

## **Infection Control Program**

In order to safeguard the school community from the spread of certain vaccine-preventable diseases and in recognition that prevention is a means of combating the spread of disease, the board strongly urges that susceptible school staff members (including volunteers) provide documentation of immunization or evidence of immunity against certain vaccine-preventable diseases. Based on the 2020 Recommended Adult Immunization Schedule, the following immunizations are recommended for school staff: Varicella (chickenpox); Diphtheria, Tetanus, and Pertussis (Tdap and Td); Influenza (flu); MMR (Measles, Mumps and Rubella); Pneumococcal 13 (PCV13 & PPSV23); Hepatitis B; Hepatitis A; Meningococcal (polysaccharide); Human papillomavirus (HPV); Zoster Recombinant; Zoster; and HIB (Haemophilus Influenzae Type B). Staff members born prior to January 1, 1957 need not provide evidence of immunity to measles; these individuals are considered naturally immune.

In the event of an outbreak of a vaccine-preventable disease in school, the local health officer has the authority to exclude a susceptible staff member. An excluded staff member may use any leave type accrued, but when all leave types have been exhausted they will move into a Leave-Without-Pay status until they return to work.

The superintendent or designee will evaluate all job duties of district employees to determine which employees have reasonably anticipated on-the-job exposure to blood or other potentially infectious material. The district will maintain a list of job classifications where employees have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine will be provided at the district's expense to all employees identified as having risk of directly contacting blood or other potentially infectious material at work.

In the event that an employee has a specific exposure to blood or other potentially infectious material, the employee will be provided, at district expense, with confidential medical evaluation, follow-up and treatment, if indicated.

The district will provide annual training to all employees with reasonably anticipated exposure to blood or other potentially infectious material. All employees will receive district provided training on HIV/AIDS within six months of initial employment and prior to the first day of school. Records will be kept in strict confidence regarding the hepatitis B vaccine status of all employees with reasonably anticipated exposure to blood or other potentially infectious material and for each occupational exposure an employee has to blood or other potentially infectious material. The records will be kept for the duration of the employee's employment, plus thirty years. The district will also keep records that employees have received appropriate training.

**Cross Reference:**

Policy 3414, Infectious Disease

**Legal References:**

WAC 392-198, Training-School employees - HIV/AIDS

WAC Chapter 246-110, Contagious disease - School districts

WAC Chapter 296-823, Occupation exposure to bloodborne pathogens

WAC Chapter 392-198, Training – school employees – HIV/AIDS

Management Resources:

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