



BOARD OF TRUSTEES MEETING

The mission of this Board of Trustees is to champion the cause of students in public education by establishing the framework through which all educational resources are maximized.

Regular School Board Meeting

Meeting Minutes

*KalisPELL Middle School
Library Media Center
205 Northwest Lane
KalisPELL, MT 59901
11/14/2017 06:00 PM*

1. CALL TO ORDER

Members Present: Chair Lance Isaak, Vice-Chair Jack Fallon, Frank Miller, Bette Albright, Anna Marie Bailey, Mark Kornick, Jon Endresen, Diane Morton Stout, Mary Tepas, Joe Brenneman

Members Absent: Mary Ruby

Officials Present: Superintendent Mark Flatua, Assistant Superintendent Andrea Johnson, FHS Principal Michele Paine, GHS Principal Callie Langohr, GHS Assistant Principal Lance Labrum, Finance Director Gwyn Andersen, Transportation Director Annie Jensen, KEA President Lynn Rider, GHS SRO Chad Fetveit, Edgerton Principal Merisa Murray, Hedges Principal Brent Benkelman, HR Director Tracy Scott

Others Present: Kedryn Melderry, Nate Pilsch, Dawson Wheeler, Rohit Tappeta, Natasha Johnson, Jackson Pepe, Elizabeth Kleimann, Aaron McConkey, Annalise McGuire-Fender, Reide Barkus, Jeff Wilson, Lauri Wilson, Lynette Vogel, Joshua Mosher, Hunter Nicholson, Brooklyn Lamers, Lindsey bushnell, Karla Levensgood, Dewey Swank, Dani Grebe, Hillary Mathison, Lane Huffman, Vicki Buck, Erick Enz, Joe , Alice Ritzman, Beth Kornick

2. PLEDGE OF ALLEGIANCE

Chair Isaak called the meeting to order at 6:00 pm with the Pledge of Allegiance.

3. APPROVAL OF MINUTES

(Action)

Chair Isaak asked the Board to make a motion to approve the minutes from the October 10, 2017 and October 24, 2017 Board meetings.

Trustee Miller made a motion to approve the minutes from the October 10, 2017 and October 24, 2017 Board meetings.

Trustee Kornick seconded the motion.

Motion carries unanimously.

4. RECOGNITIONS AND REPORTS

(Information)

Chair Isaak introduced the next item on the agenda, Recognitions and Reports.

a. RECOGNITIONS

(Presentation)

i. NBC Gold Star Awards

Flathead High School Science Teacher Lynnette Johnson and KalisPELL Middle School Teacher Travis Dean both received the NBC Gold Star Award.

Flathead Principal Michele Paine stated that Lynnette is a rock star, innovative and a true leader, Flathead staff and students are very lucky to be able to tap into her talents and we thank her for all she does.

Kalispell Middle School Math Teacher Lynn Rider spoke about her colleague Travis Dean stating that he is a great math teacher and also a football coach who embraces tech and is a great resource for our staff and students. The kids really connect to Travis and he has a great way of communicating with them. The Board offered Congratulations to both Lynette and Travis for their well deserved recognition.

b. STUDENT REPORTS

(Presentation)

i. KMS

KMS 7th Grader, Georgia Wilson updated the Board on recent happenings at the middle school:

- cross country, volleyball, and football just finished up
- basketball started 3 weeks ago, 6 teams at 8th grade, 5 teams at 7th grade
- students recently participated in team building field trips
- sponsored two hat days as fundraisers
- first choir, orchestra and band concerts are coming up
- team Grit recently volunteered at Flathead Food Bank
- Nov 15, Shakespeare in schools group coming to KMS
- 7th grade penny wars for life skills students, raised 1600 for Special Olympic student athletes
- Holiday food drive Dec.4-8, last year supported 29 families

ii. FHS

FHS Senior Class President, John Hinchey gave the board an update on recent happenings at FHS:

- parent teacher conferences a week ago, that went well
- Wilson family fundraiser, collected donations during first period to help out Mr. Wilson and his family
- In the process of the transition from fall to winter sports
- Girls cross country took 2nd at Nike regionals
- Braves football had a long awaited playoff game, hosted Helena capital, shout out to community for getting field snow shoveled prior to game time.
- Quarter 1 has ended
- college application week readiness and preparedness
- 105 students and parents visited the career center over college week

iii. GHS

GHS Business Teacher Cindy Jones informed the Board that she has several Seniors from her classes that have to attend a Public Meeting, and they have to write a report afterward so they are observing the board meeting tonight.

GHS Women in History class sent a few representatives to tell the Board about this new class. Molly Fang, Lynette Vogel and Kedryn McElderry told the Board that this class focuses on women and their roles in society and gender roles. So far the class has covered the Incas, Aztecs, and the Great Plains Indians. The class also helped with the Triangle Project play. They were invited to create windows with scenes, to advance the message of the show. Also participated in the Save A Sister campaign, and put a tree in the commons to raise money for Breast cancer awareness.

c. BUILDING UPDATE-

(Presentation)

i. Flathead High School

FHS Principal Michele Paine gave the board an update on the year, so far, at Flathead, as presented

- FHS is committed to Creating the Future with Tradition and Pride
- Team of 4 Principals, off and running since August, work well together as a team
- Change is on the Horizon
- School Theme: Old School and Proud
- Staff meeting held in the small gym to get a sense of the history that will be going away
- Old West wing was built in 1900's, came down in 1988
- Students spray painted and wrote math problems back them, so students are now leaving comments on the

- walls by the 1/2 floors (which were part of 1935 renovation)
- having fun with embracing old before the new
- Mission statement:
- Vision and Goals, Academic
- Improvement priority: systematic use of data
- FHS earned a Bronze medal from US News and World Report (only reason it was Bronze: IB is not recognized)
- Proficiency scores are very high in English and Math
- 55% of Juniors and Seniors take one or more IB classes - 90% pass rate for IB exams compared to a 79% International pass rate
- PLTW - Bio Med program, starting Year 4 this year., 2 yrs of computer science.
- High school grads who participated in PLTW are almost 3x as likely to major in STEM in college.
- Construction Class is now being offered to GHS students as well and working on 3rd house
- School Safety and Security: National School Shield Program
- Construction Updates: Demo to begin in Feb/March
- We will need to relocate 10 different teachers, shuffling of PE classes, storage of desks, chairs, etc.
- Running Start: Math+ Bio Med 4, FVCC credit for 100 level science, hoping to add a chemistry next year and working on some other ideas too

5. PUBLIC COMMENT

Chair Isaak asked if any member of the audience wished to comment on a matter not on the agenda, further stating that the Board could not take action on any matter brought up in public comment because the public had not previously been notified of the matter. No Public Comment was offered.

6. NEW BUSINESS

Chair Isaak introduced the next item on the agenda, New Business.

a. POLICY UPDATES - FIRST READING

Superintendent Flatau explained that changes have been made to Policy 1130P in regards to the Board of Trustees Committees. The updates reflect the addition of the Board Governance Committee and the Special Education Committee. No other changes have been made to this policy,.

i. Policy 1130P - Board of Trustees, Committees

Passes first reading

b. CONTRACTS - HIGH SCHOOL

(Action)

Owners Representative Erick Enz updated the board on the high school contracts stating that the district put out an for a Construction Manager at Risk for the Linderman Education project and received 6 proposals. The review team created a set of minimum qualifications and weighted criteria to narrow down the field.

Swank, Langlas, and Martel were the top finalists. Based off of the interview, a bottom line score was created for each and the teams recommendation is for SWANK to be named Construction Manager at Risk. While all the companies are qualified, SWANK came in with some really good recommendations in mechanical, electrical, and plumbing. Enz then introduced Dewey Swank here who stated he was excited to work on the project.

Enz then talked about the Alpine Geo Tech proposal for investigation of the FHS project in preparation for demo. This is standard, testing soils and conditions to make sure they are suitable for the type of construction that is going to be done. .

Trustee Brenneman made a motion to award the contract of Construction Manager at Risk for Linderman Education Center to SWANK Construction.

Trustee Bailey seconded the motion.

Motion carries unanimously.

c. ELEMENTARY PROPERTY PURCHASE PROPOSAL

(Possible Action)

Realtor Alice Ritzman presented the Elementary Property Purchase proposal to the Board. Superintendent Flatau stated that this proposal has already been vetted by the Finance Committee.

Ritzman showed the Board a map of a parcel of land the the district has been looking at for sometime stating that she was asked to identify parcels in the area that would be available for a new elementary in the future.

The parcel in question does not exist right now, the presented documents indicate what will happen in the future. The parcel would be broken out from larger piece it is currently a part of. The owner will make sure all city services are provided to the parcel. Ritzman added that there are a few unknowns. DOT could make recommendations on traffic concerns.

- \$240,000 for 12 acre parcel, owner has agreed to split cost with district for appraisal.
- Must be approved by the public to purchase the land.

Some questions were proposed by the board concerning groundwater and flooding issues. Both Flatau and Trustee Fallon stated that they are not aware of any groundwater issues on the property being looked at. The problems have been north.

i. Realty Agreement

Trustee Bailey made a motion to approve the Realty agreement with PureWest, as presented

Trustee Morton Stout seconded the motion.

Motion carries unanimously with Elementary Trustees only.

ii. Buy Sell Agreement

Trustee Miller made a motion to enter into a Buy/Sell Agreement with Stillwater Corporation, as presented.

Trustee Bailey seconded the motion.

Motion carries unanimously with Elementary Trustees only.

7. OLD BUSINESS

Chair Isaak introduced the next item on the agenda, Old Business.

a. NAMING OF NEW ELEMENTARY RECOMMENDATION

(Possible Action)

Trustee Albright announced to the Board that she was delighted to give this report on the naming of the new elementary school.

Had a steering committee of 2 Board members, Anna Marie Bailey and Bette Albright, Principal for the new school Merisa Murray, Assistant Superintendent Andrea Johnson, and both teacher and parent representatives from each school. The committee looked at all the submissions then broke into groups and asked each group to choose the top 3 names and had a group discussion and chose the top 3 of all the names.

Top 3 names were : Jeannette Rankin Elementary (representing a person of significance), Demersville Elementary (representing the original town that was in the same location as the new school), and Lone Pine Elementary (representing the State Park that is nearby the new school).

Name of Gene Boyle Elementary was considered by the committee because of Boyle's great dedication to the district. It was suggested that the gymnasium be named for Gene Boyle.

Trustee Albright stated that the committee recommends Jeannette Rankin Elementary School with the possibility of Gene Boyle Gymnasium.

Chair Isaak stated that he is very excited about the idea of naming the new school after Jeannette Rankin, as she was a great role model.

Trustee Miller stated that there was recently a letter to the editor in the Missoulian, mentioning Jeannette Rankin as a possible name for Missoula's new school then added "Gene Boyle, those of us that know him, we all understand the importance of the name, but wonder if it should be considered for the new gym at FHS since Gene was so involved there."

Trustee Bailey stated that the committee considered Boyle's whole career and noted that it ended in the elementary but that she thinks either idea, high school or elementary, is a great way of honoring Gene Boyle. Bailey urged the Board to take action on the new school naming tonight instead of waiting, as many decisions cannot go forward without the name being decided.

Trustee Bailey made a motion to name the new elementary school Jeannette Rankin Elementary

Trustee Morton Stout seconded the motion

Motion carries unanimously with elementary Trustees only

b. ELEMENTARY ENROLLMENT RE-ZONING

(Information)

Flatau introduced Transportation Director Annie Jensen and the new Plan E, as presented. Flatau stated that he and Jensen and others tried to take the best feedback, most commonly repeated feedback, from the online surveys and Public Forums regarding the elementary rezoning and create Plan E. Noting that Plan E is not a perfect plan, Flatau stated that he thinks this plan addresses many of the concerns raised. Flatau and Jensen asked the Board for further direction what it wishes in further community engagement. It was decided that Flatau would send out a mass communication to families and staff informing them of the development of Plan E, based on feedback, and providing a link to our website to offer feedback on the latest plan. Once the survey has been completed, the results will be tabulated to see what sort of feedback is gained. The Board had originally targeted January of 2018 as the goal for a decision to be rendered but Flatau stated that if the Board feels like they are ready to move on a decision by the December business meeting, that would be possible too. The Board thanked Jensen for her hard work on this process and Flatau added that he cannot imagine having gotten the process any better had the District spent \$25,000 to hire outside consultants.

i. Community Forum Feedback

ii. Plan E - Developed with input from Community Forums

c. CONSTRUCTION UPDATES

(Information)

Dani Grebe from L'Hereux Paige Warner gave a design update on the new Jeannette Rankin Elementary, as presented. Grebe went over exterior finishes and colors noting the revisions that have been made to the wood louvres, utilizing trusses and a rustic look and noted the opportunity to explore that adding that "we didn't want the heavy timber, wanted it more sculptural." The Board was happy with the design.

Lane Huffman from Langlos gave a construction update on the new Jeannette Rankin Elementary stating that the building is "going vertical, sequence one is done, we will pour second floor slab after Thanksgiving and start setting walls Nov 27th with windows going in on Jan. 7th." Huffman added that as of this moment the project is 9 days ahead of schedule.

Owner Representative Erick Enz updated the Board on a meeting to choose playground equipment, furniture, and fixtures. Enz then gave brief updates on other projects happening in the District:

- FHS: will be bidding out a Design, Bid, Build delivery method in Winter for a Spring start and still finalizing the deferred maintenance schedule.
- LEC: Swank will bring their expertise to the estimating process and priority matrix and will bring a preliminary estimate for review to the finance committee meeting in December. Completing the schematic design phase
- 5 elementaries: moving full steam ahead, meetings every week with design team, and administration, working on what we can do within the budget. bringing to finance on December 8th. CTA will give recommendation for delivery method
- VoAg: first meeting on Monday, impressed at the passion and commitment from attendees, improvement project, a lot of people committed to its success. meeting every other week.
- at this point, all bond projects are under way, Most will be under construction by spring.

d. POLICY UPDATES - SECOND READING

Policies pass Second Reading after some discussion about Policy 3300 - Suspension and Expulsion - Corrective Actions and Punishment. There was a question as to whether the policy should have language that speaks to a minor's ability to waive rights. Flatau stated that he will look into it for clarification, but that a minor (under age 18) cannot waive rights on their own unless they have been emancipated.

i. Policy 2333 - Participation in Commencement Exercises

ii. Policy 3110 - Entrance, Placement, and Transfer

iii. Policy 3121 - Enrollment and Attendance

iv. Policy 3125 and 3125F - Education of Homeless Children

v. Policy 3224 - Student Dress

vi. Policy 3416 - Administering Medicine to Students

- vii. Policy 5120 - Hiring Process and Criteria
- viii. Policy 5420 - Paraprofessionals
- ix. Policy 3300 - Suspension and Expulsion-Corrective Actions and Punishment
- x. Policy 4330F - School Facilities and Grounds Use and Release of Liability Agreement
- xi. Policy 5010 - Equal Employment Opportunity and Non-Discrimination
- xii. Policy 8100 - Transportation
- xiii. Policy 3413F1 - Medical Exemption Form
- xiv. Policy 5122F - Applicant Rights and Consent to Fingerprint
- xv. New Policy 2150 - Suicide Awareness and Prevention
- xvi. New Policy 5220 - Prohibition of Aiding Sexual Abuse
- xvii. New Policy 3124 - Military Compact Waiver
- xviii. New Policy 5420F - ESSA Qualification Notifications
- xix. New Policy 4350 - Website Accessibility and Nondiscrimination

e. MONTHLY BUDGET REPORT (Information)

Finance Director Gwyn Andersen gave the Monthly Budget Report, as presented Andersen stated that the District Health Insurance account is struggling some, but doing better. The District is audited by Denning and Downey every year and Andersen stated that auditors are also audited, by their peers. Denning and Downey was audited last year and they were found lacking in engagement letter and follow up at the close of the audit. The recommendation was that these letters be sent to the Board for the district being audited. This years audit of SD5 began on the 6th of October and should be completed by December. 31, 2017.

8. CONSENT AGENDA (Action)

Trustee Bailey made a motion to approve the Consent Agenda, as presented.

Trustee Tepas seconded the motion.

Motion carries unanimously.

- a. FINANCIAL REPORTS/ BILLS AND PAYROLL (Consent Agenda)
- b. PERSONNEL ACTION ITEMS (Consent Agenda)
- c. BUS DRIVER CERTIFICATION LIST (Consent Agenda)
- d. FUNDRAISING REQUESTS (Consent Agenda)
- e. TRAVEL REQUEST (Consent Agenda)
- f. TUITION
- g. SURPLUS PROPERTY (Consent Agenda)
- h. CONTRACTS (Consent Agenda)

9. INFORMATIONAL ITEMS AND REPORTS (Information)

Chair Isaak introduced the next item on the Agenda, Informational Items and Reports.

a. TRUSTEE REPORTS (Information)

Trustee Kornick: Wondering about PSA's by the Board to show engagement of schools for radio listeners of the valley.

Trustee Bailey: Kalispell Education Foundation: 2 of the board members gave out our first grant to David Lillard, Mr. Dennehy escorted us around and it will be on our website. Giving out 2 at Hedges tomorrow. last year we raised some monies and today I got to go to 4 of our elementary schools and donate \$400 to each of our libraries and will bring a check to Hedges tomorrow. Bette did a great job with the naming committee. Curriculum committee meeting was really good, and I was not aware that K-5 doesn't have regular art. Andrea did a great job and Josh Munroe and elementary teachers too.

Chair Isaak: recently attended MCEL, learned about challenges and success across the state, heard about problems emerging in IT but Rich is at the forefront, he is proactive. Governance Committee met last month, working towards the Golden Gavel award (when all your Trustees are certified), which requires 12 hours of training. Last year we had 2 members receive the certification and some were just an hour or two away.

b. ADMINISTRATOR REPORTS

(Information)

i. Superintendent

Flatau expressed his congratulations to the Board on the naming of the new elementary school stating "you have made a not small decision. I commend you for that." Flatau then presented the list of last years priorities compiled by the Board and gave an update on how those are being addressed. Flatau concluded by reminding the board of the Linderman Education Tour tomorrow at 9am adding that it is always good to see the programs and the kids we serve there. Policy Committee meets on Thursday at 8:30, Finance on Friday at 7:00am and Board Governance right after that at 10am.

ii. Assistant Superintendent

Assistant Superintendent Andrea Johnson gave her Curriculum and Instruction update, as presented

10. ADJOURN INTO CLOSED SESSION, In Accordance with Section 2-3-203, MCA

(Executive Session)

GHS Assistant Principal Lance Labrum, explained to the Board that the student and family are not here tonight. and the school did not receive a phone call. Administration did all we could to attempt to reach that family.

Chair Isaak adjourned the meeting into Closed Session, at 8:10pm, for the purpose of possible discipline action for GHS Student #1 2017-18.

11. RECONVENE INTO REGULAR SESSION

Chair Isaak brought the meeting back into Regular Session at 8:24pm.

Trustee Bailey made a motion to follow the recommendation to expel student #1 2017-1018 for the remainder of the 2017-18 school year.

Trustee Miller seconded the motion

Motion carries unanimously.

12. ADJOURNMENT

(Action)

Chair Isaak called for a motion regarding the adjournment of the meeting.

Trustee Kornick made a motion to adjourn the meeting.

Trustee Albright seconded the motion.

Motion carries.

Meeting adjourned at 8:26pm

Chair of the Board

Date

Clerk of the Board

Date

Secretary of the Board

Date

13. ACCOMMODATIONS