

**\*\*2015-2016 DISTRICT GOALS\*\***

**Outstanding Programs  
Student Achievement  
Pride and Image**

**July 13, 2016 Regular Board Meeting  
Meeting Minutes**

**Rogue River School District Administration Office  
Wednesday, 4:00 PM**

The Board of Directors of the Rogue River School District #35 met on Wednesday, July 13, 2016 at 4:00 PM in the Rogue River School District Administration Office.

**Directors Present:** Rich Pardy, Niki Coulter, Trayce Jensen, Rob Hileman and Bruce Sund

**Director(s) Present via Teleconference:**None

**Directors Absent:** None

**Administrator(s) Present:** Paul Young – Superintendent and Don Sweeney – Business Manager.

**Executive Session - 4:00 PM** in Accordance with ORS 192.660 (2) (a) and (i) to discuss items relating to personnel and to evaluate the job performance of the superintendent. Open session will begin immediately following the Executive Session.

**Part 1.0. PRELIMINARY**

**1.1 Call to Order and Flag Salute**

Chairman Sund called the Board meeting to order, recessed the open session and convened the executive session at 4:00 PM in accordance with ORS 192.660 (2) (a) & (i) to discuss items relating to personnel, and to evaluate the job performance of the superintendent. The executive session consisted of matters as noted above.

Chairman Sund adjourned the executive session at 4:13 PM, reconvened the open session at 4:15 PM and asked Director Pardy to lead the audience in the Pledge of Allegiance.

**1.2 Election of Board Officers**

Chairman Sund opened the floor for nominations for the Board Chair.

Director Jensen stated that Bruce has done a real good job and would nominate him again. To do that, the Board would need to set aside Board Policy BCB - School Board Officers.

A motion by Trayce Jensen, seconded by Rob Hileman, to suspend Board Policy BCB - School Board Officers for the 2016-2017 school year. Chairman Sund asked for discussion. Director Pardy stated "No". Policy is Policy and it is time that someone new take over the reins. The motion carried by the following roll call vote:

**Directors Ayes:** Coulter, Jensen, Hileman and Sund

**Directors Noes:** Pardy

**Directors Absent:** None

**Directors Abstain:** None

Director Jensen nominated Bruce Sund for Board Chair. Niki Coulter seconded the nomination. Chairman Sund asked for other nominations. Director Pardy nominated himself since this was his last year. No other nominations were made. Paper ballots were handed out to the Board to vote. Bruce Sund was voted as Board Chair by a 4-1 following written vote:

Director Pardy stated that he does not condone favoritism but he sees favoritism and it upsets him.

Chairman Sund opened the nominations for Board Vice-Chair. Director Jensen nominated Rob Hileman. No other nominations were made. Rob Hileman is the Board Vice-Chair.

### **1.3 Action from Executive Session**

No action was taken.

### **1.4 Special Guest/Presentations**

### **1.5 Good of the Order (Opportunity for District Patrons to Address the Board on Agenda Items)**

### **1.6 Approval - Consent Agenda - (Are matters of routine nature, however, from time to time, items may be moved out of the consent agenda and placed on the action agenda. All items on the consent agenda may be approved in a single motion).**

A motion by Rob Hileman, seconded by Trayce Jensen to approve the consent agenda as amended.

Director Coulter asked for clarification. She noted that she was not in attendance but she read all of the minutes. Mr. Young stated that he has seen it go both ways. The minutes are a representation of what happened at that meeting. Some Board members will abstain and others will cast their vote for the minutes. It was noted that a vote to abstain is considered a "no" vote.

The motion carried by a unanimous roll call vote.

June 21, 2016 Regular Board Meeting Minutes

June 21, 2016 Public Hearing Meeting Minutes

June 24, 2016 Special board Meeting Minutes

June 2016 Expenditure Report

## **Part 2.0. AGENDA ITEMS FOR INFORMATION**

### **2.1 Education**

No School Reports were presented.

### **2.2 Reports**

#### **A Superintendent's Report**

1) Mr. Young discussed with the Board the issue of surplus equipment. We have books, desks, tables and chairs. He asked the Board to declare the desks, books and chairs as surplus district property as needed. He then discussed the options for disposal of the equipment and suggested having a couple of dispersal days for the community to come in and take what they wanted for a small donation.

Director Jensen wants the district to consider an image issue of giving stuff away, now that we have money or are going for a bond. Mr. Sweeney suggested having the Press go through and look at what we have since they are the voice of the community.

Director Hileman understood where Trayce was coming from but people understand garage sales and Craigs Llist.

Director Coulter suggested that we label it as a surplus sale.

2) Bond Project - Mr. Young explained that he and Don cannot put together or be a part of a Political Action Committee (PAC). Last month we came to the Board and said a PAC must be established if we are going for a bond in November. The time is late. Mr. Young suggested having Director Pardy take the lead on the Bond Project as he is passionate about the improvements needed in the District.

Director Hileman asked what is entailed in a PAC. Mr. Young explained that the PAC goes out and talks about the bond projects. They also raise money for mailings, signage, etc. He noted that there has to be an interface between the PAC and the Board.

Director Coulter asked Rich if he wanted to be that interface. Director Pardy stated that he already has spoken to people at the Community Center about the bond project and he noted that if he did this he would like to go to VFW meetings and PTA meetings. Director Coulter stated that she would help Rich with this but was uncomfortable speaking in public.

## **B Monthly Financial Update**

1) June 2016 Cash Carryover Report - Mr. Sweeney reviewed the end-of -year fiscal position for the District and noted that we got an updated SSF report which yielded a \$20,000 increase in revenues in the Common School Fund for the District.

2) Mr. Sweeney updated the Board where the District placed for the OSCIM grant. We finished 7th on the priority list. We finished 10th on the lottery list so we are 5th on the waiting list.

Mr. Young and Mr. Sweeney have started talking to the attorney who would write our bond. Mr. Young stated that the Board will have to adopt the ballot title for our bond. We will have a couple special board meetings to address personnel issues and bond issues.

Director Pardy clarified that we are going for a \$3.35 Million 6 year bond. Mr. Sweeney stated that the District's intent was not to increase the property taxes of the community.

Mr. Young noted that RRJSHS is looking beautiful with the new paint on the walls and the ESD has been doing technology upgrades at Elementary West.

## **C Board Report**

1) Radon Testing - Director Pardy noted that there was an article in the Medford Tribune on Radon testing. A new law was passed that will require school districts to test for Radon. Mr. Young stated that they are testing the water lines for lead right now and will not take this on until the water testing is complete.

2) Superintendent EOY Evaluation - Director Hileman presented the 2015-2016 EOY performance evaluation of the superintendent. The Board noted that Mr. Young accomplished a lot of great things this year.

A motion by Trayce Jensen, seconded by Rob Hileman to accept the Superintendent EOY Evaluation as presented. The motion carried by unanimous roll call vote.

Director Hileman stated that one of the action items is to establish a committee to negotiate a new contract for the superintendent.

A motion by Trayce Jensen, seconded by Rich Pardy, that Rob and Bruce be the committee to negotiate the superintendent contract. The motion carried by unanimous roll call vote.

## **2.3 Business/Fiscal Services**

### **2.4 Board/Administration**

#### **A Board Review of 2015-2016 District Goals**

The Board began their review of the 2015-2016 District Goals. Director Jensen stated that when she thinks of the goals every year she feels that they have served us well and Paul moves us forward.

Director Hileman reflected on these as well but the one he takes measure on is Outstanding Programs and wonders if he could come up with something else. He thought that Outstanding Programs should be under student achievement. Director Jensen believes that student achievement is a different animal.

Mr. Young stated that what Outstanding Programs means to him, is really great Spanish. He noted that we do less things, but the things that we do, we do well.

Director Jensen stated that we need to do a better job of promoting our district, telling our constituents about all the good things that we do. Community buy-in might be a goal for the future. She acknowledged that there is an ugly image

of our District out there.

Chairman Sund feels that the perception is slowly changing out in Wimer as many of those kids are coming back to the District.

Mr. Young brought up his thoughts on Outstanding Programs as they relate to middle school sports. In order to have an outstanding football team, we need to have a feeder team coming up the ranks.

Director Coulter feels that the goals should not change. These goals cover 99% of the stuff we do. She noted that the sub goals may change.

Director Hileman thought about how to do communication piece better, especially if we are going out for a bond. In his mind, that is a subgoal of pride and image. How do we get the word out.

The Board will continue its discussion at the next Regular Board meeting.

## **B School Board Operating Protocols**

The Board reviewed the current operating protocols which are the same as last year. Mr. Young noted that this Board has gotten very good at valuing each other even with differing opinions.

A motion by Rob Hileman seconded by Trayce Jensen to approve the School Board Operating Protocols as presented. The motion carried by unanimous roll call vote.

## **C Discussion - Athletics Funding for 2016-2017**

The Board began the discussion of funding the 2016-2017 athletic programs. It was noted that the Board will not have participation numbers for the fall sports until school begins in September.

Mr. Sweeney noted that there are some athletic programs that are winners and then some that are losers. He noted that those sports that receive their "gate" are far better off than those that do not have a "gate".

The Board began discussing what they should consider when funding a sport.

Mr. Young suggested that the Board appoint a committee to work with Don on the Athletic costs. Chairman Sund said he will work with Rob on the athletic program funding.

Director Jensen stated that she wanted them to know that if we have an athletic program at the high school, we should have a feeder program at the 7th & 8th grade level.

A motion by Rich Pardy, seconded by Trayce Jensen, to appoint Bruce and Rob to the Athletic Funding committee. The motion carried by unanimous roll call vote.

## **Part 3.0. ACTION ITEMS**

### **3.1 Education**

### **3.2 Business/Fiscal Services**

#### **A Adoption - Resolution No. 2016-2017:1 - Custodian of Funds**

A motion by Trayce Jensen, seconded by Rob Hileman, to adopt Resolution No. 2016-2017:1 Custodian of Funds as presented. The motion carried by unanimous roll call vote.

### **3.3 Board/Administration**

#### **A Approval - 2016-2017 Board Meeting Schedule**

Anne provided the Board with the standard Board meeting schedule and an alternative schedule having Board meetings on Wednesday in the fall to facilitate Trayce's class schedule.

A motion by Rich Pardy, seconded by Trayce Jensen to adopt the 2nd schedule with the Wednesday Regular Board Meeting Schedule as presented. The motion carried by unanimous roll call vote.

#### **B 2016-2017 - Official Designations**

A motion by Trayce Jensen, seconded by Rob Hileman to adopt the Official Designations for the 2016-2017 school year as presented. The motion carried by unanimous roll call vote.

#### **C Board Action - Declaration of Surplus District Property**

Mr. Sweeney requested that the Board Declare as Surplus District Property the left over classroom furniture and lockers to facilitate the disposal of said inventory.

A motion by Rich Pardy, seconded by Trayce Jensen and Rob Hileman, to declare the left over useable desks, chairs and lockers as Surplus District Property. The motion carried by unanimous roll call vote.

**D Approval - Addendum #1 to Confidential Employee Contract**

Mr. Young explained the need for the language change in this employee's contract.

A motion by Rob Hileman, seconded by Rich Pardy to approve the language addendum for Insurance in Amy McColpin's Confidential contract as presented. The motion carried by unanimous roll call vote.

**E Approval - Revised Calendar for the 2016-2017 School Year**

It was determined that the Board approved 2016-2017 School Calendar was one day short for teacher pay. The current CBA indicates that the teacher shall work 191 days. The current calendar has 190 days for the teacher work year. The District added one additional student contract day at the end of the school year.

A motion by Rob Hileman, seconded by Niki Coulter, to approve the revised 2016-2017 school calendar as presented. The motion carried by unanimous roll call vote.

**F Approval - Modified Registrar/Data Manager Job Description**

Mr. Young noted the small change to the Registrar/Data Manager job description and informed the Board that this has gone through the classified association for review and comment. He asked the Board to approve this new job description.

A motion by Trayce Jensen, seconded by Rob Hileman, to approve the new Registrar/Data Manager job description as revised. The motion carried by unanimous roll call vote.

**Part 4.0. ADJOURNMENT**

Chairman Sund adjourned the Board meeting at 6:18 PM.

Approved: \_\_\_\_\_  
Bruce Sund - Chairman

\_\_\_\_\_  
Paul Young - Superintendent

Submitted by: \_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Date Approved by the Board