CHELAN MIDDLE SCHOOL

2021 – 2022
Student Handbook
OUR MISSION STATEMENT
To empower students with skills they will need to be successful in life.

OUR VISION
CMS is a safe, positive environment that fosters critical thinkers to become both academically and socially responsible lifelong learners.

PARENT INVOLVEMENT POLICY
Chelan Middle School Title I Parental Involvement Policy reflects federal and state guidelines and encourages the involvement of parents to act as advisors and as a resource in the following ways:
1. To ensure that parents of participating children have an adequate opportunity to participate in the planning, designing, and implementation of the Title I Program, Chelan Middle School will convene an open house meeting in the fall to:
   • review purpose, goals, and strategies to be used in the program and the school-wide model
   • provide an explanation of the requirements and rights for all parents
   • provide a description and explanation of the curriculum used in the program
   • provide parents with a copy of the parent involvement policy as well as school policies and procedures
   • develop a school-parent-student compact that outlines how parents, and the entire school staff, and students will share the responsibility for improved student achievement by developing a partnership to assist children in achieving high standards.
2. Provide parents with information relating to their child’s progress on an ongoing basis.
   • parents will be informed eight times during the school year through progress reports and report cards.
   • grades and attendance information is updated regularly on the online Skyward program.
3. Conduct conferences with parents to discuss their child’s progress and/or placement, and also to educate parents on how to complement their child’s instruction. All parents are required to attend student led conferences in the fall and in the spring where they will:
   • discuss the proficiency levels that students are expected to meet
   • discuss individual strengths and needs of the student
   • discuss progress and placement of the student
   • share and discuss the student’s learning plan
4. Provide support for parental involvement activities as parents may request:
   • discuss with parents their needs and desires relative to meetings and parent involvement activities.
5. Provide information to the extent practicable or programs and activities in a language and form that parents understand:
   • survey parents to ascertain any needs for communication in a language other than English
   • solicit feedback from parents through an ongoing program to ascertain effectiveness of written and oral communication.
6. Annually assess through consultation with parents, the effectiveness of the parent involvement program and determine what action, if any should be taken to improve the policy.

At Chelan Middle School, in order to further enhance parent involvement we will work to ensure that:
Communication between home and school is regular, two-way, and meaningful: Effective communication requires school-initiated contact with the parent and parent-initiated contact with the school where both parties provide vital information about a child’s strengths, challenges, and accomplishments. To effectively communicate, both parties must be aware of and considerate of issues such as cultural diversity, language differences, and appropriate steps must be taken to allow clear communication.
Responsible parenting is promoted and supported: The family plays a primary role in a child’s education, and schools must respect and honor traditions and activities unique to a community’s cultural practices and beliefs. Parents are linked to programs and resources within the community that provide support services to families.
Parents play an integral role in assisting student learning: Educators recognize and acknowledge parents’ roles as the integral and primary facilitator of their children’s education. Research demonstrates that student achievement increases when parents are actively involved in the learning process.

PLEASE VIEW OUR DAILY BULLETIN ONLINE: https://www.chelanschools.org/cms-daily-bulletin/
General Information

**Student Fees & Fines**

<table>
<thead>
<tr>
<th>Item</th>
<th>Description</th>
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<tbody>
<tr>
<td>ASB CARD</td>
<td>Free for all students 21/22</td>
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<tr>
<td>BREAKFAST</td>
<td>Free for all students 21/22</td>
</tr>
<tr>
<td>LUNCH</td>
<td>Free for all students 21/22</td>
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</tbody>
</table>

* Free meals are not retroactive and any balance on student meal accounts is still the responsibility of the student/family.
* Although meals are free for the 2021/2022 school year, families should still complete the annual free and reduced lunch application as it is used by the state to provide funding for other programs in the school district.
* All students will receive an ASB card this year at no charge.

Fines may be imposed for lost or damaged materials including such items as desks, textbooks, library books, school uniforms, etc. **Outstanding fines may prevent students from participating in school activities or functions.**

**Chelan Middle School Dress Code and Expectations**

Students attending Chelan Middle School and any school sponsored events are expected to dress appropriately and tactfully. Any unusual dress or grooming that causes disruption of the school program, is unclean, presents a safety hazard, or is considered indecent is unsuitable. **Inside each school building certain standards of dress must be followed.** School is considered to be a “workplace” similar to a business environment. The following guidelines/expectations have been established for appropriate dress during the school day, on school field trips, and at other school sponsored events. Chelan Middle School dress expectations are the following:

- Students will wear clothing that is positive and uplifting. Images and messages related to guns, violence, drugs, smoking, alcohol, and criminal behavior, gangs, or gang affiliations are considered inappropriate.
- Students will wear clothing that is professional and covers all under garments and areas such as the back, stomach, shoulders, and cleavage.
- Students may wear head coverings such as baseball hats, stocking hats, etc. that display school appropriate messages and that allow students to be recognized by all staff members (no hoods).
- Students will wear skirts and shorts that are long enough to cover their mid thigh.
- Student will wear appropriate footwear at all times (shoes and sandals must be worn at all times).

Students who do not adhere to these dress code expectations at school will be asked to change or cover up the inappropriate clothing. If that is not possible, they will be asked to call home and make arrangements for appropriate clothing to be brought to the school. Administrators will make the final judgment concerning the appropriateness of clothing, and students are expected to respect that decision. Parents may be notified each time a student wears inappropriate clothing. Repeated violations will be considered as disciplinary infractions. Attire for members of athletic teams, clubs or other school organizations will be regulated by the advisor of those activities. Students are expected to adhere to those guidelines.

**Student Valuables**

The school does not have insurance to cover the cost of valuables that have been stolen or lost; therefore, students should not bring valuables or large sums of money to school. Valuables should not be stored in hallway or PE lockers under any circumstances. **The school will not assume responsibility for lost or stolen valuables.** Be sure to keep your lockers locked at all times when not using them and always lock up your belongings while in PE class. **DO NOT SHARE** your locker combinations with any other student. Backpacks should not be left unattended.

**Lockers**

Lockers are the property of the school and may be inspected at any time by school officials. Students are expected to treat lockers with care at all times. They are to be kept clean, neat, and free of materials which are inappropriate in a public school setting or damage the finish or the lock mechanism. **DO NOT INTENTIONALLY JAM YOUR LOCKER!** At no time should students share a locker with a friend or give the lock combination to others.

**Telephone Use at School**

In case of emergency, students can ask permission to use the phone at the main office. Student cell phones are not to be used during school hours.

**ELECTRONIC DEVICES**

Chelan Middle School recognizes that many students use cell phones and other electronic devices on a daily basis. However, bringing such devices to school can be a distraction to the learning environment and a safety risk. **If a student chooses to bring these devices to school, the Lake Chelan School District is not responsible for any lost/stolen cell**
phones or damage which may occur. All electronic devices, including those which play music such as iPods, MP3 players, or CD players, are not appropriate in the classroom.

Chelan Middle School does recognize that during the school day there is time designated to students. In honoring this, **students may use their electronic devices before school, during lunch, or after school as long as this does not cause a disruption to the school’s educational environment.**

Failure to abide by the above regulations will result in the following consequences:

- **First offense** - The device will be confiscated and the student can retrieve the device from an administrator at the end of the school day.
- **Second offense** - the device will be confiscated and the student can retrieve the device at the end of the school day along with a Level 1 offense - minor classroom disruption.
- **Third offense** - will again result with the confiscation of the device, a Level 2 offense - willful disobedience, and a required parent contact with an administrator before it will be returned.

Note: Any further infractions will be dealt with in the same manner as outlined under the third offense.

**Skateboards / In-Line Skates / Scooters**

Students are prohibited from riding skateboards, scooters or inline skates on busses, in school and on the school grounds. This rule includes any after school events or activities. Such apparatus is considered to be a safety hazard and students who do not comply with this rule will be subject to school discipline.

**Medication**

Students who have a medical condition that requires students to bring medication to school should make an appointment to meet with our school nurse before bringing the medication to school. Any medication that a student brings to school without obtaining authorization from the school nurse is considered "unauthorized". Unauthorized medications are addressed in our school drug and alcohol policy as well as district policy. Students who choose to bring such medications to school face disciplinary action. Under no circumstances should students share medications with each other.

**Food Service Program**

Breakfast and lunch are available for students to purchase throughout the year. The free and reduced price meal is available to families who qualify and applications are mailed home at the beginning of the school year. Please be sure to keep student lunch account balances in good standing.

**School Bus Expectations**

Students are expected to respect their bus drivers at all times and must follow all rules and regulations. Bus drivers review their expectations for behavior at the beginning of the school year. Failure to abide by these rules will result in discipline that may involve removal of riding privileges. Such expectations apply to bus stops as well.

**Student Activities Program**

Research indicates that students who participate in extracurricular program offerings achieve better grades and are more "connected" to school. With this in mind, Chelan Middle School offers a wide variety of student activities including Science Olympiad, Knowledge Bowl, Band, Drama, and Athletics. Band is an elective class that students choose to take at the beginning of the school year and involves playing in a contest as well as several concerts. There is one major drama production involving auditions and typically attracts over fifty students. The Athletic Program at CMS offers the following sports to students:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Fall</th>
<th>Winter</th>
<th>Spring</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th</td>
<td>Cross country and tennis</td>
<td>Wrestling</td>
<td>Soccer</td>
</tr>
<tr>
<td>7th</td>
<td>Cross country, football, and volleyball</td>
<td>Basketball and wrestling</td>
<td>Track and Softball</td>
</tr>
<tr>
<td>8th</td>
<td>Cross country, football, and volleyball</td>
<td>Basketball and wrestling</td>
<td>Track and Softball</td>
</tr>
</tbody>
</table>

* 8th grade students may also practice with the following high school spring sports: golf, baseball, and soccer

**Eligibility Requirements:**

In order to participate in athletics, students must:
1. Meet eligibility requirements as specified in the Extra-Curricular Activities Honor Code.
2. Have the following paperwork completed on Family ID (www.familyid.com):
   - Signed copy of the activities honor code.
   - Signed permission form from parents.
   - Signed Sport Specific Sheet (Risk and Warning).
   - Physical Examination record within the last school year (must be turned in to ASB secretary).
3. ASB Card

Note: In order to participate in athletic contests students must be in attendance the entire school day unless an exception is granted by the principal or athletic director. Students who have acquired an office referral the day of a contest will not be permitted to travel or participate with their team.

Student Insurance
The School-Time Plan covers students during the school year while on school property, engaging in school-sponsored activities and coming directly to school and going directly home from school (Excluding transportation in 2 or 3-wheeled motorized vehicles or snowmobiles). This plan includes all interscholastic sports except football.

The football plan requires an additional fee. However, if a student turns out for football only, basic coverage is not required. Benefits from this plan will be prorated with other insurance.

The 24 hour plan covers students on a 24 hour per day basis for the full calendar year. Both of these plans will cover in excess of other insurance benefits. Contact the school office for more information about coverage and rates.

Attendance Philosophy

Chelan Middle School is a closed campus, and students may not leave campus at any time during the day unless accompanied by a parent or guardian. Students who are going to miss part or all of a day are expected to have parents/guardians excuse the absence within 48 hours. In order to promote and encourage regular attendance, a valuable trait in school and on the job, a functional attendance policy has been established. Our policy revolves around the concept that your presence is essential for maximum learning in every subject area and that chronic absences (even planned or excused absences) have dramatic impacts on student success and graduation.

Attendance laws of the State of Washington state (commonly referred to as BECCA laws) that students "shall be regular and punctual" in their attendance. The attendance procedures at Chelan Middle School are designed to assist students and their parents in recognizing the importance of regular and prompt attendance. The BECCA laws also require schools to follow specific steps when students struggle with attendance. Students not meeting attendance expectations will first have an attendance contract with the school that identifies further steps if attendance does not improve. Students on attendance contracts will be referred to the Chelan community truancy board if attendance does not improve (BECCA laws identify students with 5 absences in a month or 10 absences over a year as triggers for interventions beyond attendance contracts). Students that continue to have attendance issues after the community truancy board will be referred to the Chelan county Juvenile Court for truancy. Consequences through the court system may include time spent in juvenile detention, community service, or parents paying a fine.

Definitions:

**Excused Absence:** student brings a note or parent calls the school indicating that the student has been absent for an illness, health condition, family emergency, religious purpose, or parental-approved activities agreed to by school personnel. Short and long term suspensions are considered to be excused absences. Students will be permitted to make up all missed assignments under reasonable time limits, except that in participation-type classes a student’s grade may be affected.

**Unexcused Absence/Truancy:** submitting a signed excuse which does not fit into the above categories, or failing to submit any type of excuse. Students will not be permitted to make up assignments that occur during this type of absence. According to the discipline policy, truancy is a Level 2 offense.

**Pre-arranged absence:** will be considered excused absences, but they may affect the student’s grade in participation-type classes, as outlined above. The purpose of pre-arranging an absence is to notify parents if there will be any adverse effect on the student’s grade.

**Excused Tardy:** same as excused absence but student does not miss the entire period.

**Unexcused Tardy:** student comes late to class with no note indicating any of the acceptable reasons listed above.

Student Procedures:

**Excused Absences:** Students must submit an excuse within two days for any absence that is not school-related, or it will be considered an unexcused absence/truancy.

**Pre-arranged absences:** parental-approved activities which require missing school should be pre-arranged, especially if there is any question about whether or not the absences will affect the student’s grade. Students will pick up
the form in the office, fill it out completely and take it to their teachers for signatures. They will then take the form home to show their parents if the absence will affect grades in any of their classes.

**Tardies:** if a teacher counts a student tardy, there will be a consequence such as detention unless the tardy fits one of the reasons for excused absences listed above, in which case it may be excused with a note, following the procedure for an excused absence listed above.

**Leaving class early:** if a student needs to leave class early for an appointment, they will bring a note indicating the time they need to leave. They will show the note to the teacher, then to the office staff who will check them out of school.

Parent Procedures:

**Excused absences:** Parents may call the school the day before or prior to the start of school if they know that their son\daughter will have an excused absence. If school has already begun, they will provide a signed note indicating the student’s name, the date(s) absent, the times absent (all day, morning, or afternoon, etc) and the reason for the absence. If an absence requires the student to leave school early that day, the note will indicate what time the student should leave class.

**Pre-arranged absences:** Parents will be presented with a form that the student has taken to his/her teachers indicating whether or not the absence will affect the student’s grades in any of his/her classes.

**Public Disclosure of Student Information**

Information regarding students may be routinely available for disclosure in the following areas: The student’s name, address, and telephone number; date and place of birth; major field of study; participation in officially recognized activities and sports; weight and height of members of athletic teams; dates of attendance; degrees and awards received; the most recent educational facility the students attended. The district may also release pictures of students for public information purposes. Parents may request that any and all of the categories of information, including personally identifying photographs, not be released without their prior consent. Please contact the principal with your request.

**Weapons Policy**

Any Lake Chelan School District student who is determined to have carried a firearm or to have possessed a firearm on school premises, school provided transportation, or school sponsored activities at any facility shall be expelled from school for not less than one year (12 months) under RCW 28A.600.420, with notification to parents and law enforcement. The Superintendent of the Lake Chelan School district may modify the expulsion of a student on a case-by-case basis under RCW 28A.600.010.

**USE OF DRUG DOGS ON SCHOOL PROPERTY**

In order to ensure a drug free school environment, the school resource officer, with assistance from local agencies, may utilize a drug sniffing canine to identify illegal substances present on school grounds. Such searches may include but are not limited to lockers, bags in classrooms where students are not present, parking lots, and locker rooms. If you have any questions about this practice, please contact building administration.

**Out of Class Behavior Expectations**

Hallways, the commons, the gym, the library, etc. are considered to be extensions of the classrooms at Chelan Middle School. Students are expected to conduct themselves in a responsible manner in those areas of the school. Students are expected to exhibit responsible behavior in the following ways:

1. Students will walk in the hallways at all times.
2. Students will use appropriate and non-offensive language (no foul, abusive, or obscene language).
3. Students will appropriately greet friends with high fives, handshakes, or fist bumps.
4. Students will use the pop machines during appropriate times and will not abuse the machines.
5. Students will pick up food and litter from halls and school campus before school, during passing times, lunch, and after school.
6. Students will drink water in their classrooms (based on teacher permission) and hallways (no pop or other drinks).
7. Students will not bring food or drinks into the gymnasium.
8. Students will safely and properly use the equipment and facilities in the gym under adult supervision.
9. Students will act positively and respectfully to all people in the commons and hallways.
10. Students will properly throw away their garbage and clean their tables during breakfast and lunch.
11. Students will place dining trays in the dish return in the commons.
12. Students will be respectful and act appropriately during all assemblies.
13. Students will be drug/alcohol free at school and will not use or possess any banned or illegal substance at school
or at any school function

**DISCIPLINE PHILOSOPHY**

The goal of the Chelan Middle School Discipline Policy is to help our students learn to be responsible for their own behavior. The core values of Chelan Middle School are best observed through the Pirate Practices and serve as a reminder of what behaviors are expected and taught throughout the school year. Students who are not meeting the expectations set out above or through the Pirate Practices are subject to discipline. Each use of this policy will be intended to help students understand and abide by the standards of behavior expected of them. The following infraction and consequence list was compiled by students, parents, and staff in an effort to address possible infractions in an equitable and fair manner. In all discipline cases, a student and his/her parents are entitled to their due process rights as outlined in school board policy and state law.

Students are expected to be positive contributors to the classroom environment and the learning that occurs in class every day and in the following ways. Expectations for the classroom environment include:

1. Respect
2. Accountability
3. Safety
4. Positive attitude
5. Perseverance

Students struggling to meet the classroom expectations will first be addressed by teachers and can expect teachers to apply any of the following consequences:

- Take 5 in the hallway
- Pirate reflections
- Parent contact
- Apology letters
- Classroom behavior contracts

Students will be referred to administration if repeated attempts by the teacher (or other adults in the classroom) to help students meet expectations do not produce positive changes. In some instances student behavior may be severe enough or possibly harmful to others where students will be directly sent to administrators. Upon referral to administration, students will be assessed consequences based upon the frequency and severity of the student behavior.

<table>
<thead>
<tr>
<th>Level 1 Consequences</th>
<th>Level 2 Consequences</th>
<th>Level 3 Consequences</th>
<th>Level 4 Consequences</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student Conference</td>
<td>Student/Parent/Teacher conference</td>
<td>Out of School Suspension</td>
<td>Long term suspension</td>
</tr>
<tr>
<td>Parent Conference</td>
<td>Mediation</td>
<td>Behavior Plan</td>
<td>Emergency expulsion</td>
</tr>
<tr>
<td>Lunch detention/cleaning</td>
<td>Counseling referral</td>
<td>Re-engagement plan</td>
<td>Expulsion</td>
</tr>
<tr>
<td>After school detention/cleaning</td>
<td>In-School Suspension</td>
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<td></td>
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<tr>
<td>Apology letter</td>
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<tr>
<td>Reflection essay</td>
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*In addition, students may be denied the opportunity to attend off campus field trips and/or activity nights based on behavior and/or lack of academic progress.*

**HARASSMENT / INTIMIDATION / BULLYING**

The District is committed to a safe and civil educational environment for all students, employees, volunteers, and patrons free from harassment, intimidation, or bullying. "Harassment, intimidation, or bullying refers to any intentional written message or image, including those that are electronically transmitted, a verbal, or physical act, including but not limited to one shown to be motivated by any characteristic in RCW 9A.36.080(3), (race, color, religion, ancestry, national origin, gender, sexual orientation, or mental or physical disability), or other distinguishing characteristics, when an act:

- Physically harms a student or damages the student's property; or
• Has the effect of substantially interfering with a student's education: or
• Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
• Has the effect of substantially disrupting the orderly operation of the school.

Harassment, intimidation, or bullying can take many forms including: slurs, rumors, jokes, innuendos, demeaning comments, drawings, cartoons, pranks, gestures, physical attacks, threats, or other written, oral, or physical actions. “Intentional acts” refers to an individual’s choice to engage in the act rather than the ultimate impact of the action(s).

Anyone may use informal procedures to report and resolve complaints of harassment, intimidation, or bullying. Informal reports may be made to any staff member, although staff shall always inform complainants of their right to, and the process for, filing an informal complaint. Informal remedies include an opportunity for the complainant to explain to the alleged perpetrator that the conduct is unwelcome, disruptive, or inappropriate, either in writing or face-to-face; a statement form a staff member to the alleged perpetrator that the alleged conduct is not appropriate and could lead to disciplinary action if proven or repeated; or a general public statement from an administrator in a building reviewing the district harassment, intimidation, and bullying policy without identifying the complainant. Informal complaints may become formal complaints at the request of the complainant, parent, guardian, or because the district believes the complaint needs to be more thoroughly investigated.

**Formal Complaint Process:**

Anyone may initiate a formal complaint regarding harassment, bullying or intimidation. Complainants will not be promised confidentiality at the onset of the investigation, but every attempt will be made to insure confidentiality. Student complainants and witnesses may have a parent or trusted adult with them, if requested, during any district-initiated investigatory activities.

A. All formal complaints shall be in writing using the appropriate reporting form. Formal complaints shall set forth the specific acts, conditions, or circumstances alleged to have occurred that may constitute harassment, intimidation or bullying. The compliance officer may draft the complaint based on the report of the complainant, for the complainant to review and sign.

B. Regardless of the complainant's interest in filing a formal complaint, the compliance officer may conclude that the district needs to draft a formal complaint based on the information in the officer's possession.

C. The compliance officer shall investigate all formal, written complaints of harassment, intimidation and bullying, and other information that the officer believes requires further investigation.

D. When the investigation is completed the compliance officer shall compile a full written report of the complaint and the results of the investigation. If the matter has not been resolved to the complainant’s satisfaction, the superintendent shall take further action.

E. The superintendent or designee, who is not the compliance officer, shall respond:
   • in writing to the complainant and the accused within thirty days stating:
     • That the district intends to take corrective action; or
     • That the investigation is incomplete to date and will continue; or
   • That the district does not have adequate evidence to conclude that bullying, harassment or intimidation occurred.

F. Corrective measures deemed necessary will be instituted as quickly as possible, but in not event more than thirty days after the superintendent's written response, unless the accused is appealing the imposition of discipline and the district is barred by due process considerations or lawful order from imposing the discipline until the appeal process is concluded.

G. If a student remains aggrieved by the superintendent's response; the student may pursue the complaint as one of discrimination pursuant to Policy 32 I 0, nondiscrimination or a complaint pursuant to Policy 4220, Complaints Concerning Staff or Programs.

**SEXUAL HARASSMENT**

Students are protected against sexual harassment by anyone in any school program or activity, including on the school campus, on the school bus, or off-campus during a school-sponsored activity.

Sexual harassment is unwelcome behavior or communication that is sexual in nature when:

1. Has the effect of substantially interfering with a student's education: or
2. Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
3. Has the effect of substantially disrupting the orderly operation of the school.
A student is led to believe that he or she must submit to unwelcome sexual conduct or communications in order to gain something in return, such as a grade, a place on a sports team, or any educational decision, or The conduct substantially interferes with a student's educational performance, or creates an intimidating or hostile educational environment.

**Examples of Sexual Harassment:**
- Pressuring a person for sexual favors
- Unwelcome touching of a sexual nature
- Writing graffiti of a sexual nature
- Distributing sexually explicit texts, e-mails, or pictures
- Making sexual jokes, rumors, or suggestive remarks
- Physical violence, including rape and sexual assault

**You can report sexual harassment** to any school staff member or to the district's Title IX Officer, who is listed above. You also have the right to file a complaint (see below). For a copy of your district’s sexual harassment policy and procedure, contact your school or district office, or view it online here: www.chelanschools.org.

**DISCRIMINATION**
The Lake Chelan School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression, gender identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination:

**TITLE IX COORDINATOR / CIVIL RIGHTS COMPLIANCE COORDINATOR**
*Mrs. Tamar Burns*
*Human Resources Director*
*PO Box 369, Chelan, WA 98816*
*509-682-3515*
*burnst@chelanschools.org*

**SECTION 504 / ADA COORDINATOR**
*Ms. Sarah Clarke*
*Special Programs Director*
*PO Box 369, Chelan, WA 98816*
*clarkes@chelanschools.org*

**You can report discrimination and discriminatory harassment** to any school staff member or to the district's Civil Rights Coordinator, listed above. You also have the right to file a complaint (see below). For a copy of your district’s nondiscrimination policy and procedure, contact your school or district office or view it online here www.chelanschools.org.

**COMPLAINT OPTIONS: DISCRIMINATION AND SEXUAL HARASSMENT**
If you believe that you or your child has experienced unlawful discrimination, discriminatory harassment, or sexual harassment at school, you have the right to file a complaint. Before filing a complaint, you can discuss your concerns with your child’s principal or with the school district’s Section 504 Coordinator, Title IX Officer, or Civil Rights Coordinator, who are listed above. This is often the fastest way to resolve your concerns.

**Complaint to the School District**
**Step 1. Write Our Your Complaint**
In most cases, complaints must be filed within one year from the date of the incident or conduct that is the subject of the complaint. A complaint must be in writing. Be sure to describe the conduct or incident, explain why you believe discrimination, discriminatory harassment, or sexual harassment has taken place, and describe what actions you believe the district should take to resolve the problem. Send your written complaint—by mail, fax, email, or hand delivery—to the district superintendent or civil rights compliance coordinator.

**Step 2: School District Investigates Your Complaint**
Once the district receives your written complaint, the coordinator will give you a copy of the complaint procedure and make sure a prompt and thorough investigation takes place. The superintendent or designee will respond to you in writing within 30 calendar days—unless you agree on a different time period. If your complaint involves exceptional
circumstances that demand a lengthier investigation, the district will notify you in writing to explain why staff needs a time extension and the new date for their written response.

**Step 3: School District Responds to Your Complaint**

In its written response, the district will include a summary of the results of the investigation, a determination of whether or not the district failed to comply with civil rights laws, notification that you can appeal this determination, and any measures necessary to bring the district into compliance with civil rights laws. Corrective measures will be put into effect within 30 calendar days after this written response—unless you agree to a different time period.

**Appeal to the School District**

If you disagree with the school district’s decision, you may appeal to the school district’s board of directors. You must file a notice of appeal in writing to the secretary of the school board within 10 calendar days after you received the school district’s response to your complaint. The school board will schedule a hearing within 20 calendar days after they received your appeal, unless you agree on a different timeline. The school board will send you a written decision within 30 calendar days after the district received your notice of appeal. The school board’s decision will include information about how to file a complaint with the Office of Superintendent of Public Instruction (OSPI).

**Complaint to OSPI**

If you do not agree with the school district’s appeal decision, state law provides the option to file a formal complaint with the Office of Superintendent of Public Instruction (OSPI). This is a separate complaint process that can take place if one of these two conditions has occurred: (1) you have completed the district’s complaint and appeal process, or (2) the district has not followed the complaint and appeal process correctly. You have 20 calendar days to file a complaint to OSPI from the day you received the decision on your appeal. You can send your written complaint to the Equity and Civil Rights Office at OSPI:

**Email:** Equity@k12.wa.us  |  **Fax:** 360-664-2967  
**Mail or hand deliver:** PO Box 47200,  
600 Washington St. S.E.  
Olympia, WA 98504-7200  

For more information, visit www.k12.wa.us/Equity/Complaints.aspx, or contact OSPI’s Equity and Civil Rights Office at 360-725-6162/TTY: 360-664-3631 or by e-mail at equity@k12.wa.us.

**Other Discrimination Complaint Options**

- **Office for Civil Rights, U.S. Department of Education**  
  206-607-1600 | TDD: 1-800-877-8339 | OCR.Seattle@ed.gov | www.ed.gov/ocr  

**NETWORK/INTERNET USAGE AGREEMENT**

Each student will receive their own login and password, which should not be shared with anyone else at school. Students will also have their own "storage space" on school equipment which is allowed only for school related projects. Improper use of the school's computer network, the internet, or damage to school equipment may result in loss of network privileges for one calendar year and/or other disciplinary action. Students and all district users of our technology have the responsibility to use the computers and network properly in accordance with the rules of the district. Direct supervision of all students at all times who use the system is not possible. Therefore, all users must understand that the use of the Lake Chelan School District's computers or network is a privilege that may be revoked or suspended at any time for abusive conduct or violation of the conditions established by the technology team and building administrators. Abusive conduct includes, but is not limited to, the placing of unlawful information on the network, the improper access, misappropriation or misuse of information/files of other users, and the use of obscene, abusive, or other offensive or inappropriate language in either public or private messages. Violations of technology policy may be subject to building discipline procedures.

**The following are acceptable use guidelines:**

1. All use of the system must be in support of education and research and consistent with the mission of the District. The District reserves the right to prioritize use and access to the system. The District is not responsible for loss of data. Users are expected to make frequent backups of critical data.
2. The system constitutes public facilities and may not be used to support or oppose political candidates or ballot measures.
3. Any use of the system must be in conformity with state and federal law, network provider policies and licenses, and district policy. Use of the system for charitable purposes must be approved by the superintendent or designee.
4. No use of the system shall serve to disrupt the operation of the system by others; system components including hardware or software shall not be destroyed, modified, or abused in any way. Physical damage, as defined by RCW9A.48.070, is a crime and will be treated as such.
5. Malicious use of the system to develop programs that harass other users or gain unauthorized access to any computer or computing system and/or damage the components of a computer or computing system is prohibited.
6. Use of the system to access, store or distribute obscene or pornographic material is prohibited.
7. Use of the system to download music or picture files for personal use is prohibited. Direct copying of copyrighted material for use in research papers or reports must follow all plagiarize material that they may find on the internet.
8. Student subscriptions to mailing lists, bulletin boards, chat groups, commercial e-mail services, and commercial on-line services must be pre-approved by the superintendent or designee.
9. System accounts are to be used only by the authorized user of the account for the authorized purpose. Users may not share their account number, login name or password with another person or leave an open file or session unattended or unsupervised. Account owners are ultimately responsible for all activity under their account.
10. Users shall not seek information on, obtain copies of, or modify files or other data or passwords belonging to other users, or misrepresent other users on the system, or attempt to gain unauthorized access to the system or to parts of the system to which they have not specifically been granted access.
11. Personal information such as addresses and telephone numbers should remain confidential when communicating on the system. Students should never reveal such information without permission from their teacher or another adult. Students should never make appointments to meet people in person that they have contacted on the system without district and parent permission.
12. Students should notify their teacher or other adult whenever they come across information or messages that are dangerous, inappropriate, or make them feel uncomfortable.
13. The unauthorized installation, use storage or distribution of copyrighted software or materials on district computers is prohibited.
14. Under prescribed circumstances, non-student or staff use may be permitted, provided such individuals demonstrate that their use furthers the purpose and goals of the District. Permission must be obtained through the District office.
15. For security and administrative purposes, the District reserves the right for authorized personnel to review the system if reasonable suspicion that unauthorized use has taken place.
16. Unauthorized use of the system for the purchase of products or services by students is prohibited.
17. Students will not be granted e-mail accounts without authorization by the network administrator.
18. Building administrators will provide acceptable use information to all users of the system, including parents.
19. The posting of material on the District's website must be approved by the network administrator.