



## BOARD OF TRUSTEES MEETING

*The mission of this Board of Trustees is to champion the cause of students in public education by establishing the framework through which all educational resources are maximized.*

### Regular School Board Meeting

#### Meeting Minutes

*KalisPELL Middle School  
Library Media Center  
205 Northwest Lane  
KalisPELL, MT 59901  
12/12/2017 06:00 PM*

#### 1. CALL TO ORDER

Members Present: Chair Lance Isaak, Vice Chair Jack Fallon, Joe Brenneman, Anna Marie Bailey, Mary Ruby, Mary Tepas, Frank Miller, Mark Kornick, Bette Albright, Diane Morton Stout, Jon Endresen

Members Absent: None

Officials Present: Superintendent Mark Flatau, Assistant Superintendent Andrea Johnson, HR Director Tracy Scott, Finance Director Gwyn Andersen, KMS Assistant Principal Jeff Hornby, FHS Assistant Principal Mark Fisher, Elrod Elementary Principal Glenda Armstrong, FHS Principal Michele Paine, KEA President Lynn Rider, GHS Principal Callie Langohr

Others Present: SOARS Grant Coordinator Ronda Stevens, FHS teacher Sue Corrigan, Owners Representative Erick Enz, FHS Career Center Director Cindy Allen, VoAg Office Manager Sandy Weeks, Hilary Matheson from DIL, Lane Huffman from Langlois, Shane and David Mitchell from CTA, Hedges Instructional Coach Christy Bortz, FHS teacher Lynette Johnson

#### 2. PLEDGE OF ALLEGIANCE

Chair Isaak called the meeting to order at 6:00 pm with the Pledge of Allegiance.

#### 3. APPROVAL OF MINUTES

**(Action)**

Chair Isaak asked the Board to make a motion to approve the minutes from the November 14th and November 28th, 2017 Board meetings.

**Trustee Miller made a motion to approve the minutes from the November 14th and November 28th, 2017 Board meetings.**

**Trustee Morton Stout seconded the motion.**

**Motion carries unanimously.**

#### 4. RECOGNITIONS AND REPORTS

**(Information)**

Chair Isaak introduced the next item on the agenda, Recognitions and Reports.

##### a. RECOGNITIONS

**(Presentation)**

Winners of last weeks Speech and Debate Tournament in Duo Interpretation are both Juniors from GHS. Superintendent Flatau had the pleasure of judging this duo in the first round and was excited to see them go on to win the finals. Drew Lorenc and Zach Hill performed their piece entitled "Bedtime Stories by Dad" to the amusement of the Board.

##### b. STUDENT REPORTS

**(Presentation)**

###### i. KMS

Sixth Grader Josh Edelen updated the Board on the recent happenings at KMS

- Josh is a member of Mountain Lion leadership team
- Just finished our annual food drive, made 23 holiday care baskets, gathered 3,869 food items including 42 turkeys and 26 hams,
- recently had MT Shakespeare in schools
- Valentia La Pierre, Blackfeet artist, gave a presentation, students voted on purchase of painting that hangs in the Library
- Fundraising for Wildfire victims, care packages
- My Voice, students of Team Explorer, raised \$366 for NICU blanket project, will make blankets and give to the NICU
- Free Holiday dinner on Dec 22, Fiesta theme, tacos, taco salad, all students and staff invited
- Talent show scheduled for Jan. 9th, Peter Pan in march.
- Band concert last night, baby tuba baritone

## ii. FHS

FHS Senior Class President, John Hinchey, updated the Board on recent happenings at Flathead.

- Month of November a lot of stuff happened, It was "get out in the community" month.
- Art Trek; students go to Seattle and explore Art and all that has to offer, they visited the Musical Arts Museum, a glass studio, an artists studio, Pike Place, a Seattle landmark: the Gum Wall and more.
- Holiday concerts are coming up: Tuba Christmas on 18th of Dec. at Kalispell Center mall
- Service projects: Food drive with Lions club food baskets. we offer prizes for the classroom with the most cans and the best of "Cansstruction". Judging will be on Thursday
- Angel Tree in the Commons through the Salvation Army
- also participate in collecting Toys for Tots
- Motivation Foundation is student led, we offer hot chocolate at lunch time and a candy cane gift exchange to uplift the student body
- Foundations of Leadership class, got a big tree and decorated it in the commons.

## iii. GHS

Glacier High School Student Council members, Kaitlyn Carter, Morgan Hernandez, and Joselyn Jolly updated the Board on recent happenings at GHS.

- Holidays at GHS are in full swing
- Students and Staff are working hard to provide Holiday Spirit,
- Giving Tree for the Salvation Army
- Food drive competition in each hallway
- Choir and Orchestra combo concert on 19th, very excited
- Basketball game right now
- Speech Tournament, 600 students competing
- Special Olympics, school body rallied and sent off the athletes with songs and goodie bags
- Sophomores took on adopt a family, chose 3 families and are providing them with food and presents
- Freshman visited the veterans home in Columbia Falls and handed out 120 pair of socks and they wer all so happy, got to talk to the residents and learn their story, A Thank You to Sportsmans for partnering with us to provide the socks.
- students are bell ringing in front of Wal Mart

## c. BUILDING UPDATE- ELROD

**(Presentation)**

Elrod Principal Glenda Armstrong showed the Board a video of Elrod students having fun with a program called Learning with Lucky that started in Idaho and Washington and is now in Montana.

Each 1st grade student gets a stuffed puppy. Fay Wulff, a generous community member, donated the puppies in remembrance of her mother.

Mrs. Fusaro, one of Elrod's 1st grade teachers, is here with some students and their puppies. The program helps kids with learning to read. They have fun reading, work with partners, and get incentives to read at home. Sometimes they get puppy parties, blankets for their puppies, etc.

Students McKenna, Madeline, and Maris introduced their puppies and explained what they love about the program.

"We can either pick a Golden Lab or Black Lab for our puppy. My Dog is Muffins, I like to read with him a lot. "

"My dog is Bella, I love to read with my dog"

"This is Violet and I love to read with her."

The students answered a few questions about caring for their pups and where they sleep.

## 5. PUBLIC COMMENT

Mark Fisher, Assistant Principal at Flathead addressed the Board stating "I Wanted to thank you so much for giving me the opportunity to serve as Interim Assistant Principal and you saved my career, after 20 years in education I wasn't sure I wanted to continue, but I have a renewed excitement for it. I wanted to talk about the staff and Administration at FHS who have taught me how to do my job and I really feel blessed to be surrounded the people there. In looking for continuity, I want you to pursue options. There will be a lot of trying times ahead with construction and I would like you to consider extending those interim positions for one more year. I know what I signed up for and I am happy I have this year and no matter what you decide I am happy. And want to thank you very much for this year."

Sue Corrigan, Special Education Teacher at FHS also addressed the Board stating "I have been at FHS forever...I had the opportunity to advance and I have seen a lot changes, I echo what Mr. Fisher is saying, staff is stressed. I have seen several different remodels. When you get to be my age and the number of years I have been there, the best thing I can do is to encourage our young staff to strive to keep getting better. look at the team you have built and if it ain't broken, lets keep it going for a while, and I thank you for your vision and I hope you continue to support us in that."

Chair Isaak thanked both speakers for their comments.

## 6. NEW BUSINESS

Chair Isaak introduced the next item on the agenda, New Business.

### a. SOARS MT CONNECT SOFTWARE

Superintendent Flatau introduced SOARS Grant coordinator Ronda Stevens stating that she is here to explain what MT Connect is.

MT Connect is a Flathead electronic referral system of all the agencies like Stillwater Therapeutic, Youth Dynamics INC, and Sunburst Mental Health, that work with our youth and our families in the valley and are becoming part of Connect (connecting families to options in the valley).

"Elrod is our first school to go live with the program and just did the training the other day and are ready to go as soon as MOU is signed." Stevens stated that the number one goal of the SOARS grant was connect-ability and this new system will sustain long after the grant is gone. Stevens addressed the question of 'How is this an improvement over what we currently do?' by stating that as a Social Worker is working with a family, they come up with 3 options that provide the type of service they need, on a piece of paper. This current system makes it hard to follow up, and the agency can't tell us if the family has followed up. This provides a closed loop, a Social Worker reaches out to the Agency in real time and the agency reaches out to the family, provides accountability and information and connects services directly to the family.

The database is an internet base overseen by NOBLE software. We have a tech assistant trainer who works with new folks that come online. "We are going to make this so important to the community that members of the community will hopefully see the importance of maintaining the position of the assistant when the grant is gone. KRMC was part of the pilot program and they say they can't do without it."

\$100 per year is budgeted for software, SOARS Grant is currently paying for one user per agency until the end of grant.

Current funding amount from SOARS budget per year...\$5000 for 50 users budgeted this year. Stevens stated that the Health Dept is already on board as well and she is just looking for the MOU approval by the Board.

### b. CONSTRUCTION UPDATES

**(Information)**

Chair Isaak introduced the next item on the Agenda, Construction Updates.

#### i. LEC

Rory Young, from Jackola Engineering and Architecture, was not able to make the meeting so this report will be postponed.

#### ii. Elementary Remodel

Shane Jacobs with CTA gave the Board an update on elementary remodels stating that CTA is currently working on the five existing elementary additions and remodels. Jacobs shared the construction schedule, explaining that these projects will be sent out to bid in the spring. Jacobs added that designing all five elementary remodels together translates over into better buying power in mass quantities, simplifies future maintenance, and February is a great time to bid, as contractors are hungry. It will be "go, go, go on new additions from March to June, as soon as

school is out, contractors will focus on remodel and be able to turn them over to the districts for beginning of year and then contractors go back to the button up work."

Jacobs talked about phasing logistics that need to be considered and showed plans, as presented.

Color Key: Red is new, Blue is remodel

- Edgerton: Create a more secure vestibule, fill in of the vestibule courtyard. more formal center hub
- Elrod: New gym, (same as other 2 new gyms) elementary size court with seating for 200, curtain divider for practice courts on both sides. cognizant of budget. stage will be ADA accessible. minor improvements to current lunchroom and secure vestibule
- Hedges: need to get music out of the portable and into the main building. upgrades to gym and shuffling of people and furniture. smaller lunchroom isn't going to do staff any good at this point, really needs a new gym and lunch will be put back into the current gym. Right now it has become an interior remodel project and not an exterior project.

Trustee Fallon asked how CTA is satisfying the bond language of constructing a new multi-purpose room.

Jacobs stated that CTA did not do the planning, just doing the schematic and he can't speak to the changes of the bond language.

Superintendent Flatau stated that we will be seeking bond council input on whether the remodeling and interior construction would fit that bill.

Finance Director Gwyn Andersen added that she had been advised that the District "should view the ballot language as a contract with the public and when the ballot says you will have to construct a new multi purpose room, you will have to. If you could make a compelling argument, like the site is a Superfund, etc. It is very specific in the language that you will construct a new multi purpose room. Council did not leave any room for NOT constructing a multi purpose room."

There was some discussion about the fact that the firm that did the design should have been aware of the measurements and the costs that may have to be incurred. Jacobs stated that there were a lot of 'soft cost' holes in the original budgets, but that 'we are pretty close on construction costs. The last three months we have focused on what the schools need and that's what this is, the balance of push and pull, we are remodeling the building with more square footage."

Trustee Fallon stated "that balance has a definition within the language of the ballot that was put in front of the voters or we have to come up with a 'compelling argument' to go in the direction that's being proposed, but we have to make sure we understand what that is and I haven't heard that description yet. As trustees we have to know where we stand and what page we are on and what we are communicating."

Flatau suggested a conference call with Bond Council, Andersen, himself and 2 or 3 of the elementary Trustees.

- Peterson: new gym, front door replacement and moved for secure vestibule, move teachers lounge and music, create a flex lab,
- Russell: new gym, dropping stage for ADA compliance, flex lab, classroom updates, secure vestibule, There was some discussion of roof lines and ceilings.

Jacobs finished by stating that his team "will work the schedule backwards, going to issue 100 percent design development set, when students aren't in during winter break we will go back in and confirm design. Goes to bid on February 9th." CTA will be looking at strategies to meet budget, be conservative through design, and smart about added alternates that can be identified during bid time. "We can take a look at a couple options for Hedges and come up with some options."

### iii. Bond Project Update

Lane Huffman from Langlas updated the Board on the new school.

- Windows delivered by Christmas
- Steel framing going up, 2nd floor starts next week
- Roof goes on Sunday
- Brick veneer starts a week after Christmas
- Lane shared an invitation to take a tour of the new school on December 21st at 10am with cookies and coffee.
- More than 9 days ahead of schedule, but sticking with 9 days.
- Trustee Albright was given a tour and a pink construction hat.

### iv. Axiom Report

Owners Representative Erick Enz updated the board on ongoing projects.

- FHS is going well, plan is to have project bid in spring, working with a design team right now to complete plans.

- Morrison & Maierle is submitting a contract for design of the proposed Verizon cellphone tower
- Deferred maintenance plan review: code review, some life safety items that we may not need to address now. will present to the board items we may not need to do right now with a list of items that are pressing.
- VoAg, have had two design meetings, good turn out on those meetings, discussing vet science requirements, renovation needs and looking forward to get plans under way. working to move up construction schedule and start sooner than expected.

Trustees requested to be notified of any meetings pertaining to the construction projects.

- LEC: if we are only able to do the work within the bond budget it will only be mechanical, elect no remodeling, interior finishes, to account for curriculum needs or future growth it will require more money. This has been a detailed process and have gone back and forth to meet the bond language requirements and the needs of the school. To see any visible renovation it will require more money. Finance committee went over all of this last Friday, "we can give the building a good backbone within the bond budget but nothing more than that. SWANK and Jackola are both willing to pause and reassess to see where we are going to come out with the FHS bid and deferred maintenance budget and those two factors will play into what we do at Linderman."

Trustee Fallon mentioned that we may need to wait on the Vo Ag too. "Postponing it is probably the best to know if there is extra money left over before deciding to use the unauthorized money."

Flatau emphasized that this is the first time on the project that there has actually been a budget, all costs before were estimates. Andersen encouraged the board to read the resolution language to make sure it is followed. Enz finished by stating that meeting the bond language requirement is very important and it is a need to find the balance between the language and the needs of the school in terms of curriculum and growth and there is a lot more time devoted to this process than there was in the pre-bond planning.

**c. CONSTRUCTION DELIVERY METHOD FOR 5 ELEMENTARY REMODEL DESIGN, BID, BUILD (Action)**

Vice Chair Fallon made a motion to pursue the recommended method of Design, Bid, Build, for construction delivery of the five elementary remodel projects.

Trustee Ruby seconded the motion.

Motion carries unanimously with only elementary Trustees voting.

**d. CONTRACTS (Action)**

Trustee Ruby made a motion to approve the gym door recommendation for KMS, as presented.

Trustee Albright seconded the motion.

Motion carries unanimously with only elementary Trustees voting.

Trustee Miller made a motion to approve the ATS contract, as presented.

Trustee Tepas seconded the motion.

Motion carries unanimously.

**e. POLICY UPDATES - FIRST READING**

4210 was pulled, had a meeting with AD's, minor change to lang. submitted from MTSBA and that change , committee then recommended for policy to be resubmitted. to board.

8425 Sped law presentation, question of service animals discussed, have the policy but did not have the procedure or the form

first reading passes.

**i. Policy 4210 - School-Support Organizations, Boosters and Fundraising**

**ii. New Additions to Policy 8425- Service Animals - 8425F and 8425P**

**f. HIGH SCHOOL BUDGET AMENDMENT DUE TO UNANTICIPATED ENROLLMENT INCREASE (Action)**

Gwyn Andersen, Finance Director, presented the situation to the Board, as presented. Andersen stated that this was brought to the Finance committee but that there was not time to discuss it. Andersen is anticipating the need for a budget amendment

action due to an increase in enrollment and will be used for salaries and benefits.

Trustee Fallon made a motion to move forward with the Budget Amendment action, as presented.

Trustee Brenneman seconded the motion.

Motion carries unanimously.

Andersen stated that a Public Hearing will be advertised prior to the next board meeting so that the public will have the opportunity to speak before the Board takes action.

**g. MAY BUSINESS MEETING AND WORK SESSION (Possible Action)**

Vice Chair Fallon made a motion to move the May Business Meeting from May 8th to May 15th and the May Work Session from May 22nd to May 29th due to the date of the school election.

Trustee Brenneman seconded the motion.

Motion carries unanimously.

**h. SUPERINTENDENT EVALUATION PROCESS (Information)**

The Superintendent Evaluation Process, as presented, was reviewed at the last Personell Committee Meeting, HR Director Tracy Scott will be sending the evaluation out this next week.

**7. OLD BUSINESS**

Chair Isaak introduced the next item on the agenda, Old Business.

**a. ELEMENTARY REZONING (Possible Action)**

Superintendent Flatau updated the Board on the Elementary Rezoning stating that Transportation Director Annie Jensen has updated the most recent numbers into the Edulog system based on some adjustments that needed to be made. Jensen showed the Board the few adjustments that went into turning plan E into Plan E 5.0, as presented.

There was some concern that the number of students projected to begin at Rankin, 85-86% of capacity, would bring the school too close to 100% capacity right away. Superintendent Flatau stated that there is still time to do some adjustments after meeting again with Elementary Principals and hearing tonight's public comments.

Parent Jen Rohweder addressed the Board stating that she lives in the Northridge area that is being redirected down to Russell. Rohweder said she is "curious as to why we are taking kids out of schools and neighborhoods that are already established" and asked if the Board could look at putting certain area students back into their current schools? Rohweder then thanked the Board for everything they do.

Trustee Miller stated that there were 260 comments in the most recent survey regarding the re-zoning and that only 40 or so had concerns "so we are getting close".

Chair Isaak asked about the possibility of cleaning up one spot south of Hedges that was put into Rankin and placing it back in Hedges.

There was discussion about the possibility of accepting out of district students and how that decision will need to be made as staffing decisions will be tied directly to numbers of students.

Lyn Rider, community member who lives in Northridge stated that there are not a lot of younger kids in her neighborhood, and asked about using Three Mile Dr. as the boundary line stating that it "seems a little more easier than using a road inside the neighborhood. food for thought. The idea of preserving some neighborhoods and not others gets me right now." Flatau stated that Northridge is a very challenging neighborhood it is so full of kids ,there is just no way to accommodate them all at one school. Vice Chair Fallon stated that when one neighborhood school is adjusted it throws the numbers off at every other school. Rider stated "I understand the process because I have been here and watched Annie manipulate these. I think we should be careful the way we are presenting it: 'preserving' one neighborhood over another rankles me."

It was decided that after a few more adjustments Plan F would be placed on the website for comments and input.

**b. MONTHLY BUDGET REPORT (Information)**

Finance Director Gwyn Andersen gave the Monthly Budget Report, as presented,

Andersen stated that "our goal is that we will spend less than our budget authority because cuts were made to the budget after we adopted it."

Trustee Bailey stated that at the Personnel Committee meeting a week ago there was a good long discussion about the FHS Principal position and the committee decided, not unanimously, to stay with the original plan from July's Board meeting regarding the Interim Principal position. "The feeling was to stay with the language we had adopted in summer." FHS Principal Michele Paine addressed the Board and thanked them for the opportunity to serve as Interim Principal, stating "I am grateful for the position. There were big substantial things to work through, many Principals never have to deal with things I had to deal with in the first four months of the year. There were times that I was really hard on myself and I had to remember, Callie (Lanhor, GHS Principal) is an incredible mentor and she has been a principal for 20 yrs. I sometimes have to remember I am only in month five of my first year and I am really proud of the work that I have done as Principal at Flathead High School." Paine went on to highlight some of the items she has worked really hard on over the course of the school year including efficiency of systems, creating a newsletter that is sent to families and making communication to and with families a top priority. Paine stated that instructional leadership is one of her passions and that instruction is always at the heart of what she does and that she is constantly looking at new ways to support her staff in their instruction. Paine explained that the Bond construction updates to FHS are underway and that takes a lot of planning and work and that she is right in the middle of that. "I want the Board to know that back in July when we were hiring for this position, we were looking for ways to move forward in a tough situation that would provide for continuity." Paine went on to state that she felt it was important to put herself out there as Interim. "There was a lot of discussion prior to the July Board meeting about what that meant, to hire an interim principal, and would you be eligible to apply, and the motion was made to revisit that." Paine said that since that time in July, there have been many occurrences that allow for pondering. "In August we hired Mark Fisher as Assistant Principal and had to clarify that this would be for one year, and the question was raised as to would the interim assistant be allowed to apply if that job would come open, we were told yes. We hired an elementary principal and a current assistant principal was promoted to an elementary principal and that position was never posted, and there have been a lot of inconsistencies with hiring. I am asking the Board to be considered as a candidate in a transparent hiring procedure. I feel really good about my 5 months in the job. We are moving forward, we have challenges, but I am confident in my ability to lead my school, I understand your job is difficult but ask that the core values of fairness and equity be at the heart of everything you do."

**Trustee Kornick stated** that he "feels that placing that kind of stipulation on someone willing to come forward and act as an interim and then being told they couldn't apply and still doing it, shows devotion to that position, and the importance of continuity is there, I think we are shooting ourselves in the foot on this one, **I would like to make a motion that we do allow the interim principal to be able to apply for this position.** I feel strongly about that, I know there are arguments that it may thwart others from applying and that is possible, but I think anyone that really wants that job and thinks they deserve it is going to apply. Because you are number 3 of 4 being interviewed doesn't guarantee you a position, but it shouldn't preclude you from being a candidate. I feel strongly that anyone that is going to step up, especially seeing the need for continuity and team during this deserves a chance to apply."

**Trustee Morton Stout seconded the Motion.**

Trustee Brenneman spoke against the passage of the motion stating "I regret I missed the July Board meeting...I don't think we, as a board, can keep anyone who has the credentials from applying for the position, the problem with me is more a matter of integrity and the appearance of helping. A promise was made about not applying for the position, presumably in good faith, and now that is being withdrawn. That's a matter of integrity to me."

Trustee Kornick stated "I would argue that if your desire was that you felt strong enough that it was important to bring in someone that is known, not someone new, that shows commitment and you are going to say yes to anything to help. That is compassion. I don't remember when the promise was made, if the offer was 'well I will do it knowing that rule' or if it was after that that rule was put in place. I don't know."

Trustee Miller stated that "We did have 3 options that day that we could vote on and option 2 was that the interim would not be able to apply, and I believe it was all but Mary Ruby that voted for it at that time."

Brenneman asked for the restatement of the motion.

Chair Isaak stated that the motion is to allow the interim principal to apply for the position.

Trustee Brenneman emphasized that there is no legal way to keep anyone from applying for a job that is being opened to the public...that is the definition of opening it to the public."

There was some discussion about the legality of not allowing the current interim principal to apply. Brenneman added "We can't open the position and say it is open to everyone but Michele, or Callie, or anyone else that has the credentials."

Superintendent Flatau stated that there is also a clause in the administrative contract that states when an administrative position comes up that those who are current administrators have a right for an interview.

Trustee Miller stated that "I think the motion that is on the floor right now, is that we will give you cover to apply as opposed to us wanting to change what we had said in the summer, that is what it looks like to me."

Flatau stated "from my perspective it is permission being granted from the Board to apply and her keeping her word not to. She knows the commitment she made and she now desires to apply and a motion by the Board would allow that without her

going back on her word."

Paine added that the way that Board meeting went on the 11th of July, "if you remember, you can go back and look at the minutes, it was option 2 but without the interim not being able to apply part. To be honest with you that is what got me thinking that maybe an interim could apply, I have done research and have found conflicting information and have found it is discriminatory to not allow an interim to apply. But based upon the discussion from the July board meeting I have really come to question that as to whether it is legal."

Trustee Brenneman stated that he "will vote in favor of the motion because it would be ludicrous for me to vote for something I think is illegal, but that has no bearing how I, as a Trustee, feel about the betrayal of trust that apparently was given at the time and that the Trustees voted for but it doesn't change my mind about the issues we discussed.

The issue before us is do we open the position as soon as possible for any and all, or do we keep the interim situation for longer than one year? That's not on the agenda and I don't think it would be appropriate at this meeting.

Flatau stated that the notion of a longer interim was presented tonight, but was not discussed at Personnel.

Chair Isaak stated that he needed to call for a vote. There was discussion as to what the vote would be on. Trustee Miller stated that he felt "the motion was asking us to change our thoughts that we had in July, or continue to have the same belief or thought process, either reaffirming what was said in July or not."

Brenneman stated that he would beg to differ, "as our bond council advised us, we have to go with the words of the motion and the motion is to allow the Interim Principal to apply when the Principal position is open. And that has been seconded so that is what is before us. Can the Interim apply."

Chair Isaak calls for the vote.

**Motion carries 10-1 with Trustee Miller opposing.**

Trustee Kornick thanked everyone for the thoughtful discussion.

Chair Isaak wished Ms. Paine good luck and thanked her for the last 5 months stating "we appreciate how you have stepped up."

#### **d. POLICY UPDATES - SECOND READING**

Policy passes seconded reading.

- i. Policy 1130P - Board of Trustees, Committees**

#### **e. POLICY UPDATES - THIRD AND FINAL READING**

All Policies pass Third and Final reading with the exception of Policy 3416 - Administering Medicine to Students, which was pulled from the Agenda for further input from the school nurses.

- i. Policy 2333 - Participation in Commencement Exercises**
- ii. Policy 3110 - Entrance, Placement, and Transfer**
- iii. Policy 3121 - Enrollment and Attendance**
- iv. Policy 3125 and 3125F - Education of Homeless Children**
- v. Policy 3224 - Student Dress**
- vi. Policy 3416 - Administering Medicine to Students**
- vii. Policy 5120 - Hiring Process and Criteria**
- viii. Policy 5420 - Paraprofessionals**
- ix. Policy 3300 - Suspension and Expulsion-Corrective Actions and Punishment**
- x. Policy 4330F - School Facilities and Grounds Use and Release of Liability Agreement**
- xi. Policy 5010 - Equal Employment Opportunity and Non-Discrimination**
- xii. Policy 8100 - Transportation**
- xiii. Policy 3413F1 - Medical Exemption Form**
- xiv. Policy 5122F - Applicant Rights and Consent to Fingerprint**
- xv. New Policy 2150 - Suicide Awareness and Prevention**



- xvi. New Policy 5220 - Prohibition of Aiding Sexual Abuse
- xvii. New Policy 3124 - Military Compact Waiver
- xviii. New Policy 5420F - ESSA Qualification Notifications
- xix. New Policy 4350 - Website Accessibility and Nondiscrimination

**8. CONSENT AGENDA (Action)**

Chair Isaak asked the Board to consider a motion regarding the Consent Agenda as presented.

**Trustee Brenneman made a motion to approve the Consent Agenda as presented.**

**Trustee Tepas seconded the motion.**

**Motion carries unanimously.**

- a. FINANCIAL REPORTS/ BILLS AND PAYROLL (Consent Agenda)
- b. PERSONNEL ACTION ITEMS (Consent Agenda)
- c. BUS DRIVER CERTIFICATION LIST (Consent Agenda)
- d. FUNDRAISING REQUESTS (Consent Agenda)
- e. TRAVEL REQUEST (Consent Agenda)
- f. TUITION (Consent Agenda)

**9. INFORMATIONAL ITEMS AND REPORTS (Information)**

Chair Isaak introduced the next item on the agenda, Informational Items and Reports.

**a. TRUSTEE REPORTS (Information)**

Trustee Albright: There was a nice item in the Daily Inter Lake. Thanks to Hilary for that.

Trustee Ruby: went to the FHS Choir concert, awesome,

Trustee Bailey: same as Mary Ruby, concert was awesome, there was an article last couple weeks about Jorgenson retiring...after such a long career, something should be done.

Trustee Tepas: Just had our quarterly special ed meeting, Sara is settling in nicely. She is throwing a gathering for employees that also have children in SpEd Department, those parents have a special outlook and she wants their input. It is hard to pull paras out of classrooms but is hoping to get them together after school. she went to Montech at UM where families can go down and UM will do an assessment as to what type of tech special needs kids can use and will loan the tech to the schools and families and help them with grants.

**b. ADMINISTRATOR REPORTS (Information)**

Superintendent Flatau: None

Assistant Superintendent Johnson: Two tech are teachers here, Erin Landrum from Hedges and Caroline Lynch from Elrod who presented at Curriculum Committee and great to see what they are doing.

**10. ADJOURNMENT (Action)**

Chair Isaak called for a motion regarding the adjournment of the meeting.

Trustee Bailey made a motion to adjourn the meeting.

Trustee Ruby seconded the motion.

Motion carries.

Meeting adjourned at 8:44pm

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Chair of the Board

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Date

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Clerk of the Board

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Date

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Secretary of the Board

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Date

**11. ACCOMMODATIONS**