



**SUPERINTENDENT**  
DR. NIK BERGMAN

**ASSISTANT SUPERINTENDENT**  
DAVID GARZA JR.

**BOARD MEMBERS**  
RITA KEENE | CHAD LOWER  
SHANNON DURFEE | TRICIA LUBACH  
DAYANA RUIZ

Your decision to become a member of The Quincy School District School Board is commendable. Serving on a school board is, without question, an investment of time and energy. Most board members agree, however, that the personal satisfaction they gain far outweighs the challenges associated with this work. Thank you for your willingness to work on behalf of the students, parents, community members, and staff of Quincy Schools.

The School Board and Superintendent are fully committed to the development of an effective orientation for its new Board members. This document will serve to provide a formalized mentor program and orientation plan in an effort to provide you with the framework needed to begin your tenure.

The orientation plan is divided into two stages.

1. District Documents and Board Materials
2. Orientation with District and Building Administrators

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## **Orientation Stage 1: Review of District Documents and Board Materials**

In order to provide a comprehensive orientation, a review of several key District documents and materials, School Board policies, and Board Operating Protocols will be helpful.

You will find board policies on our district website:

<https://app.eduportal.com/publicfolders/1098141/list/44280>

You will be given a copy of the Quincy School Board Operating Protocols, District Strategic Plan, and Superintendent Evaluation Framework.

New Board members will participate in an orientation, held over several days. Each day you will have the opportunity to meet with a veteran Board Member as you are introduced to various staff and administrators in our district.

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## **Orientation Stage 2: Orientation with District and Building Administrators**

**Session 1:** *Superintendent- Nik Bergman and Facilities Director, Tom Harris* will meet with new Board members to tour the facilities and meet building administration.

**Session 2:** *Superintendent- Nik Bergman and Assistant Superintendent DJ Garza* will review the QSD Organizational Chart, QSD Strategic Plan, and Policy Development

**Session 3:** *Superintendent Nik Bergman and Director of Business Services Tia Stoddard* will review the different funding sources and QSD Budget Status reports.

**Session 4:** *Superintendent Nik Bergman and Director of Teaching and Learning, Alicen Gaytley, and Director of Technology, Shawn Fuller,* will meet with new Board members to provide a deeper understanding of the Teaching and Learning initiatives and technology infrastructure

**Session 5:** *Superintendent Nik Bergman, Director of Support Programs and Services Victoria Hodge, Director of Special Education and Health Services Connie Martin* will provide a general overview of our various support and related services.

**Session 6:** *Superintendent Nik Bergman and Whole Child Director Colleen Frerks* will provide an overview of QSD Social Emotional, Counseling, and Mental Health Supports

*Orientation is one step in the development of Board Members. In addition, the Board holds a retreat, attends the annual WSSDA Conference, Annual WSSDA, WASA, and WASBO Legislative Session, and one Regional WSSDA Event per year.*