



Board of Directors Retreat Meeting Minutes

The Board Retreat will not be recorded.

OBJECTIVES

WE WILL ESTABLISH:

- A team connection for our shared work;
- Clarity around our purpose;
- Board goals for the 2022-2023 school year;
- Foundations for Superintendent Garcia's goals for 2022-2023.

Thursday, August 18, 2022 05:45 PM

1. AGENDA REVIEW

The Board of Directors of Tacoma School District No. 10 met in a Board/Superintendent Retreat on Thursday, August 18, 2022, at Owen Beach Pavilion, 5605 N. Owen Beach Rd., Tacoma, WA 98407.

Directors Bonbright, Keating, Leon, McElroy and Strozier, as well as Superintendent Garcia, Deputy Superintendent Nolan, and General Counsel Gbenro were present. President Bonbright reviewed the agenda.

2. WELCOME & HISTORY OF OWEN BEACH PAVILION

Superintendent Garcia welcomed the Board and gave a brief history of Owen Beach.

3. TEAM BUILDING

Director McElroy led the group in a team building exercise of TPS Jeopardy, with categories including trivia about Tacoma city and others about different aspects of Tacoma Public Schools.

The exercise ended by asking the open-ended question: If you had an unlimited budget, what would you solve for our students? Answers included: access to all the arts programs they wanted; more options for extracurricular activities; school-based health centers for every school that would also be available to community members; elimination of food insecurities; elimination of exposure to racism; provide more mental health resources; free mass transit, more counselors and nurses, etc.

4. WSSDA SELF-ASSESSMENT SURVEY

Vice President Keating and Director Strozier led a discussion about the WSSDA Self-Assessment Survey results. Each year, the Board of Directors completes this survey which is facilitated by the Washington State School Directors Association (WSSDA).

Discussion centered around these questions:

- What are our strengths as a Board? Answers included:
 - Commitment to student learning and success
 - A breadth of interests and expertise
 - Respect for each others ideas and priorities
 - Mostly on the same page
 - In line with the Board's goals and the Superintendent's goals
- What areas do we need to grow in as a Board?
 - Establish a footprint in the city so the community knows who we are and what we do; community engagement

- Communication was a goal identified at the 2021 Retreat. There can always be more improvement, but feel that we've made improvements with creation of the "Board@tacoma.k12.wa.us" collective email address and the weekly email reviews by Board leadership to respond.
- Better orientation for new members; more team-building

5. STRETCH BREAK

6. BOARD "SMARTIE" GOALS FOR 2022-2023

Board members reviewed the Board Goals that were carried over from the 2021-2022 school year and discussed how they've made progress:

Racial Justice and Equity

- Worked on creating the new anti-racist policy
- Civic observances
- Structuring security teams
- Learning from the Equity Design Team
- SEL adoption - they're all equity driven
- Working with community partners like JMAC (Joint Municipal Action Committee)
- Mt. Tahoma Community Health Clinic opening soon

Social Emotional Well-Being and Mental Health

- Counseling services being expanded at Stadium
- Health Services at Mt. Tahoma; sports physicals
- Value circles such as Step-In Circles (SAMI students demonstrated at business meeting) or restorative circles
- Social Emotional well-being and racial justice equity intertwine
- Expansion of Beyond the Bell
- Change in disciplinary practice to include a restorative piece.

Family and Student Engagement

- Elevated partnership/input from student board representatives
- Language access for families (information translated into different languages)
- Jobs 253 (previously Summer Jobs 253)
- Communication with students and families around things like the Beyond the Bell program, school name changes, etc.
- Family and Compass apps for families

The Board decided to continue working on these goals and will identify specific steps to take for each category. The finalized goals will be shared at a September business meeting, as per Board policy.

7. SUPERINTENDENT GOALS FOR 2022-2023

President Bonbright and Vice President Keating shared that they met previously with Superintendent Garcia about fine-tuning the language for his annual evaluation so that the metrics for evaluating each goal is clearly measurable. He and his team are working on this process and will bring it to the Board leadership soon.

8. CLOSING COMMENTS

Everyone shared that they appreciated the open, honest, and respectful discussions as we work to do what's best for students and staff.

9. ADJOURNMENT

Board President Bonbright adjourned the meeting at 8:45PM.