

Mission:

Engage our community.

Inspire our students.

Prepare our graduates.



Work Study and Regular Meeting Agenda Meeting Minutes

Marysville School District
Educational Service Center - via Zoom
4220 80th Street NE
Marysville, WA 98270

In accordance with [Washington State Governor's Proclamation](#) 20-28, this meeting will be hosted remotely to approve routine matters and matters considered essential to respond to the current health emergency.

The Board of Directors welcomes the opportunity to hear public comment and allows time for this purpose at each regular session meeting under "Hearing of Business of Visitors". Written Public Comments can be submitted [HERE](#) and will be provided to each board director. To address the board via ZOOM, sign up [HERE](#) 2 hours prior to the start of the meeting.

Time:

- Each individual has up to 3 minutes.
- The maximum time allotted for Hearing of Business of Visitors per agenda is 15 minutes.

In the interest of time, order, and respect to others:

- Complaints or charges about employees are not permissible during public comment. These issues are to be addressed to the superintendent in writing.
- The board, superintendent or district personnel typically do not engage in direct conversations or give feedback during the meeting.
- Questions / comments from those addressing the board may be referred to staff for follow up at a later date, if needed.

Board action and discussion is limited to previously published agenda topics (RCW 42.30).

This meeting may be accessed through the Zoom information below:

<https://msd25.zoom.us/j/86339756332?pwd=cndDUXhBTDIRbDZLN0U1Mitia0F5Zz09>

Passcode: 339569

Or One tap mobile :

US: +12532158782,,86339756332# or +13462487799,,86339756332#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 346 248 7799 or +1 669 900 6833 or +1 646 876 9923 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0276 (Toll Free) or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free)

Webinar ID: 863 3975 6332

International numbers available: <https://msd25.zoom.us/j/86339756332?pwd=cndDUXhBTDIRbDZLN0U1Mitia0F5Zz09>

School Reports to the Board of Directors:

School reports are developed and shared electronically. Please note that the reports are a "live" document that may be edited up to presentation time.

ACCESSIBILITY

The public is always invited to attend school board meetings. The Marysville School District does not discriminate on the basis of disability in admission or access to these public forums. If you should require any reasonable accommodation to enable

9/15/2021 04:00 PM

A. Work Study Session - 4:00 PM, Board Room

(Work Session)

President Edwards called the work study to order at 4:01 p.m.

In attendance: President Vanessa Edwards, Director Keira Atchley, Director Chris Nation, and Director Jake Murray. Director Galovin was not in attendance.

President Edwards requested approval of the agenda. Director Nation moved to approve the work study agenda as presented. Director Atchley seconded. A vote was taken. Motion carried.

Learning and Teaching:

Summer School Presentations

- o 2020-2021 Summer Programs and Credit Retrieval - Andrea Wyatt, Categorical Director, presented the directors with an overview of the Summer Programs and Credit Retrieval programs.
- o 2020-2021 EL Summer Program - Cassandra Clark, EL Summer School Principal and LAP teacher provided the directors with an overview of the English Learner Summer Program.

Finance:

- o Enrollment Update - David Cram, Executive Director of Finance, provided the board with an overview of the September enrollment counts and building FTE

District Updates:

- o Mascot Update - JMarie Riche, consultant, provided the board with an update of the early progress towards identifying mascots for Totem and Marysville Pilchuck High School.
- o Equity Statement Update - Eneille Nelson, Executive Director of Equity and Family Engagement, provided an update and feedback from the Equity Advisory Team towards the draft district equity statement. The goal is to have a first read of the equity statement at the October 20th board meeting.

B. Call to Order - Regular Session Meeting, 6:00 pm, Board Room

President Edwards called the meeting to order at 6:03 pm.

In attendance: President Vanessa Edwards, Director Keira Atchley, Director Jake Murray, and Director Chris Nation. Vice President Galovin was excused for personal reasons.

C. Flag Salute

Director Atchley led the flag salute.

D. Land Acknowledgement

President Edwards read the district land acknowledgment statement.

E. Approval of the Agenda

(Vote)

President Edwards requested approval of the agenda. Director Nation moved to approve the agenda as presented. Director Atchley seconded. A vote was taken. Motion carried.

F. Superintendent's Report

(Information)

None

G. Hearing of Business of Visitors

(Information)

President Edwards announced the Hearing of Business of Visitors.

Becky Roberts - MEA President, addressed the board to express thanks to the district leadership for a very positive and collaborative bargain. She shared that they problem-solved several issues and would continue through the labor management process. She shared that MEA membership ratified the three-year contract with a 93% yes vote and would

like to thank the board for their support.

Christina Pederson, parent, addressed the board regarding remote learning. She shared that her family found remote learning very difficult. She shared that her son is on the autistic spectrum and found being without the routine and special support the teachers provide was a big challenge. She shared that keeping in-person learning should be the highest priority. She appreciates the safety measures in place such as requiring masks and vaccines to keep our students in school. She shared that she has over 100 signatures of community members, parents, and staff on a simple petition thanking the board for their leadership on this issue. She read a few highlights of the written comments and will drop the document off at the district office and thanked the board again. She shared that she attended the last board meeting and has heard some dangerous and racist rhetoric from community members and as a white person she appreciates the diversity and inclusive work the district has done in the past few years and would like this to continue. She said that without this important work, racism will continue to prevail as a status-quo in our schools.

Whitney Burton, parent, addressed the board to request that the board meetings be held in-person again. She said that she attended the August 18th board meeting and it did get out of hand but felt that it was a good learning experience for her and many others. She shared that the schools are back in-person and would like to know the reason that the board meetings are not. She suggested that the meetings could be held in a larger venue such as the MPHS gym so that all could attend without limited seating. She shared that she would like us all to come together as a community and welcome everyone that would like to attend.

Rita Heid, community member, addressed the board regarding Critical Race Theory (CRT) being taught in the district. She shared that it says on the district website that teachers were taught CRT over the summer and will pass it on to the students and the board is okay with this. She shared that the plan is racist against all kids and the district needs to stop all racist behavior and it continues because the district uses CRT which causes racism. She also shared that BLM stickers are in classrooms and that pushes terrorism and communism. She said that the FLASH program sexualizes kids. She shared that she disagreed with a speaker from the last meeting, racism is not saying you are against the racism process but rather when you are saying something against a race. She asks that academics be the priority.

Chris Davis, parent, disagreed with the previous speaker but appreciated the other comments tonight. He shared that he appreciates the school board members and their stance on calling out racism, the Everett Herald for their article on the August 18th meeting, and appreciates the teachers union collaborative bargaining that included vaccinations and looking out for safety.

Denise Jantz, parent, addressed the board regarding the quality of education in Marysville. She shared that her grandson is failing in school, he learns differently. She asks if we want to add curriculums, can we look for solutions that meet the needs of all children? She stated that public education needs to stick to the core subjects and strive to get back to proficiency after the challenges in the past year and a half, before looking at sexual education and social/emotional. She shared that masking students is a potential health hazard and a barrier to learning. She expressed her concern about the sex ed curriculum that may traumatize her grandson. She shared her concern about the equity trainings last week that were about Critical Race Theory. She shared that true equity should be taught in schools by taking the race and color terms out of the dialog. She asked that we all stand in unity and partnership for our kids.

Daniel Brady, parent, addressed the board regarding student safety. He thanked the district for taking public health and our children's education, seriously. He shared that masks and vaccines help prevent the sharing of COVID, with evidence showing there are no negative effects on children for wearing masks. He shared that masks significantly project those around you and should be worn by the unvaccinated. He expressed that this would also protect the children from COVID and keep them in school. He thanked the board for staying strong for ensuring that our children have the best opportunity for success and know that you have parents, staff, and community members supporting you.

Jennifer Phillips, parent, addressed the board regarding mask-wearing. She shared that she appreciates wearing masks in school and vaccinations, but feels that Marysville School District was underprepared for school opening. She said that she

has had communication with district staff, principal, and teacher, but it seems that certain areas are the bare minimum. The district received money from the Federal government that was supposed to go towards safety measures but her child's school is having lunch inside a crowded lunchroom with no masks. She said that she proposed some solutions, but there is not yet an outdoor solution. She shared that her questions about ventilation and specific COVID questions were not answered and that the COVID dashboard is not up and running and will only be updated once a week which is disappointing.

Emily Wicks, State Representative and community member, addressed the board to thank them for their work to keep kids safe and appreciates the comments just made regarding improvements. She extended her appreciation to the district for the work they are doing around equity, diversity, and inclusion and liked some of the comments made by staff during the work study. She said that the work is difficult but important to educate our children about our history, about policies and practices from the past that have oppressed and exploited certain communities and continues today. She shared that they were designed to keep certain people out of jobs, housing, educational opportunities, and restaurants. She shared that it's important that we recognize this truth and recognize that when your father's father was enslaved and was prevented from any opportunities to succeed and pass this on to their children and their children's children it puts generation after generation at a disadvantage. It's important that we teach our children how to be anti-racist, how to prioritize diversity, and equity and inclusion, and how to help provide a remedy towards prejudice and discriminatory decisions while preventing harmful decisions from happening in the future. She shared that she fears the dogmatic anger over terms like Critical Race Theory is just a convenient term to use to uphold racism. She said in reality, we should be celebrating our work towards being more inclusive and equitable. She shared that we should teach our children that there is enough power and opportunity and success to go around for everyone. Policies create systems and systems are hard to undo, she thanked the district and staff for making the effort and have these hard conversations.

Ray Sheldon, tribal elder and community member, addressed the board regarding his past and our future. He shared his address and 0954, his tribal number that he goes by. He shared that in 1855, they were assigned the Point Elliott Treaty at Mukilteo. He shared that his Grandparents were sent to a tribal school here, his grandmother came from a different reservation far away. Their culture and language were taken away. He shared his grandfather bought property in Marysville so that his kids could go to a Marysville school and he lived in Marysville so that his kids to go to Marysville schools. He shared that they have done a good job of being quiet over what had happened and that it was not fun sitting in the back of a bus or sitting in the back of the room. He shared that some people would like to take their culture away from them in school, that we brought that back in years past and if we let the right people do it, they would like to take everyone's culture away. He said that culture is not just for people that are Hispanic, Black, Norwegian, Indians, Swedish, Jewish people, they all have their cultures and we should have the same as everyone else. He shared that we have come a long way and still have a ways to go to be able to be free and understand everyone. He shared that he is proud of the district, they have gone a long way since he was a child, and does not want to go backward. He shared that he has said the district needs to plant flowers and watch them grow, it is happening and getting better. He shared that some may not think we are going forward, but we are. He shared we are listening to people and understanding, that change is hard. He then thanked the people at the previous in-person board meeting that stood with him in case things got out of hand. He shared that they showed that they cared about him and he appreciated it. He then shared that he believes the masks work and he is glad kids are in school. He thanked everyone that checked on him while he was in the hospital. He closed by saying sometimes you need to remind people of where you've been and don't want to go back to.

H. Communications / Reports

o Staff, Student, and Community Recognition*

- Proclamation - ["ORANGE SHIRT DAY"; A Residential Boarding School Awareness Day](#) - Eneille Nelson, Executive Director of Equity and Family Engagement, presented the Orange Shirt Day proclamation to the directors, proclaiming September 30th as "Orange Shirt Day", a day of remembrance and Awareness for Residential Boarding Schools and to recognize the importance of remembering the children who died and honor the survivors.

o Staff, Student or Board Reports* (Reports may be presentation-style or written and provided as a supplement to the

agenda).

- [Levy Update and Presentation](#) - David Cram, Executive Director of Finance, provided the board with an overview of the Levy timeline.
- School Reopening Update - The district leadership team provided the board with an update on the first days of school opening.

I. Approval of Minutes

(Action)

President Edwards requested approval of the minutes of September 1, 2021. Director Murray moved to approve the September 1, 2021 minutes as presented. Director Nation seconded. A vote was taken. Motion carried.

J. Consent Agenda

(Consent Agenda)

President Edwards requested approval of the consent agenda. Director Nation moved to approve the consent agenda as presented. Director Murray seconded. Discussion. A vote was taken. Motion carried.

2021_9_15 AP Vouchers.pdf Personnel Report

2021_09_15.pdf

August 2021 Payroll Warrant.pdf

August 2021 Purchasing Report.pdf

2021_9_15 Gifts to the District.pdf

Travel Request 2021_09_15.pdf

K. Policy Schedule Review

(Discussion)

President Edwards shared that the policy team will meet soon to create a policy schedule for the year and will present this to the board. President Edwards and Director Nation service on the policy team, with Vice President Galovin serving as needed.

L. Board Action

(Action)

1. Snohomish County ECEAP Agreement

Jennifer Cassarino, Principal of Early Learning Center requested approval of the Snohomish County ECEAP agreement. Director Atchley moved to approved the ECEAP agreement with Snohomish Country as presented. Director Murray seconded. Discussion. A vote was taken. Motion carried.

EL-21-60-09-050.pdf

Situation Report ECEAP Contract and Grant.pdf

2. Bilingual Family Support Paraprofessional

Alejandro Vergara, Executive Director of Human Resources, requested approval of an additional paraprofessional position. Director Murray moved to approve the addition of the position of Bilingual Family Support Paraprofessional as a Level 2 Paraprofessional position. Director Atchley seconded. Discussion. A vote was taken. Motion carried.

SIT Report - Bilingual Family Support Paraprofessional.pdf

Bilingual Family Support Paraeducator - Job Description.pdf

3. Director of Risk Management, Facilities and Maintenance

Alejandro Vergara, Executive Director of Human Resources, requested approval of the additional position of Director of Risk Management, Facilities, and Maintenance. Director Keira Atchley moved to approve the addition of the position of Director of Risk Management, Facilities, and Maintenance. Director Murray seconded. Discussion. A vote was taken. Motion carried.

SIT Report - Director of Risk Management, Facilities & Maintenance.pdf

4. Approval of Contract for Human Resources Support

Alejandro Vergara, Executive Director of Human Resources, requested the approval of a temporary contract for Darrell Heisler to provide mentor services to the human resources department. Director Nation moved to approve the temporary contract for Darrell Heisler for the 2021-2022 school year to provide mentor services to the Executive Director of Human Resources and human resources staff. Director Murray seconded. Discussion. A vote was taken. Motion carried.

M. Follow-up Items

- a. Work Study Dates, Board Meeting Dates and Upcoming Events
 - o October 6, 2021 - Work Study and Regular Session Meeting
 - o October 20, 2021 - Work Study and Regular Session Meeting
 - o October 23, 2021 - WSSDA Fall Regional Meeting
- b. Superintendent Comments - none
- c. Board Comments

N. Executive Session

President Edwards moved into Executive Session at 7:29 pm.

The Marysville School District Board of Directors will meet in the Executive Session for one - hour to discuss the performance of a public school employee. No action will be taken during or after the Executive Session.

President Edwards adjourned Executive Session at 8:33 pm.

O. Adjourn

President Edwards moved into regular session at 8:33 pm and adjourned at 8:34 p.m.

Presented and Signed:

Vanessa Edwards, President

Chris Pearson, Interim Superintendent

Date