

**Chehalis School District Board Policies and Procedures
5000 – PERSONNEL**

Recruitment and Personnel Selection

5000 BP 4-12-11	Goals, Recruitment and Selection of Staff
5000 PR 2-17-90	Recruitment and Selection of Staff
5001 BP 4-12-11	Hiring of Retired School Employees
5005 BP 4-12-11	Employment of Staff, Certification
5005 PR 2-17-88	Employment of Staff
5005 F(orms)	Washington State Patrol Background Check, Volunteer Application Form
5006 BP 4-12-11	Certification Revocation
5010 BP 12-10-19	Nondiscrimination and Affirmative Action
5010 PR 3-21-17	Nondiscrimination and Affirmative Action
5011 BP 3-21-17	Sexual Harassment
5011 PR 3-21-17	Sexual Harassment of District Staff Prohibited
5020 BP 4-12-11	Collective Bargaining
5021 BP 4-12-11	Applicability of Personnel Policies
5050 BP 4-12-11	Employment Contracts

Employment Practices

5201 BP 6-4-91	Drug-Free Workplace
5202 BP 10/15	Federal Motor Carrier Safety Administration Mandated Drug and Alcohol Testing Program
5202 PR 11-21-95	Federal Hwy Administration Mandated Drug and Alcohol Testing Prog.
5203 BP 6-4-91	Staff Assistance Program
5203 PR 9-8-86	Staff Assistance Program
5215 BP 2-5-91	Assignment and Transfer of Administrative Staff
5221 BP 6-4-91	Part-Time Staff
5222 BP 6-4-91	Job-Sharing Staff Members
5225 BP 6-1-04	Freedom of Expression
5225 PR 6-1-04	Freedom of Expression
5226 BP 12-10-19	Use of District Owned Portable Technology – Employee Use & Responsibilities
5230 BP 2-5-91	Certificated and Classified Staff Job Descriptions, Duties of Administrative Staff, Principals
5230 PR 1-11-84	Certificated and Classified Staff Job Descriptions, Principals
5240 BP 12-20-16	Evaluation of Staff
5251 BP 01-19-21	Conflicts of Interest
5252 BP 6-4-91	Staff Participation in Political Activities
5252 PR 3-25-88	Staff Participation in Political Activities
5253 BP 9-6-11	Maintaining Professional Staff/Student Boundaries
5260 BP 01-19-21	Personnel Records
5260 PR 7-8-85	Certificated and Classified Staff Personnel Records
5270 BP 6-4-91	Resolution of Staff Complaints -- Unrepresented Staff
5270 PR 6-4-91	Resolution of Staff Complaints -- Unrepresented Staff
5271 BP 7-15-19	Reporting Improper Governmental Action (Whistleblower Protection)

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5271 PR 7-15-19	Reporting Improper Governmental Action (Whistleblower Protection)
5280 BP 12-5-06	Termination of Employment
5280 PR 12-5-06	Termination of Employment
5281 BP 12-5-06	Disciplinary Action and Discharge
5281 PR 12-5-06	Disciplinary Action and Discharge
5282 BP 7-8-08	Prohibition of Harassment, Intimidation and Bullying

Compensation

5310 BP 6-4-91	Compensation Schedules
5315 BP 6-4-91	Garnishment and personal Credit Problems
5315 PR 1-28-88	Garnishment and personal Credit Problems

Leaves

5401 BP 4-12-05	Sick Leave
5407 BP 6-4-91	Military Leave
5410 BP 6-4-91	Holidays

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5510 BP 1-17-95	Retirement Programs
5520 BP 8-18-92	Staff Development, Professional Growth and Development
5520 PR 2-1-07	Staff Development
5521 BP 6-4-91	Teacher Assistance Program
5521 PR 2-17-90	Teacher Assistance Program
5525 BP 5-5-81	Professional Association Memberships

Auxiliary Personnel

5610 BP 6-4-91	Substitute Employment
5610 PR 3-8-85	Substitute Employment
5612 BP 2-5-91	Temporary Administrators
5630 BP 6-4-91	Volunteers
5630 PR 6-4-91	Volunteers
5641 BP 6-4-91	Student Teachers
5641 PR 6-4-91	Student Teachers
5642 BP 2-5-91	Internships
5642 PR 10-29-82	Internships