

RESD Board Goals 2019-20

Mission Statement: “Best Students, Best people, Best Education”

Values: Responsibility, integrity. Work ethic, honesty, respect, individuality, positive (can do) attitude, perseverance/grit, kindness, hope, service oriented, prepared for success.

Our Vision: TBD by 1/1/2020

Culture

- The district will have a focus of continuously improving customer service.
- The Board will recognize staff for their hard work, service to students, and accomplishments
- We will continue to build a culture that fosters transparency and respect as well as increases accountability.
- We will support efforts of staff to implement programs and activities that foster ownership by students to reduce bullying and intimidation to provide a positive school culture. Each year, staff will report out on actions taken to accomplish this goal.

Student Achievement

- The Board will conduct focused annual reviews of student growth by department.
- Continue department goals to increase our state assessment scores by a gain of 10% of the gap between current score and 90% achievement rate.
- Promote and support the new STEM program and project based learning to increase engagement and collaboration.
- Each teacher will meet with their principal to develop student growth goals for their subject matter area.
- Increase student opportunities for College in the Classroom to a total of six offerings.
- Create a vision for a future school model that includes desired programs and personnel.

Activities

- Continue support for co-curricular and extra-curricular activities through levy funds.
- Seek continued opportunities to balance Title 9 opportunities

Facilities

- Continually upgrade school and athletic facilities as funds allow.
- Perform an annual security analysis and develop updated security plans.
- Before the annual goal setting session, gather input from department heads and update:
 1. the plan for capital replacement, and
 2. the facilities improvement list for discretionary funds.
- Continued improvement of grounds appearance
- Facility Director and coaches will communicate to develop goals and plans for improvements.

Fiscal

- Monitor and manage the bond funds for the elementary school and Smith Gym projects.
- Maintain a reserve fund balance of a minimum of 15%

Curriculum

- Fund the approved curriculum adoption cycle with an emphasis on computer integration
- Support the research and piloting phases of curriculum adoption
- Provide staff development opportunities to all staff members with a report to the Board

Community

- Provide timely, update website information and provide teaching staff with tools and training to implement web page access to assignments. Teachers are to be held accountable for developing and maintaining an up to date web page.
- Develop a method to sign up volunteers at events throughout the year.
- Continue publishing of “The Open Door” newsletter.
- A Board member will meet quarterly with community groups to coordinate goals.

Legislative

- Advocate for equity in funding of levies, regionalization, etc.
- Continue work with the Rural Alliance.
- Advocate for a fair prototypical model state funding plan.
- Advocate for full funding of the new SEBB health care plan for all required employees.