

## **Security Personnel**

The scope of responsibility will be broad when compared to most school security positions to help with limited Reardan-Edwall School District (RESD) resources. Other duties will be assigned based on district needs as well as specific skills of individuals serving in the position. Procedural guidance is as follows:

### **1. Responsibilities:**

- a. Campus security and life safety.
- b. Emergency response for and support of district personnel.
- c. Conduct training for students and staff to enhance the security mission.
- d. Threat/Risk analysis, to include support for the RESD Threat Assessment System.
- e. Camera monitoring and investigative analysis.
- f. Emergency management planning.
- g. Understanding of specific needs for Special Education staff and students.
- h. Coordination with local agencies to achieve RESD safety and security objectives.
- i. Investigations for student breach of district policy, school rules, laws and ordinances.  
(Note: SROs may not enforce school rules and district policy per RCW)
- j. Web filtering oversight and analysis. (Note: SROs may not monitor online student activity without a warrant)
- k. Interaction with students on a regular basis to facilitate awareness and mentorship.

### **2. Arming -** Due to rural response times, the security officer should be armed and will:

- a. Arm under the authority of RCW 4210 Regulation of Dangerous Weapons On School Premises.
- b. Qualify with the weapon once annually under the Lincoln County Sheriff's Department, Spokane County Sheriff's Department, or an approved equivalent.

- c. Configure and carry the weapon with reasonable safety precautions.

### **3. Use of Force:**

- a. Determination of reasonable force should be based on perception of known and potential threat considerations to the school and other students. Use of force on a student shall be consistent with RESD policy and applicable RCWs.

- b. The first course of action should be the application of specific intervention strategies designed to diffuse the situation by addressing students' emotional needs and de-escalating the immediate behavior. The necessity of force could be reduced by tactics such as barriers, containment, time, distance, cover, concealment, and communication with the subject from a safe position.

- c. The use of appropriate and safe de-escalation techniques and objectively reasonable force techniques are required except where there is a real and immediate threat of serious bodily injury to students, school staff, or the officer.

- d. De-escalation techniques require a degree of cognitive ability that simply may not exist in a student under the influence of a drug or alcohol and, therefore, de-escalation techniques are not recommended.

- e. The Security Officer shall only use those control techniques and devices for which they have successfully completed department or school approved training.

### **4. Required Training:**

- a. Applicable training required for all district staff to work in the RESD environment.

- b. Right Response training on defensive tactics and de-escalation strategies.

- c. Student Threat Assessment.

- d. Weapon qualification annually with Lincoln County Sheriff or RESD approved agency.

- e. Attend law enforcement and security training opportunities as available and practical. This includes school security courses, school law courses, School Resource Officer training, reserve academy attendance, active shooter training, or any other training that could enhance the mission.

**5. Reporting:**

- a. There will be at least one security overview report submitted to the District Superintendent annually.
- b. Specific security incidents of a serious nature will be reported in writing to the respective Principals and the Superintendent and records maintained in accordance with policies.
- c. A security newsletter will be made available district-wide at least twice annually to educate and involve all staff on security matter related to RESD.

**Cross References:**

- Policy 3240, Student Conduct Expectations and Reasonable Sanctions
- Policy 3244, Prohibition of Corporal Punishment
- Policy 3246, Restraint, Isolation and Other Uses of Reasonable Force
- Policy 4210, Regulation of Dangerous Weapons On School Premises
- Policy 4314, Notification of Threats of Violence or Harm

**Legal References:**

- RCW 9A.16.020, Use of force - when lawful
- RCW 9.41.250, Dangerous weapons—Penalty
- RCW 9.41.280, Dangerous weapons on facilities—Penalty — Exceptions
- RCW 9.91.160, Personal protection spray devices
- RCW 28A.600.420, Firearms on school premises, transportation, or facilities — Penalty — Exemptions
- RCW 9A.16.020, Use of force — When lawful
- RCW 9A.16.100 Use of force on children — Policy — Actions presumed unreasonable

**Adopted Date: 10.18**

**School District: Reardan-Edwall School District No. 009**

**Revised Dates: 05.19**