

RESD Board Goals 2018-19

Mission Statement: “Best Students, Best people, Best Education”

Our Vision: The Board’s mission is to employ the highest quality staff to provide a superior education and prepare our student for their chosen path after high school.

Culture

- The district will have a focus of continuously improving customer service.
- The Board will recognize staff for their hard work, service to students, and accomplishments
- We will continue to build a culture that fosters transparency and respect as well as increases accountability.
- We will support efforts of staff to implement programs and activities that foster ownership by students to reduce bullying and intimidation to provide a positive school culture. Each year, staff will report out on actions taken to accomplish this goal.

Student Achievement

- The Board will conduct regular reviews of student performance.
- Continue department goals to increase our state assessment scores by a gain of 10% of the gap between current score and 90% achievement rate.
- Implement a STEM program and develop project based learning to increase engagement and collaboration.
- Each teacher will meet with their principal to develop student growth goals for their subject matter area.
- Increase student opportunities for College in the Classroom to a total of six offerings for 2018-19.
- Create a vision for a future school model that includes desired programs and personnel.

Activities

- Continue support for co-curricular and extra-curricular activities through levy funds.
- Seek continued opportunities to balance Title 9 opportunities (drama?)
- Inform parents, staff, and students of changes to the year round activities code by June 15, 2018 and annually thereafter.

Facilities

- Continually upgrade school and athletic facilities as funds allow.
- Perform a security analysis and develop updated security plans by January, 2019
- Before the annual goal setting session, gather input from department heads and update:
 1. the plan for capital replacement, and
 2. the facilities improvement list for discretionary funds.
- Continued improvement of grounds appearance

Fiscal

- Monitor and manage the bond funds for the elementary school and Smith Gym projects.
- Maintain a reserve fund balance of a minimum of 10%

Curriculum

- Fund the approved curriculum adoption cycle with an emphasis on computer integration
- Support the research and piloting phases of curriculum adoption
- Provide staff development opportunities to all staff members

Community

- Provide timely, update website information and provide teaching staff with tools and training to implement web page access to assignments. Teachers are to be held accountable for developing and maintaining an up to date web page.
- Develop a method to sign up volunteers at the annual Open House and other events.
- Continue publishing of “The Open Door” newsletter.

Legislative

- Advocate for a restored salary allocation model.
- Advocate for equity in funding of levies, regionalization, etc.