



Reardan Indians
BEST STUDENTS. BEST PEOPLE. BEST EDUCATION.

REARDAN-EDWALL SCHOOL DISTRICT #009

DISTRICT GOALS 2020-2021 School Year

Culture & Climate

- The District will have a focus of continuously improving **customer service**.
- The District will recognize staff and students for their **character, service to students, and accomplishments**.
- The District will continue to build a culture that fosters **transparency, respect, and accountability**.
- The District will continue to support staff in proactively taking strides to build a **school-wide culture of positivity**.

Student Achievement & Personal Growth

- The Board will conduct focused annual reviews of student growth by department.
- The District will establish and sustain, multiple measurement tools to assess student achievement.
- RESD students will spend a min. of 25% of their required volunteer hours in a multiethnic community.
- Grow student opportunities for College in the Classroom to a total of eight offerings.
- Develop and grow options programs (online and remote).
- Create a values-based hiring procedure to ensure that all employees fit the RESD value system.
- The District will create a formal plan to close the gap in learning lost due to COVID-19.

Sports & Activities

- Continue support for co-curricular and extra-curricular activities through levy funds
- Seek continued opportunities to balance Title IX opportunities.
- All Coaches, at each practice, will take (5-10 min.) time to teach core values to student athletes.

Facilities

- Establish a long-term facilities plan to address priority needs for all areas of the district.
- Perform an annual security analysis and develop updated security plans.
- Continued improvement of grounds appearance.

Fiscal Stewardship

- Manage the bond funds for the completion of the elementary school and Smith Gym projects.
- Maintain a reserve fund balance of a minimum of 15%.
- Establish a system for each department to manage their own budgets based on alignment to goals.
- Foster a partnership with the City of Reardan to maximize the benefit of future projects.

Professional Development

- Provide staff development opportunities to all staff members with a report to the Board.
- Develop a comprehensive professional development plan designed to move the district goals forward.
- Professional development for staff around Adverse Childhood Experiences and Adverse Cultural Environments.

Community Engagement

- Provide timely, updated website information and accurate information via Google Classroom.
- Teachers are to be held accountable for developing and maintaining an up to date web page.
- Develop a volunteer integration program – more volunteers doing meaningful work.
- Continue publishing of “The Open Door” newsletter quarterly.
- The District will have regular town hall or coffee meetings to engage the community.

Legislative Advocacy

- Advocate for equity in funding of levies, regionalization, etc.
- Advocate for full funding of the new SEBB health care plan for all required employees.
- Advocate for equity within remote learning options for all students.

Essential Support

- Develop a plan to establish a Transportation Cooperative with essential partners.
- Nutrition Services, Transportation, and Facilities/Custodial will take proactive safety measures and flexibility in service during COVID-19.