
 presents an invitation to apply
 for the position of

SUPERINTENDENT

Lake Chelan School District
 Chelan, WA

The Board of Directors of the Lake Chelan School District seeks highly qualified applicants for the position of superintendent.

This position is open until filled. To receive full consideration, apply by March 15, 2022.



CHALLENGES AND OPPORTUNITIES

The next superintendent will need to address the following challenges:

- Developing a strategic improvement plan for instruction, students, community relations, personnel, fiscal management and facilities.
- Knowledgeable about developing and maintaining community support for schools including the passage of levies & bonds.
- Developing and maintaining a comprehensive communications system for communicating with a diverse community, the staff, and the board.
- Balancing state requirements and mandates with community wishes.
- Leading successfully during an unforeseen crisis.



PROFESSIONAL QUALIFICATIONS

The Board of Directors are seeking candidates with the following professional qualifications and personal characteristics:

- The ability to work closely with all types and groups of people and to unite the community around what is best for students.
- Experience as a teacher, building administrator, central office, superintendent is preferred.
- Has demonstrated experience with sound school district financial management
- Prior experience with a district similar to Lake Chelan School district by size, demographics, or geography is preferred.
- Is a strong communicator who actively listens to, and empathizes with, all members of the community.
- Has an open, accessible, humble leadership style but is still able to hold themselves and staff accountable.
- Is highly visible in the schools, at school events and at community events.
- Exhibits honesty and integrity in everything they do.
- Has a willingness to listen, manage conflict, identify and tackle problems and resolve issues.
- Is a life-long learner who is continually finding avenues to provide programs for our students.
- Will live in the Chelan Valley and preferably within the Lake Chelan School District.

THE DISTRICT

Lake Chelan School District is located in the northern, middle part of the State of Washington. The District serves the year round community that comprises one of Washington State's premier destination resort and recreation areas. Because Lake Chelan School District is located in a beautiful vacation spot on the shores of Lake Chelan, we enjoy the benefits of living in a wonderful rural community with the amenities of a larger area. The District serves nearly 1300 students in a comprehensive K-12 educational system, that fosters innovation and a high-quality educational experience.

When stepping on the campus of Chelan Schools, you enter an extraordinary place for students. It is a place where all energies are dedicated to helping students become their best selves. We purposefully create an environment to meet their needs from early childhood to emerging adolescence.

Lake Chelan School District's unique qualities have allowed us to attract an unusually outstanding team of education professionals whose lifestyle happiness translates to an outstanding educational system. Lake Chelan Schools offers excellent career opportunities for educators. Commitment to quality programs and smaller class sizes create a rich environment in which teachers will find professional fulfillment.

THE COMMUNITY

Chelan is a scenic resort community of 3910 residents nestled at the edge of the Cascade Mountains on the shore of beautiful Lake Chelan. The Lake Chelan Valley features extraordinary year-around recreational opportunities in a world class outdoor environment. The Chelan Valley features an unparalleled combination of breathtaking scenery, vineyards, wineries, orchards, golf, hiking trails, boating and fishing. The City is in an excellent financial position based on a strong and growing economy stimulated by tourism, agriculture, development and very positive retail/commercial activity.

The valley's natural beauty, coupled with abundant amenities, make it an excellent place to live. With ample opportunities for outdoor recreation, a thriving art scene, and a superior community hospital, residents of the Lake Chelan Valley pride themselves on having a high quality of life.

For more information about the district visit
www.chelanschools.org

BOARD MEMBERS

Kim Thorpe, Chair
Jeff Fehr
Stephanie Fuller
Erik Nelson
Barb Polley

COMPENSATION

Salary commensurate to similar sized school districts in the region

APPLICATION PROCEDURES

For full consideration, application materials are due March 15, 2022.
The District retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application
- A completed application form (request from Pam Veltri or Gene Sementi)
- A current resume
- Four to six letters of recommendation
- A written statement explaining how you plan to address each of the challenges and opportunities identified in this brochure

Send an electronic copy of all application materials to: (PDF OR WORD FORMAT PREFERRED)

dennisray@superintendentsearch.com

with copies to:

pveltri@superintendentsearch.com

gsementi@superintendentsearch.com

trockefeller@superintendentsearch.com

rockefellerom34@gmail.com

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application

materials, should be made to the following NWLA Associates:

Pam Veltri | Phone: (509) 710-1402 | Email: **pveltri@superintendentsearch.com**

Gene Sementi | Phone: (509) 998-8394 | Email: **gsementi@superintendentsearch.com**