

RETIREMENT PROGRAMS

Staff members will become members of the Federal Income Contribution Act (Social Security System) and the Washington State Teachers' Retirement System or the Washington School Employees Retirement System as required by law. The district will make contributions to these retirement systems on behalf of staff members according to law and will make payroll deductions from staff members wages and salaries for the staff member contributions to these programs as required by law. No contributions will be made to a staff member retirement system for accrued vacation leave in excess of thirty 30 days.

In the event a staff member becomes disabled in the line of duty and is receiving Workers Compensation benefits, the district will continue to make retirement system contributions and will collect staff member contributions and pay such to the retirement system.

Legal References: Chapter 41.32 RCW Teachers' retirement
 Chapter 41.35 RCW Washington school employees retirement
 system
 RCW 41.50.150 Retirement benefits based on excess
 compensation — Employer liable for extra retirement costs

Cross References: 5001 - Hiring of Retired School Employees
 5020 - Collective Bargaining
 5050 - Contracts
 5215 - Assignment and Transfer of Certificated
 Administrative Staff
 5221 - Part-time Staff
 5222 - Job-Sharing Staff Members
 5230 - Job Descriptions/Responsibilities
 5280 - Termination of Employment
 5310 - Compensation
 5610 - Substitute Employment

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