

Mission:

Engage our community.

Inspire our students.

Prepare our graduates.



Work Study and Regular Meeting Agenda

Meeting Minutes

Marysville School District
Educational Service Center via Zoom
4220 80th Street NE
Marysville, WA 98270

In accordance with [Washington State Governor's Proclamation](#) 20-28, this meeting will be hosted remotely to approve routine matters and matters considered essential to respond to the current health emergency.

The Board of Directors welcomes the opportunity to hear public comment and allows time for this purpose at each regular session meeting under "Hearing of Business of Visitors". Written Public Comments can be submitted [HERE](#) and will be provided to each board director. To address the board via ZOOM, sign up [HERE](#) 2 hours prior to the start of the meeting.

Time:

- Each individual has up to 3 minutes.
- The maximum time allotted for Hearing of Business of Visitors per agenda is 15 minutes.

In the interest of time, order, and respect to others:

- Complaints or charges about employees are not permissible during public comment. These issues are to be addressed to the superintendent in writing.
- The board, superintendent or district personnel typically do not engage in direct conversations or give feedback during the meeting.
- Questions / comments from those addressing the board may be referred to staff for follow up at a later date, if needed.

Board action and discussion is limited to previously published agenda topics (RCW 42.30).

This meeting may be accessed through the Zoom information below:

<https://msd25.zoom.us/j/85620305831?pwd=eTVNTHF1YzFKcUZQa2N5blh5OFkvQT09>

Passcode: 099040

Or One tap mobile :

US: +12532158782,,85620305831# or +16699006833,,85620305831#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 253 215 8782 or +1 669 900 6833 or +1 346 248 7799 or +1 312 626 6799 or +1 646 876 9923 or +1 301 715 8592 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free)

Webinar ID: 856 2030 5831

International numbers available: <https://msd25.zoom.us/j/85620305831>

School Reports to the Board of Directors:

School reports are developed and shared electronically. Please note that the reports are a "live" document that may be edited up to presentation time.

The public is always invited to attend school board meetings. The Marysville School District does not discriminate on the basis of disability in admission or access to these public forums. If you should require any reasonable accommodation to enable you to attend and/or participate, please contact the Superintendent's Office at 360-965-0001. We request at least 48 hours advance notice for special accommodations.

9/1/2021 04:00 PM

A. Work Study Session - 4:00 PM, Board Room

(Work Session)

President Edwards called the work study to order at 4:01 p.m.

President Edwards requested approval of the work study agenda. Director Nation moved to approve the work study agenda as presented. Director Murray seconded. A vote was taken. Motion carried.

Learning and Teaching:

- o [School Improvement Plans Process](#) - Lori Knudson, Executive Director of Elementary Education and Marcus Pimpleton, Executive Director of Secondary Education, presented the directors and district leadership with an overview of the SIP process, including monitoring and reporting throughout the year.

B. Call to Order - Regular Session Meeting, 6:00 pm, Board Room

President Edwards called the regular session meeting to order at 6:01 pm.

In attendance: President Vanessa Edwards, Director Keira Atchley, Director Jake Murray, and Director Chris Nation. President Edwards excused Vice President Galovin due to illness.

C. Flag Salute

Director Nation led the Pledge of Allegiance.

D. Land Acknowledgement

President Edwards read the district land acknowledgment statement.

E. Approval of the Agenda

(Vote)

President Edwards requested approval of the agenda. Director Murray moved to approve the agenda as presented. Director Nation seconded. A vote was taken. Motion carried.

F. Student Representatives Oath of Office

(Presentation)

President Edwards welcomed our student representatives. Acting Superintendent Chris Pearson administered the oath of office to student representatives Maekeala Grambo and Savanna DeMello. Monica Pierce joined the meeting late and was administered the oath of office.

G. Superintendent's Report

Great start today with our staff - back on campus, with training focused on Equity, Inclusion, and Social-Emotional Learning. Also a great start for our athletics - thank you to Rocky Verbeck and all of our coaches for their great work getting our kids started - First football games on Friday, other fall sports starting their games next week. I also appreciate the work that our principals, teachers, and staff have done on their School Improvement Plans - despite all of our challenges, our schools are moving forward with academic and school culture goals. Tonight we present contracts for your approval - when done well, bargaining can be one way to align interests between district and labor groups, and I feel strongly that we accomplished this with our recent bargaining. I am grateful for this.

H. Communications / Reports

- o **Staff, Student, and Community Recognition***

o **Staff, Student or Board Reports***

- Interscholastic Activity Report - Rocky Verbeck, Director of Athletics, provided the directors with report of school athletics this fall and COVID protocols.

I. Approval of Minutes

(Action)

President Edwards requested approval of the minutes. Director Murray moved to approve the work study and regular session minutes of [August 4, 2021](#) and [August 18, 2021](#), the special session/ executive session of [August 9, 2021](#), work study minutes of [August 11, 2021](#) and the special session minutes of [August 25, 2021](#) as presented. Director Atchley seconded. A vote was taken. Motion carried.

J. Consent Agenda

(Consent Agenda)

President Edwards requested approval of the consent agenda. Director Nation moved to approve the consent agenda as presented.

AP Vouchers 2021_8_18.pdf
AP Vouchers 2021_09_01.pdf July 2021
Payroll Warrant.pdf
Personnel Report 2021_08_18.pdf
Personnel Report 2021_09_01.pdf
July Purchasing Report.pdf
July Leasing Report.pdf
July 2021 Financials.pdf
Gifts to the District 2021_8_18.pdf
Gifts to the District 2021_09_01.pdf

K. Board Action

(Action)

1. Resolution No. 2022 - 01; Transfer of Private Purpose Trust Fund

David Cram, Executive Director of Finance, requested approval of Resolution 2022 - 01. Director Murray moved to adopt Resolution No. 2022-01 authorizing the transfer of all Private Purpose Funds to the General Fund. Director Nation seconded. Discussion. A vote was taken. The motion carried.

2021_9_1 Res. No. 2022-01 Transfer of Private Purpose Trust Fund docx.pdf
Res. No 2022-01 Transfer of Private Purpose Trust Fund .pdf

2. NWESD Science Materials Center Interlocal Cooperative Agreement

Melissa VanZanten, Director of Curriculum and Assessment requested approval of the MWESD Science Materials interlocal. Director Atchley move to approve the NWESD Science Materials Center Interlocal Cooperative Agreement as presented. Director Murray seconded. Discussion. A vote was taken. The motion carried.

Board Situation Report NWESD Science.pdf
Marysville SMC Interlocal 2021-22.pdf

3. Resolution No. 2022 - 02; National Hispanic Heritage Month

Dr. Chris Pearson, Acting Superintendent, read Resolution No. 2022 - 02 and requested adoption. Director Atchley moved to adopt Resolution 2022 - 02 proclaiming the celebration of National Hispanic Heritage Month. Director Nation seconded. Discussion. A vote was taken. The motion carried.

Resolution 2022-02 - Hispanic Heritage Month.pdf
Resolution 2022-02 - Hispanic Heritage Month (Spanish).pdf

4. OSSI-Funded Contract with NWESD for Open Doors Program

Dr. Chris Pearson, Acting Superintendent, requested approval of the contract between NWESD 189 and the Marysville School District. Director Atchley moved to approve the contract between NWESD 189 and the Marysville School District as presented. Discussion. A vote was taken. The motion carried.

Open Doors SIT Report.pdf
Marysville 2021-22 OSSI-SIP Contract.pdf

5. ESD 112 E-Rate Consultation Services Amendment

Dr. Chris Pearson requested approve of the ESD interlocal for consulting services. Director Murray moved to approve the Interlocal Agreement between the Marysville School District and ESD 112 for consulting services related to the procurement of Emergency Connectivity Fund Products and Services. Director Nation seconded. Discussion. A vote was taken. The motion carried.

Situation Report - E-Rate Consortium.pdf

ESD 112 E-Rate Consultation Services - Amendment 1.pdf

6. Marysville Education Association (MEA) Collective Bargaining Agreement 2021 - 2024

Dr. Chris Pearson requested approval of the Marysville Education Association CBA and salary schedule as well as all the following CBA's. Director Murray moved to approve the three year Collective Bargaining Agreement and the 2021-2022 salary schedule for the Marysville Education Association. Discussion. Director Nation seconded. A vote was taken. The motion carried.

Association. Situation Report - MEA Collective Bargaining Board Action.pdf

MEA Base 2021-22.pdf MEA TRI 2021-22.pdf

7. Service Employees International Union (SEIU) Collective Bargaining Agreement 2021 - 2023

President Edwards requested approval of the SEIU CBA. Director Nation moved to approve the two (2) year Collective Bargaining Agreement and the 2021 - 2022 salary schedule for Service Employees International Union 925. Director Nation seconded. A vote was taken. The motion carried.

Situation Report - SEIU Collective Bargaining - Board Action.pdf

SEIU 2021-2022 Salary Schedule 10.pdf

SEIU 2021-2022 Salary Schedule 12.pdf

8. Marysville Coaches Association (MCA) Collective Bargaining Agreement 2021 - 2024

President Edwards requested approval of the MCA bargaining agreement. Director Nation moved to approve the 3 (three) year Collective Bargaining Agreement and the 2021-2022 salary schedule for the Marysville Coaches Association. Director Murray seconded. A vote was taken. The motion carried.

MCA Salary Schedule 2021-22.pdf

Situation Report - MCA Collective Bargaining Board Action.pdf

9. Marysville School Administrators Association (MAA) Agreement 2021-2023

President Edwards requested approval of the MAA agreement. Director Murray moved to approve the two year Agreement and the 2021-2022 salary schedule for the Marysville Administrator Association. Director Nation seconded. A vote was taken. The motion carried.

Association Situation Report - MAA Agreement Board Action.pdf

MAA Salary Schedule 2021-22.pdf

10. Salary Schedule - Administrator and Non-Rep

President Edwards requested a motion to approve the attached 2021 - 2022 Salary Schedules. Director Murray moved to approve the attached salary schedules for the 2021 - 2022 school year as presented. Director Nation requested Director Murray amend his motion to include the salary schedule groups. Director Murray amended his motion to approve the attached salary schedules for the 2021 - 2022 school year for the Administrators and Non-Represented staff. Director Nation seconded. A vote was taken to amend the motion. The motion carried. A vote was taken on the amended motion. The motion carried.

Situation Report - Admin and Non-Rep Salary Schedule Board Action.pdf

11. School Improvement Plans

Lori Knudson, Executive Director of Elementary Education and Marcus Pimpleton, Executive Director of Secondary Education requested approval of the School Improvement Plans. Director Nation moved to approve the 2021 - 2022 School Improvement Plans as presented. Director Murray seconded. Discussion. A vote was taken. The motion carried.

Allen Creek 2021-2022 SIP.docx.pdf

Cascade 2021-2022 SIP.pdf

Grove 2021-2022.SIP.pdf

Kellogg Marsh 2021-2022 SIP.docx.pdf
LibertyElem 2021.2022 SIP.docx.pdf
Marshall Elementary SIP 2021-22.docx.pdf
PWE 2021-2022 SIP.docx.pdf
QCT 21-22 SIP.docx.pdf
Shoultes 2021-2022 SIP.pdf
Sunnyside SIP 2021-2022.docx.pdf
10th Street MS 2021-2022 SIP.pdf
CMS 2021-2022 SIP.docx.pdf
MMS 2021-2022 SIPx.pdf
TMS 2021-2022 SIP.pdf
Legacy HS 2021-2022 SIP.pdf
MGHS 2021 - 2022 SIP.pdf
MPHS 2021-2022 SIP.pdf
Tulalip Heritage HS 2021 -2022 SIP.pdf
Open Doors 2021-2022 SIPs.pdf

12. Policy for Second Reading and Adoption

Dr. Pearson requested the adoption of policy 1250. Director Nation moved to adopt policy 1250 Students on Governing Boards as presented. Director Atchley seconded. Discussion. A vote was taken. The motion carried.

The following policies are submitted for second reading and adoption. The proposed changes are recommended by the Washington State School Directors Association (WSSDA) Policy and Legal department. The revisions to the attached policies are primarily "housekeeping" changes to update policy language in accordance with new state law or make corrections where needed.

1250 STUDENTS ON GOVERNING BOARDS.pdf
1250P STUDENTS ON GOVERNING BOARDS.pdf

L. Hearing of Business of Visitors

(Information)

President Edwards announced Hearing of Business of Visitors.

[2021_09_01 Written Comments](#)

Rita Heid, community member, addressed the board regarding CRT and Student Improvement Plans. She shared that we say that CRT is not in Marysville schools but it is in the district, the proof is on the district website. She read some excerpts from the equity website page, stating that they are nearly word for word the same as CRT definition. She shared that an equity plan should help any student, regardless of race. She also shared that the MSD safety plan is for students of color but it should be for everyone. She asked the directors if they really think CRT is not in Marysville schools. She shared her concern that the students lost learning in the past year and addressed specific concerns in several SIPs. She stated that education is the top priority and we need to get it straightened out.

Emily Wicks, State Representative and community member, addressed the board regarding face masks. She thanked the directors, administrators, and staff who continue to protect our children's health and their ability to continue to learn in an in-person setting. She shared results from a study that simulated how the Delta variant of the coronavirus could move through schools in various scenarios. She shared that absent masking and testing, the study found more than 75% of students would become infected in three months. She stressed that we need to ensure our kids return to the safest school environment possible and that they stay in school. She shared that the Marysville School District should not be in a place where violence and intimidation rear their ugly heads and this behavior does not belong at public meetings.

Debbie Harris - MSD employee, parent, and SEIU 10 President addressed the board with gratitude and support. She expressed appreciation on behalf of the SEIU members to the board and district for standing strong in their commitment to the health and safety of our students and staff. She shared that the SEIU members stand with the district as we welcome our students back to a safe and secure working environment and look forward to working together with hopes for a school year that is closer to normal.

M. Follow-up Items

(Information)

- a. Work Study Dates, Board Meeting Dates and Upcoming Events
 - o September 8, 2021 - First Day of School
 - o September 15, 2021 - Work Study and Regular Session Meeting
 - o October 6, 2021 - Work Study and Regular Session Meeting
- b. Superintendent Comments - Dr. Chris Pearson thanked everyone that contributed to all the action items this evening.
- c. President Comments - President Edwards thanked the speakers, presenters, and the students who joined us this evening.

N. Adjourn

President Edwards adjourned the meeting at 7:28 p.m.

Presented and Signed:

Vanessa Edwards, President

Dr. Chris Pearson, Acting Superintendent

Date