

ELMA SCHOOL DISTRICT #68

Regular Board Meeting

Meeting Minutes

<https://us02web.zoom.us/j/86069693249>

Tuesday, November 24, 2020 06:00 PM

Call to Order

The Elma School District #68 Board of Directors met in a Regular Board Meeting on Tuesday, November 24, 2020 via Zoom Meetings. The meeting was called to order at 6:05pm, due to a technical delay, by Board Chairperson Bernadette Bower.

Flag Salute

Board Chairperson Bower led the Board and audience in the Pledge of Allegiance.

Roll Call

BOARD MEMBERS PRESENT: Jamie Bailey, Bernadette Bower, Stephanie Smith, Jody Thompson, and Student Representatives Ella Moore and Brady Johnston. Board Member Ryan Cristelli was excused.

STAFF PRESENT: Julie Crawford, Eric Smith, Jeff Monroe, Lisa Arnold, Mark Keating, Rich Rasanen, Sunshine Perry, Kevin Acuff, Alicia Smith, Alyssa Sutherby, Becki Spivey, Caleb Bogar, Carrie Vessey, Deanne Woita, Denise Boling, Debi Ohashi, Donna Burgess, Erin Walker, Heather Moore, Jamie Jo Hiles, Jane Allaire, Jennifer Monroe, Jessica Medlin, Katie Dunn, Kari Eaton, Kerry Murphy, Kim Bouchard, Kim Weld, Laura Nelson, Liz Farrar, Marilynn Curl, Mary Roberts, Melinda Tuttle, Chris Scofield, Shawnie Rakevich, Stacey Rockey, Stacey Trimble, Suzanne Thietje, Wendy Beldin, Dave Beeler, Bethany Grijalva, and Kendis Goldsmith.

GUESTS: Christi Murray, Jeff Lambert, Jim, Jim Beerbower, Josh Colette, Kim Foster-Clark, Lacey McMeekin, Laura, Lois, Mandie Mezzell, Sonja Ibabao, Starks, Teresa Sanders, Tyson, Sarra Burnett, and other unnamed community members.

Letters

InvestEd Donation Letter

Board Clerk Kendis Goldsmith read the following excerpt from InvestEd.

Enclosed is the 1st check from All in WA Digital Equity Initiative. InvestEd was chosen by All in Wa as their nonprofit partner to equitably distribute funds to school districts in Washington state to help your students with online learning.

We trust you to target these funds where they can best support digital equity in your district.

Luellen Letter of Recommendation

Board Clerk Kendis Goldsmith read the following letter.

Dear Elma School Board:

On behalf of the interview committee (Jane Allaire, Cathy Ferrier, and Rob Ohashi) I recommend the hiring of Steve Luellen for the MS Wrestling Assistant Coach position (2020-2021). The committee feels confident Steve will be a strong addition to the program. Steve has great experience as a volunteer and paid coach in the Elma community. His coaching experience includes youth baseball, soccer, fast pitch, and wrestling. Included in his 35 years of involvement with wrestling, 25 of those have also been as a WIAA/WOA wrestling official. It is clear Steve has a wealth of experience and is fully qualified, but what will make him an excellent middle school coach is his desire and commitment to work with the kids. Former Elma HS teacher and wrestling head coach says, "Steve has a real heart for the youth of Elma and will continue working to make wrestling a positive experience." The committee believes his experience, skill set, and passion for kids will serve the Elma student-athletes well. Thank you for your consideration.

Sincerely,
Rob Ohashi

MS Boys' Basketball Letter of Recommendation - Hill & Smith

Board Clerk Kendis Goldsmith read the following letter.

Dear Elma School Board: On behalf of the interview committee (Jane Allaire, Cathy Ferrier, Jeff Niemi, and Rob Ohashi) I recommend the hiring of Jim Hill and Kyle Smith for the EMS Boys Basketball Assistant Coach positions. Kyle is filling Rich Walker's position for one year due to the anticipated season conflict with HS Golf. Jim is filling the opening formerly held by Rod Seaberg. The committee is excited that both Jim and Kyle are joining the boys basketball program.

Jim is well known to the Elma community, having taught and coached here for the past 30+ years and has had a storied coaching career including induction into the Washington State Football Coaches Association Hall of Fame last year.

This is Kyle's first coaching opportunity for the Elma School District. Kyle graduated from Elma HS (2016) and went on to study at Grays Harbor College and South Puget Sound College. He continued his higher education at Grand Canyon University and earned his Business Management Bachelor's Degree in June of this year. His youth coaching experience includes four years in basketball and soccer.

Although Jim and Kyle are on either end of the coaching spectrum, both bring a student-athlete centered focus coaching philosophy. They are excited to teach the game of basketball and passionate about playing a positive role in the lives of Elma kids. The committee is confident our students will benefit from their leadership. Thank you for your consideration.

Sincerely,
Rob Ohashi

HS SEL Letter of Recommendation

Board Clerk Kendis Goldsmith read the following letter.

Dear Elma School Board:

The following Elma High School Staff have applied for the High School Social Emotional coaching position: Rob Beldin, Jenny Baxter, Emily Severs, Krista Odermann, Stacey Charette, Becki Spivey and Brooke Seaberg. All have been recommended for hire. They will operate the program and each be assigned 60 students to coach. The program consists of videos and reflective questions. Each coach will monitor the responses and respond accordingly. The position will remain in effect throughout the duration of the 2020-2021 school year regardless of the status of in person learning. Thank you for your consideration.

Sincerely,
Rich Rasanen

Consent Agenda

Business

Donation of \$1,080 from InvestEd to Support Digital Equity
Surplus of Misc Tech Items

Personnel

Hires

Steve Luellen - MS Wrestling Coach
Rob Beldin - HS SEL Coach
Emily Severs - HS SEL Coach
Jenny Baxter - HS SEL Coach
Krista Odermann - HS SEL Coach
Stacey Charette - HS SEL Coach
Becki Spivey - HS SEL Coach
Brooke Seaberg - HS SEL Coach
Jim Hill - MS Assistant Boys' Basketball Coach
Kyle Smith - MS Assistant Boys' Basketball Coach

Retirements
Leave Requests
Resignations

Approval of Board Meeting Minutes for November 10, 2020

Approval of Vouchers

GF Vouchers: #158968 - #159009 Totaling \$132,627.95
PPT Vouchers: # - # Totaling \$
ASB Vouchers: #158966 - #158967 Totaling \$1,989.54
Payroll Vouchers: #159011 - #159038 Totaling \$1,185,722.80
GF Voucher: #159039 Totaling \$12.84
GF Voucher: #159040 Totaling \$1.14
GF Voucher: #159010 Totaling \$235.21

Motion made by Jamie Bailey, second by Jody Thompson to approve the Consent Agenda. Motion passed, motion carries. Board Member Stephanie Smith abstained from the vote.

Communications and Comments

ETO
EESP
ECOPA
ADMIN

Persons to be Heard

Good News

Superintendent Kevin Acuff shared that the surprise inspection from the Washington State Patrol last week was perfect. In addition, the surprise inspections for Montesano and Mary M Knight school districts that the transportation cooperative also takes care of had perfect reports.

Reports

Superintendent Report

Superintendent Acuff shared that foodbowl finished today and they brought in 6,000 lbs of food and \$17,000. He thanked Ms. Severs, the buildings, and McCleary School District for all of their hard work and participation. He reported that a new PPE order has been submitted. He also reported that there are changes coming to the school decision tree, which includes changes to the amount of cases per 100,000 people. The low category would be 0-50 cases, the moderate would change to 51 - 200 cases, and the high would be above 200. We have had a lot of cases in the last week. The health department reports on their website the amount of community spread, with the goal to be below 20%. The superintendent reported that when the dashboard is updated again he believes it will be above 200 cases per 100,000.

Student Representative Report

Student Representative Ella Moore reported that the elementary school is continuing to provide remote learning for all students and using the Workers on Wheels to support students that need additional assistance by dropping off and picking up work packets, tech support, and providing encouragement to parents and students. They are also collecting food and money for foodbowl and working on their holiday giving tree for students in need.

Student Representative Brady Johnston did not have a report.

Unfinished Business

1. Approval of Policy & Procedure 3510 - Associated Student Bodies - 2nd & Final Reading

Motion made by Stephanie Smith, second by Jody Thomspson. Motion passed unanimously, motion carries.

2. Approval of Policy & Procedure 5202 - Federal Motor Carrier Safety Administration Mandated Drug And Alcohol Testing Program - 2nd & Final Reading

Motion made by Jody Thompson, second by Jamie Bailey. Motion passed unanimously, motion carries.

3. Approval of Policy & Procedure 6970 - Naming Schools and Facilities - 2nd & Final Reading

Motion made by Jamie Bailey, second by Stephanie Smith. Motion passed unanimously, motion carries.

4. Discussion of Reopening Plan

Superintendent Acuff stated that he has been working very diligently on a plan for Pk-2 to return to school in a hybrid model very soon, especially with the pending change in the decision tree. However, at this time he does not recommend bringing kids back based on the case amounts in our county now. He understands that the effects of the pandemic is devastating and the effects of not having kids in school is also devastating. He recommends monitoring the case load with the new standard and is encouraged by that. He has been using the UW coronavirus model and the prediction is that by the end of January cases will be in the 10,000 case per day range in Washington state.

Board Chairperson Bower is encouraged by the change in the standards to get kids back to school sooner. She also noted that yesterday's case numbers were 5,600 for Washington state and she was discouraged by this.

Board Member Jody Thompson asked for clarification when looking at the risk assessment dashboard if they were still looking at the gray line and she wanted to verify that there has not been a date set to officially change the decision tree standard.

Superintendent Acuff shared that there has not been a date set. His concern is that the risk assessment dashboard has not been updated in three days and that since it was already trending upward, we are easily over 200 cases now. He recommended going to the Covid data dashboard and look at the rolling average. It should be 7 or under and while its data is also behind in reporting, he still thinks that we will be too high to start.

Board Member Jamie Bailey questioned how other counties are continuing in person learning, even with a high number of covid cases.

Superintendent Acuff stated that those are district decisions, and while sometimes counties will mandate no school, some counties do not do that.

Board Member Bailey brought up a scenario about having no incidences in a local daycare setting, which was not Learning to Grow. She was wondering how is it possible to have no incidences in a daycare. How are we keeping kids safe in a daycare setting and not able to keep kids safe in a school setting?

Superintendent Acuff replied that he knows in theory why that may be the case. Children, under 10, are not good at passing the virus. Especially, if they are practicing all of the guidelines. Of course, with little kids they will not always follow every guideline, but when the people are careful it can be prevented in those arenas. Typically, transmission can be prevented on school grounds if you are doing the right thing. The caveat is that doing this over 200 are taking a big chance. Data suggests that the amount of community spread will happen in schools with a case rate over 200.

Board Member Stephanie Smith asked if that was why the CDC was leaving the 200 cases per 100,000.

Superintendent Acuff agreed that is why the CDC is saying 200 cases per 100,000 is the high range. He went on to say that that is why he had a big issue with Washington's numbers being low. If we had had the 200 case range a few months ago, we would be in school already.

Board Member Bailey voiced her frustration of the numbers and keeping people safe. When do the other numbers start to balance the Covid numbers out. Domestic violence, divorces, and emergency room visits for teens for anxiety and depression are all up. Where is the balance at?

Superintendent Acuff responded that he didn't know and couldn't argue with what you are saying. He sees the pain in our own community to know that what you are saying is correct.

Board Member Bailey received the information for the Social Emotional Learning of what the schools are doing, which was nice, but she would like to know how are we engaging the kids. When she looks at the attendance numbers and grades. What are we doing to engage each one of these kids, she doesn't just want to look at high needs because every student in the district is high needs right now. Every student should be reached out to and checked on.

On another report, she read that over 50% of kids are feeling a disconnect between classmates, teachers, and the school community. While she knows the virus is dangerous, what will dropout rates look like in two years. The other side of this is just as dangerous. We are within guidelines now to start early learners and she would like that to proceed, maybe not as quickly as next week. She would like to do it sooner than later.

Superintendent Acuff said that he would do what the Board asks him to do.

Board Member Thompson asked for clarification that Grays Harbor County has not mandated that we cannot hold in-person learning. We are still within guidelines for small groups and young learners. She would like to bring back Pk-2 prior to winter break.

Superintendent Acuff said that the county has not mandated that we cannot have in-person learning. He thinks that there is a chance that the governor or the county could take action, especially if our numbers continue to increase like Spokane or Benton counties. Spokane county has been in the 500 range for weeks and some of their schools are still doing in-person learning.

Board Member Bailey stated that we are coming up to the semester end and we have given the students the option to come back from Eagle Sky Academy and she feels that it is not fair to leave them hanging still as far as making a decision, while she does not know where the parents are on coming back.

Superintendent Acuff asked them to take a different approach and look at if there are teachers willing to teach and students willing to come in, you could do that. Trying to serve everyone under that model would be nearly impossible. There are many logistical issues even with just K-5 and high school special education students with busing and meals. Anytime that you do this you are getting into logistical issues and you can correct it with hiring more staff but there is a cost to that. That model has not been worked on because it does not make sense to us.

Board Chairperson Bower is struggling with the risk to young learners is so great that at what point do we just go forward.

Board Member Bailey asked the student representatives if they had anything to add.

Student Representative Ella Moore shared what she and her classmates are missing out on this year. Students have lost drive. She feels like teachers are doing the best that they can with this situation. She and her peers are the future generation of healthcare professionals, tradesmen, and educational professionals continuing remote learning will effect them long term. While it has only been 7 months, it still feels like it has been years since they have been in school. It feels like the adults are the priorities because students stay home and adults go to work everyday. Different schools are going back. There is a safe way to go back and she does not understand why Elma can't go back. She is disheartened because she and other students do not have very much hope that they will be going back to school this year. She would like the Board to take her concerns under serious consideration. She also thanked the Board because they are doing the best they can.

The Board thanked Ella for her words.

Board Member Stephanie Smith asked when the decision tree might formerly change.

Superintendent Acuff guessed that it would not be before January.

Board Member Smith if it does not change, bringing back Pk-2 we could still move forward with that even with the numbers as they are. She would like to do things that build confidence with a good wise decision. She does not want to create anything that creates angst and stress. She would like to wait until January given the timeline for families and staff to be in the transition spot. She wanted to make sure that grades 3 and up could not come back under current numbers according to the decision tree.

Superintendent Acuff said he does not recommend that they come back. There are three things that need to be handled prior to that. First, that they can bring them back and bring them back safely. Second, that we will have the

staff to be able to carryout the plan. And, third, is the logistics with transportation and meals. He would like to start with the youngest because the health guidance says that is what we should do because the youngest are the worst at transferring the virus to others and going with one group first. Some countries have brought back high school and middle school because of their ability to social distance, but the data indicates that older kids transmit the virus better even when social distancing.

Board Member Smith agreed that it is within the guidelines.

Superintendent Acuff said that his worry is that if we bring back more he is worried that we won't be able to staff it. One of the things that he told the administrators was all hands on deck. All administrators would be subs if need be because of all of the quarantine rules that are in effect. He covered the testing backlog and the problems that they are having currently.

Board Member Bailey said that two of the superintendents concerns were safety and staff. When the walk through was done at the elementary, she was very impressed with the precautions that are in place and she is not concerned about the safety aspect of students returning. She questioned the superintendent as to if we have the staffing to have students return.

Superintendent Acuff shared that we do have the staffing for a return.

Board Member Smith thought that he was referring to the entire district's staff.

Superintendent Acuff agreed that he was referring to the entire district's staff for an eventual return of all students.

Board Member Bailey would like to see us move forward with Pk-2.

Board Member Smith questioned if it makes sense to do that for four days of instruction to put families in the height of our numbers right now to come back for two days one week and two days the next week and then have winter break. She does not know if staff is even in that mindframe. We put out yesterday that we would not return on the 30th. She does not feel like staff was thinking that means we will return on the 7th.

Board Member Bailey believes that it would be good opportunity for teachers and kids to start acclimating to back in the classroom, as long as the numbers do not go off of the charts in the next couple of days. She asked Board Member Smith how she keeps everyone safe at the daycare.

Board Member Thompson also shared that her son went in for one hour of PE and it was amazing that the impact from one hour was on her son. Until we start up, we will not know how it will work, but we can second guess ourselves until June. We have to do something for our kids and community. If we can bring back Pk-2, especially with all of the plans that the elementary has laid out, she sees no reason to not start before break. While the county could come and shut us down, we need to take steps forward.

Board Chairperson Bower at what point do we throw the fear aside and have to try this.

Board Member Smith stated that she does not think that we have been leading by fear. We have been consistently following the guidance that the Board said they would follow.

The Board agreed that we have been following the guidance and still would be if we brought back Pk-2.

Board Member Thompson stated that until we try this we cannot move ahead to bring back others.

Board Member Bailey said that parents have the option to keep their kids home.

Board Member Smith stated that some are doing that now.

Board Chairperson Bower asked if we wanted to talk about looking at things on the 30th and make a decision then.

Board Member Smith asked how it would look different then. What we would be looking for it to look like on the 30th?

Board Chairperson Bower stated that we would be looking at the numbers to indicate that we are still allowed to have Pk-2 on campus.

Board Members pointed out that there is no top limit. Pk-2 can still come back regardless of the number.

Board Member Smith wanted clarification as to what we would be looking at on the 30th.

Board Chairperson Bower believes that all of the information that we have there is no way for us to predict and we have not been successful. She wants to take control and get back to school. Her concern is that they are damaging the kids more by not being in school. We have the ability with all that Kevin does with all of the risk factors and she is looking at the two weeks to start dipping our toes back in and trying it out. If things happen, we have the opportunity to take a step back and adjust and move forward better.

Board Member Bailey asked Superintendent Acuff if we move forward with bringing Pk-2 back will we get pushback.

Superintendent Acuff responded yes.

Board Member Bailey asked from whom.

Superintendent Acuff responded staff.

Board Member Bailey asked that eventhough we are well within the guidelines to bring Pk-2 back, we will still get pushback from staff.

Superintendent Acuff responded yes. Our staff and people do not live in a vaccuum and they look at the big picture. While he is not completely sure of the staff's response to returning, he is trying to give a clear picture. From the governor asking you not to have Thanksgiving with your families to the state's largest Covid19 case numbers yesterday, all of that has an impact on people's decisions regardless of whether it is based on science or an emotional response. Over the last 5 days, while he was preparing to recommend that we move the category to 200 beofre he had knowledge that the state will be moving the decision tree to 200, he thought that we would be able to come back, but he does not know what the numbers will do and if they will go over 200. He does not know if there will be pushback or not because it is a complex decision. It has to do with many factors for all of us. All of this is hard. Can we overcome it if staff would like to take leave? We don't know. It will depend on how many. Staff has never shown or told him that they would do something unprofessional, but you also would be deciding if it was worth to have multiple substitutes in for teachers.

Board Member Bailey said that we would still have the pushback if you had come and gave recommendation.

Superintendent Acuff said that if the guidance was at 200 then our people would be on board. They have said that they will follow the guidance from the beginning. At the beginning of this, if we were at 150 we will bring back Pk-2. It has all been a complex thing. There is an adjustment about what is and what is not a high number. We would be praying for 75 cases per 100,000 today and we would have started school in September with in person learning if we knew then, what we know now.

Board Member Bailey is not trying to be reckless and force people back to work. She is just curious as to how much pushback the district will get. She and many others work in a high risk environment and go to work everyday. She was scared to go to work when this first started, but she has realized as long as she is taking the recommended precautions she will stay safe.

Superintendent Acuff, from a personal point of view, believes that the biggest factor in people's decisions is

protecting the vulnerable people that live with them.

Board Member Smith asked that if the number changed to 200 would there be less staff wanting to take leave.

Superintendent Acuff said that he could not answer that question because the change is too new. He has been looking at the case numbers for months, while most people have not. The numbers do have meaning based in science, but the science changed. Treating the disease has gotten better with that guidelines have changed. Some of the other state health departments already have higher standards than Washington. He looked at many states that have matrixes to compare. It is based on health care recommendations with some political input. He feels that the CDC has been able to mostly base its guidance on health recommendations for standards.

Board Member Thompson asked when the next meeting was.

The meeting was confirmed to be on December 16th.

Board Member Smith asked when the first meeting was in January.

Superintendent Acuff reported that the meeting is January 13th.

Board Member Bailey stated that we can not wait that long. She can not help but think about what Ella said and she would like to put the kids first and move forward.

Board Member Thompson asked is she was thinking the 7th for Pk-2.

Superintendent Acuff for the record if the Board sets guidelines for him to follow, then we will not need to have board action to restart in person learning.

Board Member Thompson said that if we wanted to come back on the 7th then we would have two weeks.

Board Member Bailey said she does not have a specific date in mind. She feels that we are doing kids a disservice by not getting them back in school. Covid19 is not going away and the vaccine won't be here in January. There will be hills and valleys as we go along and we can navigate that as we move forward. You are weighing the two and she does not know which one should outweigh the other. Instead of two days a week, what if we did one day a week for all kids. Making that connection for all kids. It is just another idea.

Board Member Thompson asked if she was thinking long term after break.

Board Member Bailey responded that she would like to do something right now for Pk-2 and January 4th we do something across the board. Whether that looks like one day a week, she is not sure, but give the kids some sort of something. The WIAA just came out with a new thing to push to have sports. Science and data is showing that the virus is not being shared between athletes. We would have a lot of work to do between now and the holidays.

Superintendent Acuff wanted to clarify that sports first season was moved back to February.

Board Member Bailey agreed that they had been moved back to February.

Board Chairperson Bower wanted to know if we were proposing to start Pk-2 on the 7th.

Board Member Bailey said yes that is where she is at. The elementary plans are extremely safe.

Board Member Smith is a 100% with you that the elementary plans are wonderful. She is concerned that some of the elementary teachers are concerned that they are not feeling comfortable and that the staff has not been asked. That seems like an important piece. Regardless, she would like to schedule a board meeting in early January to look at where the numbers are at. It feels like it would be prudent to look at the numbers after the 1st of the year.

Board Member Bailey reminded that we have another meeting in December.

Board Member Smith said that it still feels like along time to not look again.

Board Member Bailey asked if she was thinking about the middle and high schools not being ready.

Board Member Smith clarified that she was not even thinking about them yet.

Board Member Bailey thinks that there has been plenty of time for them to be ready.

Board Member Smith said that she was thinking of Pk-2 right now. The MOUs say we would have to be in the moderate range and over time then we could start adding in middle and high school.

Superintendent Acuff clarified that the MOU does not allow to bring back anyone but early learners unless you are in the moderate category. Until the decision tree number is changed to 200, we would not be able to do so.

Board Member Smith agreed that she did not think we could bring back other kids.

Board Member Thompson thought that we were talking about two different things. She asked that if on December 7th, we are bringing back Pk-2. Board Members Bailey and Bower agreed that was the plan. Board Member Thompson then asked if on December 16th, we would look at the numbers again and then we can talk about bringing in the older kids.

Board Chairperson Bower asked if we would need a survey to find out what staff buy in we have with Pk-2.

Superintendent Acuff agreed that would be wise.

Board Member Thompson clarified that if we set a date then we could verify PPE and safety.

Board Chairperson Bower asked what would be the next step after the survey is returned by the 30th and the majority of staff would work then we could start on December 7th.

Superintendent Acuff thought that from a logistics point of view that if we go beyond 2 substitutes then we are not moving forward. He would be happy to survey. He would like to know exactly what he is being asked to do.

Board Member Bailey wants to move forward and we have staff that are not willing to, then don't they have a decision to make at that point. Is that correct? Does it need to be addressed?

Superintendent Acuff said that it does not have to be addressed. All staff have the right to take leave with all of the different types of leave that we have. It is pretty liberal and that would be what would happen to those that are not able to work during this time. The logistics are there to do it. His professional opinion is that if we have more the 2 substitutes in front of kids, then we are not doing what is best for kids.

Board Member Smith addressed the question that was raised about how she is keeping her daycare going. The most difficult piece of it is the quarantine time if someone is showing a symptom. They are out for 14 days or have to have a negative Covid19 test. It is hard from a staffing aspect.

Board Member Bailey added that is everywhere you go right now.

Board Member Smith said it is very hard to staff with the 14 day quarantine requirement.

There was discussion from the Board whether or not to make a motion to bring kids back. Superintendent Acuff clarified that there is no need for a formal vote. He just needs a majority of the Board to agree.

Board Member Bailey added that she was in favor of bringing kids back on December 7th.

Board Chairperson Bower wondered how long before the staff could have answers back from a survey.

Superintendent Acuff said by next Monday.

Board Member Thompson wanted clarification in if we are having Pk-2 small groups back on December 7th with the contingency of the survey results. It feels like we are throwing the community a bone causing more frustration.

The Board agreed.

Board Member Thompson asked Superintendent Acuff about subs and if it would make a difference if we started on December 14th vs. December 7th.

Superintendent Acuff responded that without knowing how many subs we would need, he wouldn't know. He went on to inquire about which plan the Board was proposing small groups, hybrid, or one day a week.

The Board agreed that it is was the hybrid plan.

Board Member Thompson wants it to be successful. Even if that means a start on December 14th and not on December 7th.

Board Member Bailey asked if that meant to start with subs on December 14th if needed.

Board Member Thompson said yes. She would like to have at least a week of school before break be successful. She does not want to throw out the possibility of starting back and then take it away again. That has already happened many times. She asked if there was a sub pool right now.

Superintendent Acuff said yes, we have 5 or 6 right now.

Board Member Bailey asked if there was any teacher at a higher level that could come down and sub.

Superintendent Acuff responded that they would have to be relieved of their other duties. That brought up another point, about the proposed one day a week plan. That would mean that students would only be receiving direct instruction one day a week.

The Board agreed to stick with December 7th. The superintendent confirmed what the survey to staff would entail.

Board Member Smith asked when it would be communicated about a December 7th start.

Superintendent Acuff would communicate it as soon as tomorrow.

Board Member Smith clarified that she would like to know when we would be communicating with families.

Superintendent Acuff held off on his video yesterday because of the meeting tonight and knowing that there may be a decision made about a restart. The latest would be on Monday, November 30th by email, video, and Skyward.

Board Chairperson thanked everyone for the discussion.

New Business

1. Year End Financial Report

Business Manager Lisa Arnold reviewed the year end financial reports through a power point presentation. It features enrollment history, staffing history, year end balances by fund, statement of revenue and expenditures, sub-funds, program and object summary graphs, account code breakdown, profit/loss statement for transportation cooperative, food service program, print shop, MSOC disbursement, and projects.

Board Member Thompson knows that Lisa had to do more work than previously due to the sub funds. She appreciates all of Lisa's work on it. The Board agreed.

Enrollment

Superintendent Acuff shared details about the enrollment report and how the pandemic has had an impact on enrollment.

Future Agenda Items

- Curriculum Adoption Policy
- Health Curriculum 6-12 Adoption
- ELA Adoption Committee
- Anti Racism Committee
- Equestrian Team/Club Status

Board Member Bailey would like to add a Junior Student Representative. The superintendent recommended to possible start the work for next year's representative as well. Board Clerk Kendis Goldsmith will be emailing the application to all interested parties.

Board Member Smith asked about the superintendent search plan. It will be added to the next agenda.

Executive Session

The meeting entered the Executive Session at 8:05pm for RCW 42.30.110(g) for personnel for 15 minutes with no action to be taken. The meeting reentered the Regular Meeting at 8:20pm.

Adjournment

The meeting adjourned at 8:20pm.



Board Chairperson



Board Secretary

Date