



Board of Directors Business Meeting  
Agenda Action Item

**Item Title** - APPROVAL OF THE PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT.

**Department** - Human Resources

**Board Meeting Date** - June 25, 2020

**Background**

**Current Consideration**

**Fiscal Implication**

**Recommendation** - The Assistant Superintendent of Human Resources recommends that the Board of Directors approve the personnel recommendations to the Superintendent for the June 25, 2020 Board meeting.

**Strategic Benchmark**

**Approved by** Assistant Superintendent of Human Resources, Lisa A. Nolan

**PERSONNEL RECOMMENDATIONS TO THE SUPERINTENDENT  
TACOMA PUBLIC SCHOOLS  
School Board Meeting - June 25, 2020**

**MEMORANDUM**

**Date:** June 25, 2020  
**To:** Carla J. Santorno, Superintendent  
**From:** Lisa A. Nolan, Assistant Superintendent, Human Resources

It is recommended that the actions on the following employees be approved, effective as indicated.

**EXEMPT RECOMMENDATIONS**

**Promotion**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Fullerton, Ronnee	Arlington	Principal	1.0000	Continuing	07/01/2020

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Ary-Turner, Kamrica	Mount Tahoma	Assistant Principal HS	1.0000	Continuing	06/30/2020
Portmann, Joanne	Edison	Assistant Principal ES	1.0000	Continuing	06/30/2020

**CERTIFICATED RECOMMENDATIONS**

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Cador, Farrington	SOTA	Teacher HS - Next Move	1.0000	Continuing	08/31/2020
Long, Suzanne	Browns Point	Teacher Special Education	1.0000	Continuing	08/31/2020

## Separation of Employment - Retirement

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Bader, David	Meeker	Teacher MS	1.0000	Continuing	08/31/2020
Cheesman, Deborah	Lyon	Teacher LAP Specialist	1.0000	Continuing	06/29/2020
Goodrich, Lori	McCarver	Teacher LAP Specialist	1.0000	Continuing	06/30/2020
Warter, Kelly	Lister	Teacher Kindergarten	1.0000	Continuing	06/30/2020

## Out of Field

<u>Name</u>	<u>Location</u>	<u>Endorsements</u>	<u>Subjects Out of Field</u>
Aleshire, Austin	Lincoln	Biology	AP Physics
Allison, Wilfred	Meeker	Elementary Ed; Principal; CTE	English Language & Supplemental; Language Arts
Althaus, Ruth	Pearl Street	Special Education	Various general education courses required by the students for graduation
Birge, Michelle	Wilson	Elementary Ed; Mid-Level Math; Special Education	Algebra I
Chambers, Margaret	Mt Tahoma	Math; Social Studies	Admin Independent Study
Christensen, Becca	Willie Stewart	Math; Elementary Ed	English/Language Arts IV; Consumer Math
Cline, Christopher	Wainwright	Social Studies	Chinese/World Language
Conger, Alex	Truman	Special Education; Elementary Ed	Algebra I
Cram, Patricia	Giaudrone	Music, Special Education	Earth Science
Cushman, Joshua	Lincoln	English/Language Arts	Psychology, AP Psychology
Daley, Ricardo	Mt Tahoma	Special Education; English as Second Language; Health/Fitness	Math
Farewell, Sandra	SAMI	CTE	
Grevstad, John	Stadium	English, Physical Education	

Hall, Kathleen	Jason Lee	Elementary Ed; Reading; English; Biology Support	Physical Education
Horn, Seamus	Stadium	Elementary Ed; English; Reading; History; Social	Humanities
Jansen, Anne	Lincoln	English/Language Arts; Social Studies; Designated Arts - Theater	Musical Theater
King, Bliss	SOTA	Special Education; Health	Biology; Chemistry; History; Civics; Spanish; French
Layson, Stephanie	Jason Lee	Special Education	Algebra I; Math Gr 6; Principles of Technology
Lennox, Jennifer	Bryant	Special Education	Pre-Algebra Gr 7; Eng/Lang Arts Gr 8
Paullus, Sarah	Mason	Social Studies	English/Language Arts
Peterson, Catherine	Lincoln	Biology; Earth/Space Science	AP Physics
Sage, Chad	Meeker	Elementary Ed	Health & Fitness
Snellgrove, Christine	Lincoln	English/Language Arts; Mid-Level Primary	Aquatic/Water Sports/Lifeguard Training
Temple, Justin	Roosevelt	Elementary Ed	Special Education
Udell, Daniel	Lincoln	Social Studies; History	Language Arts
Van Cleef, Jessica	Giaudrone	Elementary Ed; Special Education; Humanities; English/Lang Arts	Algebra I; English as Second Language
Wadsworth, Kelly	Truman	Special Education	Health/Physical Education
Whitehead, Jodi	Blix	Elementary Ed	English as Second Language

### **CLASSIFIED RECOMMENDATIONS**

#### **Rehire**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Severance, Angela	Crescent Heights	School Office Secretary	1.0000	Regular	06/20/2020

### Separation of Employment - Resignation

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Lohrey, Adrianna	Whitman	ParaEducator SpEd	0.7500	Regular	06/20/2020

### Separation of Employment - End of Temporary Assignment

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Brown, Yalonda	Baker	Ed Asst Title 1 LAP	0.8750	Temporary	06/19/2020
Carmon, Rebecca	Stewart	ParaEducator SpEd	0.8750	Temporary	06/19/2020
Crump-Starks, Lori	Willard	Head Start Family Assoc	1.0000	Temporary	06/19/2020
Hamre, Elizabeth	Stanley	Ed Asst 2	0.8750	Temporary	06/19/2020
Hendrix, Brandon	Wainwright	Ed Asst Title I LAP	0.8750	Temporary	06/19/2020
Litvinova, Nadezhda	Sheridan	Bilingual Program Liaison PS	0.8750	Temporary	06/19/2020
McDonald, Tracy	CAB	Ed Asst Transition	0.6250	Temporary	06/19/2020
Powell, Manisha	Fern Hill	Ed Asst Title I LAP	0.7500	Temporary	06/19/2020
Reese, Gillian	McCarver	Head Start Classroom Asst	0.6875	Temporary	06/19/2020
Wheeler, Zoey	Truman	ParaEducator SpEd 1:1	0.8125	Temporary	06/19/2020

### Separation of Employment - Layoff

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>	<u>Employment Status</u>	<u>Anticipated Effective Date</u>
Acosta Zepeda, Odessa	Baker	ParaEducator SpEd	0.8125	Regular	06/19/2020
Afsoun, Ella	Skyline	ParaEducator SpEd	0.7500	Regular	06/19/2020
Barnhart, Shawna	Edison	ParaEducator SpEd PS	0.6250	Regular	06/19/2020
Bautista, Linda M	Giaudrone	Ed Asst Title I LAP	1.0000	Regular	06/19/2020
Benn, Derrick	Lister	Ed Asst Title I LAP	0.8750	Regular	06/19/2020
Boitano, Noelle	Meeker	ParaEducator SpEd	0.8125	Regular	06/19/2020
Bried, Raymonda	Lister	Ed Asst 2	0.6875	Regular	06/19/2020
Bynum, Roxanne	Whittier	Ed Asst 2	0.6250	Regular	06/19/2020
Carrillo, Grant	Truman	ParaEducator SpEd	0.8750	Regular	06/19/2020
Connor, Margaret	Reed	ParaEducator SpEd 1:1	0.8125	Regular	06/19/2020
Cooney, Susan	Mount Tahoma	ParaEducator SpEd	0.8125	Regular	06/19/2020

Daniels, Jazmyn	Fern Hill	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
Day, Michael	Browns Point	Ed Asst 2	0.7500	Regular	06/19/2020
Dougherty-Randall, Alicia	Lyon	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
Duvendack, Lisa	Sherman	ParaEducator SpEd	0.7500	Regular	06/19/2020
Engstrom, Nathan	Blix	ParaEducator SpEd	0.7500	Regular	06/19/2020
Flores, Monica	Larchmont	Ed Asst 2	0.7500	Regular	06/19/2020
Follen, Savanna	CAB	LWOP Para Special Ed	0.8250	Regular	06/19/2020
Gallagher, Joseph	Manitou	ParaEducator SpEd	0.8125	Regular	06/19/2020
Goller, Zanna	Edison	ParaEducator SpEd PS	0.7500	Regular	06/19/2020
Gonzalez, Sinai	Giaudrone	ParaEducator SpEd	0.8125	Regular	06/19/2020
Gonzalez-Joya, Egaid	Larchmont	Ed Asst 2	0.7500	Regular	06/19/2020
Green, Jourdan	Browns Point	ParaEducator SpEd	0.8750	Regular	06/19/2020
Gregory, Christopher	Giaudrone	ParaEducator SpEd	0.8750	Regular	06/19/2020
Hager, Kimberly	Mount Tahoma	ParaEducator SpEd	0.8750	Regular	06/19/2020
Hawkins, Terrell	IDEA	ParaEducator SpEd	0.7500	Regular	06/19/2020
Henderson, Jennifer	Geiger	Ed Asst Montessori	0.7500	Regular	06/19/2020
Herried, Ruth	McCarver	ParaEducator SpEd	0.8125	Regular	06/19/2020
Hughes, Christine	Lyon	ParaEducator SpEd	0.8125	Regular	06/19/2020
Hutchens, Christyn	Blix	ParaEducator SpEd	0.8125	Regular	06/19/2020
Inman, Whitney	DeLong	ParaEducator SpEd 1:1	0.8125	Regular	06/19/2020
Irwin, Kathryn	Franklin	ParaEducator SpEd	0.8125	Regular	06/19/2020
Jacobs, Tyler	Lyon	Ed Asst 2	0.4375	Regular	06/19/2020
Janning, Rebecca	Fern Hill	ParaEducator SpEd	0.5000	Regular	06/19/2020
Johnson, Terrance	Stafford	Ed Asst 2	0.5000	Regular	06/19/2020
Keough-Miller, Kelsey	Mann	Ed Asst 2	0.8750	Regular	06/19/2020
King, Naomi	Reed	ParaEducator SpEd PS	0.6875	Regular	06/19/2020
Lanier, April	McCarver	Ed Asst 2	0.8750	Regular	06/19/2020
Lind, Stacey	Truman	ParaEducator SpEd	0.8125	Regular	06/19/2020
Loomis, Toni	CAB	ParaEducator SpEd	0.8125	Regular	06/19/2020
Lord, San	Jason Lee	ParaEducator SpEd	0.8125	Regular	06/19/2020
Lovelady, Adam	Mason	ParaEducator SpEd	0.8750	Regular	06/19/2020
Lovelett, Katherine	Sheridan	Ed Asst 2	1.0000	Regular	06/19/2020
Manley, Irene	Whittier	ParaEducator SpEd 1:1	0.7500	Regular	06/19/2020
Marcus, Tena	Fawcett	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
McCaulla, Linda	Point Defiance	Ed Asst 2 - Crossing Guard	0.2500	Regular	06/19/2020

McCullough, Julianne	Stafford	Ed Asst 2	0.8750	Regular	06/19/2020
McDonald, Alissa	Downing	ParaEducator SpEd	0.5000	Regular	06/19/2020
McEville, Sheila	McCarver	Ed Asst 2	0.6250	Regular	06/19/2020
McLean, Heather	Franklin	ParaEducator SpEd	0.8750	Regular	06/19/2020
McTaggart, Maggie	Stafford	Ed Asst 2	0.5000	Regular	06/19/2020
Menefee, Jeffrey	CAB	Ed Asst CTE	0.7500	Regular	06/19/2020
Mercado, Catherine-Frances	Northeast Tacoma	ParaEducator SpEd	0.8125	Regular	06/19/2020
Newsome, Jacqueline	Grant	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
Nunez, Gabriella	Stadium	ParaEducator SpEd	0.8125	Regular	06/19/2020
Palmer, Katie	Mann	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
Pendergrass, Brieanne	Northeast Tacoma	ParaEducator SpEd 1:1	0.8125	Regular	06/19/2020
Pyka, Kirsten	Roosevelt	ParaEducator SpEd	0.8750	Regular	06/19/2020
Reed, Shiante	Giaudrone	ParaEducator SpEd	0.8125	Regular	06/19/2020
Richards, Kelly	Meeker	ParaEducator SpEd	0.8125	Regular	06/19/2020
Richmond, Lynne	Manitou	Ed Asst 2	0.8750	Regular	06/19/2020
Russell, Jazzimyn	First Creek	Ed Asst 2	1.0000	Regular	06/19/2020
Saunders, Olivia	Northeast Tacoma	ParaEducator SpEd	1.0000	Regular	06/19/2020
Scaife-Davis, Debra	Truman	Ed Asst 2 Edge Coach	0.6000	Regular	06/19/2020
Scott, Audrey	Lyon	ParaEducator SpEd PS	0.6250	Regular	06/19/2020
Severance, Angela	Crescent Heights	Ed Asst 2	0.6875	Regular	06/19/2020
Smith, Kara	Blix	Ed Asst Title I LAP	0.8750	Regular	06/19/2020
Solis-Valdes, Ivannuel	Gray	Ed Asst Title 1 LAP	0.8750	Regular	06/19/2020
Stout, Kathleen	Gray	Ed Asst 2	0.8750	Regular	06/19/2020
Tate, Teryn	Blix	Ed Asst 2	0.5000	Regular	06/19/2020
Tonnema, Mary	Washington-Hoyt	Ed Asst 2 - Crossing Guard	0.2500	Regular	06/19/2020
Waffle, Crystal	Manitou	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
White, Kimberly	Edison	ParaEducator Safety Support	0.8125	Regular	06/19/2020
Whitelaw, Denise	Edison	ParaEducator SpEd	0.8750	Regular	06/19/2020
Wickes, Craig	DeLong	Ed Asst 2	0.9375	Regular	06/19/2020
Williams, Britany	Lowell	ParaEducator SpEd	0.5000	Regular	06/19/2020
Williams, Lisa	Skyline	ParaEducator SpEd	0.8125	Regular	06/19/2020
Willoughby, Jennifer	Northeast Tacoma	ParaEducator SpEd	0.8125	Regular	06/19/2020
Wilson, Christine	Stanley	ParaEducator SpEd	0.8125	Regular	06/19/2020
Wilson, Lauren	Stanley	ParaEducator SpEd PS	0.8750	Regular	06/19/2020
Woodard, Mary	Stewart	Ed Asst 2	0.8950	Regular	06/19/2020

Woullard, Clyde	DeLong	ParaEducator SpEd	0.8125	Regular	06/19/2020
Wright, Melissa	Edison	ParaEducator SpEd	0.8125	Regular	06/19/2020

**Separation of Employment - Retirement**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>FTE</u></b>	<b><u>Employment Status</u></b>	<b><u>Anticipated Effective Date</u></b>
Carter-Sherls, Georgette	Jefferson	Ed Asst 1	0.8750	Regular	08/31/2020
Garrison, Rhonda	Crescent Heights	School Office Secretary	1.0000	Regular	06/26/2020
Jeffries, Priscilla	Bryant	Ed Asst Montessori	0.7500	Regular	08/31/2020

**SUBSTITUTE/NON REGULAR RECOMMENDATIONS**

**Separation of Employment - Resignation**

<b><u>Name</u></b>	<b><u>Location</u></b>	<b><u>Position</u></b>	<b><u>Anticipated Effective Date</u></b>
Heath, Stuart	CAB	Tutor AVID	06/11/2020
Kwesele, Mumbi	Stadium	Girls Soccer Class AC	06/16/2020
McCoy, Erin	CAB	Emergency Substitute	06/12/2020