



Study Session

Central Administration Building
601 South 8th Street – Tacoma, WA
4th Floor Auditorium

Thursday, May 19, 2022 06:00 PM

Part 1.0. CALL TO ORDER

Board President Bonbright will call the meeting to order.

Part 2.0. FLAG SALUTE

President Bonbright will lead the Pledge of Allegiance.

Part 3.0. LAND ACKNOWLEDGMENT

Tacoma Public Schools acknowledges that we are on the traditional ancestral and historical lands of the Puyallup Tribe of Indians. We honor with gratitude the land itself and the Puyallup Tribe. This acknowledgment serves as a first step in honoring our nearest tribal neighbors and partners who have inhabited this region since time immemorial, and to whom we give thanks for allowing us passage to their lands. We shall intentionally create inclusive and respectful partnerships that honor indigenous cultures, histories, identities, and sociopolitical realities.

Part 4.0. STUDY SESSION ITEMS

OBJECTIVES

School Board Directors will:

- Discuss current policies that address equity and discrimination
- Discuss draft language for an anti-racism policy

4.1 ANTI-RACIST SCHOOL DISTRICT POLICY DEVELOPMENT

[ANTI-RACISM POLICY DEVELOPMENT_5-19-22](#)

[POLICY NO. 3111 - NONDISCRIMINATION AND EQUITY](#)

[POLICY NO. 3207 - PROHIBITION OF HARASSMENT, INTIMIDATION AND BULLYING](#)

[POLICY NO. 3210 - NONDISCRIMINATION OF STUDENTS](#)

[POLICY NO. 5207 - SAFETY AND CIVILITY IN THE WORKPLACE](#)

[POLICY NO. 5265 - NONDISCRIMINATION OF STAFF AND AFFIRMATIVE ACTION](#)

[ALBEMARLE COUNTY ANTI-RACISM POLICY](#)

4.2 DRAFT ANTI-RACISM POLICY

[DRAFT ANTI-RACISM POLICY](#)

Part 5.0. ADJOURNMENT

President Bonbright will adjourn the meeting.