

**CONWAY SCHOOL DISTRICT NO. 317
AUXILIARY SERVICES MANAGER CONTRACT
2021-2023**

It is hereby agreed by and between the Board of Directors of the Conway School District No. 317 and **Angela Pederson** that the Board in accordance with its action at its regular meeting on the 26th day of April 2021, has and does hereby employ **Angela Pederson** in the position of Auxiliary Services Manager of the Conway School District No. 317 for two years commencing July 1, 2021, and ending June 30, 2023.

WITNESSETH:

1. In consideration of a salary of \$68,827.36 (July 1, 2021 to June 30, 2022) with the state IPD increase in year two (July 1, 2022 to June 30, 2023), the employee agrees to faithfully perform the duties of the Auxiliary Services Manager of the Conway School District as prescribed by the laws of the State of Washington and by the policies, rules and regulations made thereunder by the Board. The salary shall be paid in twelve (12) equal monthly installments, July to June, in accordance with the rules and regulations of the Board.

2. In addition to salary, the Auxiliary Services Manager will receive the following compensation for the faithful performance of her duties:
 - a) The Auxiliary Service Manager shall be entitled to:
 1. Twenty-five annual leave days
 2. Three personal days
 3. Twelve Sick Days
 4. And the following holidays

| 260 Day Employee Holidays | |
|--|------------------------|
| New Year's Day | Veterans Day |
| Martin Luther King Jr. Day | Thanksgiving Day |
| President's Day | Day after Thanksgiving |
| Memorial Day | Day before Christmas |
| Independence Day (July 4 th) | Christmas |
| Labor Day | Day after Christmas |

- b) The Auxiliary Service Manager may cash out up to 5 unused days of annual leave each June. Five annual leave days may be carried to the new contract year. Two personal days may be carried to the new contract year for a total of five days.
 - c) District shall contribute the value of the state allocation for health benefits plus the value of the health care authority authorized by the state, toward payment of health and/or dental insurance premiums.
 - d) The district agrees to pay \$144 into the employees VEBA account in lieu of \$144 for life insurance. Amount to be deposited during September payroll.
3. The Auxiliary Services Manager hereby agrees to devote her time, skills, labor and attention to her duties.
4. It is mutually agreed that the Auxiliary Services Manager's job performance will be evaluated yearly by the Superintendent, as required by state law, with the results of said evaluation to be made known to the Auxiliary Services Manager.

By signing this foregoing contract, the Auxiliary Services Manager and the Board of Directors of this District, named herein, agree to its terms.

Accepted this 26th day of April, 2021.

By _____
Angela Pederson, Auxiliary Services Manager

ACCEPTANCE APPROVED April 26, 2021, BY THE BOARD OF DIRECTORS OF CONWAY SCHOOL DISTRICT, SKAGIT COUNTY, WASHINGTON.

By _____
Jeff Cravy, Superintendent

By _____
Nate Wolfe, Board President