



Board of Directors Business Meeting
Agenda Action Item

Item Title - ADOPTION OF RESOLUTION NO. 2055 REGARDING A REDUCED EDUCATIONAL PROGRAM FOR 2019-20 DUE TO REVENUE LOSS.

Department - Human Resources

Board Meeting Date - April 11, 2019

Background - The Superintendent has reviewed the anticipated revenues and expenditures for the 2019-20 fiscal year and has concluded that a significant decrease in local levy enrichment funding exists in an amount estimated to be at least \$30 million. The District does not anticipate adequate funding to maintain its current staff and educational programs for the 2019-20 fiscal year.

The Superintendent desires to exercise discretion to reorganize and reduce the educational program in a manner that enhances the efficiency of District operations and assures the viability of essential educational programs in 2019-2020 and ensuing school years if more funds become available than presently anticipated.

Current Consideration - The Superintendent requests the Board of Directors to adopt Resolution No. 2055 regarding a reduced educational program for 2019-20 due to revenue loss.

Fiscal Implication - The adoption of Resolution No. 2055 allows the District to reduce the 2019-20 education program to balance the 2019-20 fiscal year budget.

Recommendation - The Superintendent recommends that the Board of Directors approve Resolution No. 2055 regarding a reduced educational program for 2019-20 due to revenue loss.

Strategic Benchmark - Goal 1: Academic Excellence; Goal 2: Partnership; Goal 3: Early Learning; and Goal 4: Safety

Approved by - Superintendent Carla J. Santorno

TACOMA SCHOOL DISTRICT NO. 10

Resolution No. 2055

A Resolution of the Board of Directors regarding a reduced educational program for 2019-20 due to revenue loss.

WHEREAS, the Board of Directors has reviewed the anticipated revenues and expenditures for the 2019-2020 fiscal year; and

WHEREAS, the Board of Directors has concluded that a significant decrease in revenue in local levy funding exists in an amount estimated to be at least \$30 million, and

WHEREAS, the District does not anticipate adequate revenue to maintain its current staff and educational programs for the 2019-2020 fiscal year; and

WHEREAS, salaries and benefits for personnel make up approximately 85 percent of the District's budget for a given fiscal year; and

WHEREAS, the Board of Directors and Superintendent desire to exercise discretion to reorganize and reduce the educational program in a manner that enhances the efficiency of District operations and assures the viability of essential educational programs in 2019-2020 and ensuing school years if more revenue become available than presently anticipated; and

WHEREAS, while the Board of Directors makes these difficult decisions, the Board has instructed the Superintendent to ensure that the following principles are followed to effectively and thoughtfully guide the process of the reorganization and reduction of the educational program.

We will use our best efforts to:

- Be sensitive to our diverse needs and continue to focus on eliminating disparities among all groups;
- Focus on maintaining and enhancing the quality of learning and the learning environment for all students;
- Prioritize coursework necessary for on-time graduation and affordability of access to athletics, activities and school meals;

- Not compromise the safety of students, staff or visitors;
- Prioritize budget reductions and position eliminations with the least impact to students and classrooms;
- Rely on data, when available, to assess the educational impact of programs and initiatives considered for reduction or elimination;
- Not adversely impact institutional or program accreditations or compliance with laws and regulations;
- Consider long-term, sustainable reductions, and not rely heavily on the use of one-time savings or fund balance;
- Offer opportunities for broad input and recommendations and communicate decisions to district staff, partner organizations, parents, and the community in a timely, transparent manner;
- Maximize financial savings by identifying reductions before August 31, 2019, with full implementation in the 2019-2020 school year, where feasible;
- Reassign displaced employees to vacant positions for which they qualify;
- Prioritize maintaining core strengths while building flexibility for the future; and
- Not compromise our ability to perform essential maintenance of our physical facilities.

NOW THEREFORE, BE IT RESOLVED:

- A. It will be necessary to reduce District expenditures to the level of reasonably anticipated revenues. The Board of Directors will approve recommended reductions in the District's educational program, including reductions in certificated, classified, and administrative positions for the 2019-2020 school year, and
- B. The Superintendent is directed to take those actions required by law and any applicable negotiated agreements, to deliver appropriate notices of nonrenewal or transfer to subordinate certificated positions to certificated employees affected by the above described reduction and reorganization of the educational program and certificated staff, and to reassign and transfer certificated staff members as required to implement the reduced educational program for the 2019-2020 school year.

- C. Certificated employees who will be affected by the reduced educational plan must be properly notified by May 15, 2019, or such later date as allowed by state law including RCW 28A.405.210.

ADOPTED, at a regular meeting of the Board of Directors of Tacoma School District No. 10 held this 11th day of April 2019.

DATED this 11th day of April 2019.

BOARD OF DIRECTORS

Karen Vialle, President

Scott Heinze, Vice President

Debbie Winskill

Enrique Leon

Andrea Cobb

ATTEST

Carla J. Santorno, Secretary