \$135 per month with an annual review of actual expenses; 4) vacation days will remain the same; 5) life

insurance will be \$150,000; and 6) Professional Service will include WASA and AASA. Anything outside of these will be considered by the Board case by case. The Board agreed to consider the continuation of the Digital Learning Consortium or comparable professional development opportunity.

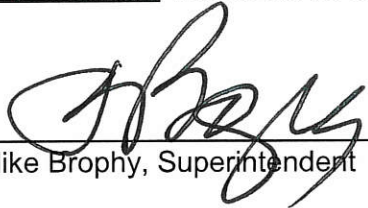
Items Arising: Michael Thorner reminded Board members of the community forum meeting tonight regarding facilities.

Superintendent's Report: Dr. Brophy's report was in the packet. The report included important dates, School Board meetings and Study Session topics.

Executive Session:

Due to time, it was agreed to move the Executive Session to Tuesday, September 13, 2017, at 6:30 p.m. at Ahtanum Elementary School.

Adjournment was declared at 8:19 a.m.



Mike Brophy, Superintendent



Michael Thorner President