

Board Meeting Agenda

Meeting Minutes

via Zoom Meetings

<https://us02web.zoom.us/j/84544901161>

2/10/2021 06:00 PM

1. Call to Order

The Elma School District #68 Board of Directors met in a Regular Board Meeting on Wednesday, February 10, 2021 via Zoom Meetings. The meeting was called to order at 6:01pm by Board Chairperson Bernadette Bower.

2. Flag Salute

Board Chairperson Bernadette Bower led the Board and audience in the Pledge of Allegiance.

3. Roll Call

BOARD MEMBERS PRESENT: Jamie Bailey, Bernadette Bower, Ryan Cristelli, Stephanie Smith, and Jody Thompson.

STAFF PRESENT: Sunshine Perry, Erin Walker, Jenny House, Kim Bouchard, Eric Smith, Liz Farrar, Marilynn Curl, Donna Burgess, Caleb Bogar, Kelly Rasanen, Michelle Hill, Theresa Helland, Stacey Rockey, Jane Allaire, Rich Rasanen, Debi Ohashi, Deanne Woita, Jeff Monroe, Lisa Arnold, Suzanne Thietje, Mark Keating, Rob Ohashi, Melissa Crisp, Raquel Cruz, Susie Koski, Colleen Varnadore, Viva Cristelli, John Tarmann, Kari Eaton, Emily Bucy, Denise Boling, Mary Roberts, Laura Nelson, Carrie Vessey, Wendy Beldin, Kevin Acuff, and Kendis Goldsmith.

GUESTS: Sonja Ibabao, Mary, Jedd Rivera, Nicole, Shelley, Teresa Sanders, Laura Herron, Jeff Lambert, Darcy Dotson, and other unnamed members of the community.

4. Consent Agenda

a. Letters

i. Teresa Jhanson Letter of Recommendation

The following letter was read by Kendis Goldsmith:

To Superintendent Acuff and Elma School Board Members:

This letter is to recommend that Teresa Jhanson be approved to fill the currently posted Temporary (for the remainder of 20-21 SY) Title I Elementary 6.0hr Para Professional position. The interview team, consisting of: Greg Scroggins, Mark Keating, Karen VanNoy, and Stacey Rockey, reviewed Teresa's application and performance while working as a substitute para educator for the Elma SD for the last year and a half. Teresa's experience, level of responsibility and positive attitude made it an easy decision to offer her this position. Teresa willingly accepts opportunity to work in all classrooms, with a wide variety of students and takes her responsibilities seriously. She will be a good fit for this position that requires supervision for students safety and wellbeing. We request that the Board approve the hiring of Teresa Jhanson for this position with a start date of 2/1/2021.

Stacey Rockey

ii. Karen Philbrick Letter of Recommendation

The following letter was read by Kendis Goldsmith:

To Superintendent Acuff and Elma School Board Members:

This letter is to recommend that Karen Philbrick be approved to fill the currently posted Temporary (for the remainder of 20-21 SY) Title I Elementary 6.0hr Para Professional position. The interview team, consisting of: Greg Scroggins, Mark Keating, Karen VanNoy, and Stacey Rockey, reviewed Teresa's application and

performance while working as a substitute para educator for the Elma SD for the last year. Karen's experience, level of responsibility and positive attitude made it an easy decision to offer her this position. Karen works very hard in the positions she fills. She asks questions so that she is maximizing her effectiveness, and keeps a positive attitude. She will be a good fit for this position that requires supervision for students safety and wellbeing. We request that the Board approve the hiring of Karen Philbrick for this position with a start date of 2/1/2021.

Stacey Rockey

iii. Darcy Potts Letter of Recommendation

The following letter was read by Kendis Goldsmith:

Dear Elma School Board:

On behalf of the interview committee (Jane Allaire, Kendra Dunn, Cathy Ferrier, Rob Ohashi, and Carson Seaberg), I recommend the hiring of Darcy Potts for an EMS Volleyball Assistant Coach position. The committee believes Darcy is a great fit for the Eagle volleyball program.

Darcy brings with her great volleyball coaching and teaching experience. As a former head coach of the Elma Eagle program and veteran Elma Elementary educator, she understands the importance of the middle level experience and development of player for the high school level. She also values and stresses the life skills learned through extra-curricular participation.

She is excited to about this opportunity to return to coaching and we are equally excited for the positive impact she will have on our student-athletes.

Thank you for your consideration.

*Sincerely,
Rob Ohashi*

iv. * Edison Herron Letter of Recommendation

The following letter was read by Kendis Goldsmith:

Dear Elma School Board:

On behalf of the interview committee (Jane Allaire, Kendra Dunn, Cathy Ferrier, Rob Ohashi, & Carson Seaberg), I recommend the conditional hiring of Edison Herron for the EMS Boys Soccer coach position. The hiring is dependent on having enough players to field a team and the Tri-County League offering Boys Soccer this year.

Edison was born in the Philippines and moved to the states when he was a young child. He graduated from Montesano HS, attended Grays Harbor College, and earned his bachelor's degree at Central Washington University. He currently works for the Thurston County Clerk's Office.

Edison brings with him solid coaching experience suited for this coaching position. He has been a head coach with the Elma McCleary Youth Soccer Club (EMYSC) for nearly fourteen (14) years. He comes highly recommended from those that know him professionally and fellow coaches. Brian Stallman, Thurston County Clerk's Office Judicial Financial Manager, says this about Edison, "I am confident you will find Edison's skills and personal qualities align with the skills needed to achieve and maintain a good youth soccer development program." Chris Schumacher, former Elma HS and GHC soccer coach, spoke very highly of Edison's coaching ability, positive attitude and the positive influence he will have on the kids. Sara Valentine, EMYSC President, says, "He has been a great coach for our boys teams and has had great success with them. I truly believe that Edison would be a great asset to [the] Elma Boys Soccer team."

Edison, who has a 6th grade son attending EMS, is looking forward to working the Eagle student-athletes and building the soccer program.

Thank you for your consideration.

*Sincerely,
Rob Ohashi*

v. * AriaH Hayes Letter of Recommendation

The following letter was read by Superintendent Kevin Acuff:

The team recommends AriaH Hayes for the Middle School Long Term Substitute in Science position at Elma Middle School. Ms. Hayes has been working in our building this year as a student teacher. While working along-side Mrs. Hinderlie, she has taught classes virtually and supported the students who were able to attend on campus. Ms. Hayes has shown a willingness to take on difficult tasks in a time when teaching is completely different than any other year. She continues to work hard to ensure that our students receive the best education possible, despite the hurdles that they must overcome.

Ms. Hayes currently has an emergency substitute teaching certificate and will finish her student teaching while fulfilling this assignment.

*Respectfully,
Sunshine Perry*

At this time, Mr. Acuff read the resignation letter of Toby Spears:

I am sad to say that I will no longer be able to coach at the same capacity as I was before. This email is to inform you of my official resignation from all sports related activities. It sucks, I love being around the kids and coaches, but the new job is just not going to allow me the time I need to do my job as a coach. It's been awesome working with you, thank you for all the support and helping me out. Hopefully someday I will be able to get back into it. I can still help out in 1 form or another on anything happening on Friday's, but the rest of the week is not going to work for me. Thank you for everything coach!!!

*Sincerely,
Toby Spears*

b. Business

c. Personnel

i. Hires

Teresa Jhanson - 6.0hr Temp Elem Para
Karen Philbrick - 6.0hr Temp Elem Para
Darcy Potts - MS Volleyball Assistant Coach
* Edison Herron - MS Boys Soccer Coach
* AriaH Hayes - MS Long-term Substitute Science Teacher

ii. Retirements

iii. Leave Requests

iv. Resignations

Toby Spears - Coaching

d. Approval of Board Meeting Minutes for January 27, 2021

e. Approval of Vouchers

i. GF Vouchers: #159265 - #159292 Totaling: \$92,318.83

ii. GF Voucher: #159293 Totaling: \$131.03

iii. ASB Voucher: #159264 Totaling: \$1180.00

Motion made by Jamie Bailey, second by Jody Thompson to approve the Consent Agenda. Motion passed unanimously, motion carries.

5. Communications and Comments

a. ETO

b. EESP

EESP President Dave Howard wanted to thank the school board for the continued support of our members' needs and requests. They are also looking forward to the negotiations in the coming months.

c. ECOPA

d. Admin

e. Persons to be Heard

Jedd Rivera, Union Representative for EESP, thanked the Board for the opportunity to speak tonight. He would like the EESP to maintain a positive working relationship with the school district and would like that to continue. In the last week or so, an executive board member has brought to his attention a situation that occurred with an administrator. The executive board member requested an audience with the Board and there has not been a response. He is asking that there be a response so that the executive board member can have a conversation with the Board so that an incident like that will not occur in the future. They would like to maintain a good, positive working relationship and it's in the interest of both parties to have that relationship. And, they don't want to have an adversarial relationship, but if they are not afforded the opportunity to speak in a private setting then they have no other option than to go a more formal route and file a grievance and or an Unfair Labor Practice (ULP). He is hoping it doesn't come to that and there can be a conversation around the incident. And, that they can continue to provide a good, quality education, like they have been providing for the last several years. He is hoping it works out for the best. He would be happy to provide more details in a more private setting.

Board Chairperson Bower asked if there were any comments.

Superintendent Acuff said that he would follow up tomorrow.

f. Good News

Superintendent Acuff shared that we will not be talking about the level of Covid activity, other than it is at 171/100,000.

6. Reports

a. Superintendent Report

Superintendent Acuff that grades 9-12 are scheduled to come back on Wednesday, February 18th and had Elma High School Principal Rich Rasanen share about the return plans.

EHS Principal Rasanen shared that his reopening plans have been sent out to the community and if there are questions please reach out to the high school. The BLT has met and talked about learning loss. Students that have failed classes in the first semester will be able to recoup their credit for the class. This will happen at the high school starting next week. The students will be able to use core and homeroom to work on classes. They will be working with tutors. It will help clubs/activities/athletes stay eligible. They have checked with WIAA and other agencies to make sure that it is ethical to do. Online learning is difficult to do and we did as good of a job as we could. But, going in to next year, we want a baseline in our classrooms. Tomorrow, we will be meeting to solidify a plan and get the plan out. This will be able to be done in person, which will change things. They will look at the critical standards, students will not have to start at the beginning, and will be assisted by staff and tutors. The focus will have to be shifted for students. Details will be finalized at the end of tomorrow's meeting.

Board Member Stephanie Smith shared that it is important that we are getting credit retrieval right now instead of this summer. She thanked Mr. Rasanen and his staff for doing what is right for kids right now.

Board Member Jamie Bailey asked how many students will be involved in this and how do we keep them from falling behind in 2nd semester.

Mr. Rasanen said that the implementation of this will be worked on at the meeting tomorrow. Students will not be doing 6 classes at the same time. The students will be working on the classes that they are in-person for and one class for credit retrieval. It will also be individualized for each student and their capabilities. They are thinking about the standards. Graduation is an ancillary benefit of being educated. We want to shift from providing credits and back to education. He hopes that everyone that has a failing grade will participate. There are 12 athletic kids and 180 total kids.

Board Chairperson Bower said that it was pretty concentrated to freshmen and sophomores. She thanked Mr. Rasanen for all he is doing.

Superintendent Acuff shared that grades 4-8 have been back for 7 days. It was exciting to see kids back.

He also reported that there is snow in the forecast and an email went out to staff and families about the procedures. When we are in hybrid mode, we will do late starts and cancelations for any day that we attend school in-person.

Athletic Director Rob Ohashi shared that high school sports started last week and middle school started this week. Contests kicked off this week. He shared that the Hoquiam AD sent him a text thanking Elma's volleyball team for their graciousness and cooperation. He thanked Coach Dunn and her players. He also shared that the girls' soccer did just as well. He hopes that we are able to have the events that are planned in the event of snow, but if there is a cancelation they will look to reschedule the event; more likely, we will move on without having that contest.

Board Chairperson Bower asked about the golf match tomorrow afternoon.

Mr. Ohashi said that we would know by noon if the match will take place.

Mr. Acuff would like to reconvene the facilities committee, which would include discussion about the hitting facility that was brought up at the last meeting. He asked for two board members to join the facilities committee.

Board Chairperson Bower reminded Mr. Acuff that she and Ryan were the previous members board members on the committee.

Mr. Acuff added both of them to the facilities committee.

b. Student Representative Report

No report.

7. Work Study

8. Unfinished Business

9. New Business

a. Approval of Fall Dance/Drill Booster Fundraiser

Fall Dance/Drill Booster Representative Sonja Ibabao explained the proposed facemask fundraiser. They have gotten a quote from D4 Sports. They would be willing to send a proof if the Board would like.

Motion made by Jamie Bailey, second by Jody Thompson. Board Member Cristelli asked to have them send a proof. Ms. Ibabao said she would send one in when they have it. Motion passed unanimously, motion carries.

b. Discussion and Approval of Policy 6220 - Bid Requirements - 1st Reading

Mr. Acuff shared the process of updating our policies and procedures.

Motion made by Stephanie Smith, second by Ryan Cristelli. Motion passed unanimously, motion carries.

c. Discussion and Approval of Policy 6230 - Relations with Vendors - 1st Reading

Motion made by Ryan Cristelli, second by Stephanie Smith. Motion passed unanimously, motion carries.

d. Approval of Gym Scorer's Table Proposal

Board Chairperson Bower recused herself from the conversation because it is her place of employment. Mr. Ohashi shared that Vector Engineering and Edward Jones have offered to sponsor a new scorer's table for the gym. Motion made by Jody Thompson, second by Stephanie Smith. Motion passed unanimously, motion carries. Mr. Ohashi shared that they are looking to 2 different vendors. It hopefully will be in place in the next month or so.

Board Member Smith thanked both businesses for their support.

e. Approval of EESP CBA for 2020-2021

Mr. Acuff shared that this is the collective bargaining agreement for EESP. Two board members sat in on negotiations.

Motion made by Stephanie Smith, second by Jamie Bailey. Motion passed unanimously, motion carries.

f. Approval of License Agreement for Bus Turnaround

Transportation Supervisor Caleb Bogar explained that this is an agreement to utilize private property for a turnaround on one of our bus routes. We would like to be a good neighbor and keep the property in good repair.

Motion made by Jody Thompson, second by Ryan Cristelli. Motion passed unanimously, motion carries.

g. * Approval of Elma Elementary PTA Fundraisers

Elma Elementary Principal Mark Keating explained the boosterthon is a fun run like last year. The details are still being worked out.

Elma PTA Representative Darcy Dotson shared that they are just trying to cover their costs. They would like to continue the fundraiser. They will not be blasting the community for fundraising. They will be emphasizing the fun for the kids.

Motion made by Jamie Bailey, second by Jody Thompson. Motion passed unanimously, motion carries.

10. Future Agenda Items

Curriculum Adoption Policy
Health Curriculum 6-12 Adoption
ELA Adoption Committee
Anti-Racism Committee
Equestrian Team/Club Status
Student Representative

11. Executive Session

The meeting entered Executive Session at 6:50pm for RCW 42.30.110(g) for personnel for 15 minutes with no action to be taken. At 7:05pm, an additional 15 minutes were announced. At 7:20pm, an additional 10 minutes were announced. At 7:30pm, an additional 5 minutes were announced. At 7:35pm, an additional 5 minutes were announced. At 7:40pm, an additional 5 minutes were announced. The meeting reentered the Regular Meeting at 7:45pm.

12. Adjournment

The meeting adjourned at 7:45pm.

Board Chairperson

Board Secretary

Date

*Additions to Agenda