

## **Staff Development**

### **Professional Growth and Development for Non-Administrative Staff**

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

### **Professional Growth and Development for Administrators**

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

#### **Cross References:**

Policy 5005, Employment: Disclosures, Certification Requirements, Assurances and Approval  
Policy 5240, Evaluation of Staff

#### **Legal References:**

RCW 28A.415.040, Approved in-service education agency - Definition  
WAC 181-85-075, Continuing education requirement  
WAC 181-85-200, In-service education approval standards  
WAC 392-121-255, Definition - Academic credits  
WAC 392-121-257, Definition - In-service credits  
WAC 392-192, Professional development programs  
WAC 392-195, School personnel - In-service training program

**Adoption Date: 04.98**

**School District Name: Reardan-Edwall School District No. 009**

**Revised: 06.07; 12.11; 03.12**

**Classification: Discretionary**