

GENDER INCLUSIVE SCHOOL

The district is committed to a positive and productive educational environment that is safe and free of discrimination for all students, regardless of gender expression, gender identity or sex. The district will maintain an inclusive approach toward transgender and gender-expansive students with regard to key terms, communication and the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room use and accessibility, sports and physical education, dress codes and other school activities, in order to provide all students with an equal opportunity for learning and achievement.

This policy is a component of the district's responsibility to create and maintain a safe, civil, respectful and inclusive learning community and will be implemented in conjunction with comprehensive training of staff members and volunteers. Specific training requirements are included in the accompanying procedure. The Superintendent or designee will appoint a primary contact to receive copies of all formal and informal complaints and ensure policy implementation. The name and contact information for the compliance officer will be communicated throughout the district. The district compliance officer will participate in at least one (1) mandatory training opportunity offered by OSPI

Cross References:

- 2125 - Sexual Health Education
- 2130 - Character Development
- 2133 - Diversity and Multicultural Education
- 2145 - Suicide Prevention
- 2151 - Interscholastic Activities
- 2153 - Noncurricular-Related Students Groups
- 3200 - Students Rights and Responsibilities
- 3205 - Sexual Harassment of Students Prohibited
- 3207 - Prohibition of Harassment, Intimidation, and Bullying
- 3210 - Nondiscrimination
- 3230 - Student Privacy and Searches
- 3231 - Student Records
- 3245 - Students and Telecommunication Devices
- 3247 - Isolation and Restraint of Students with IEPs and Section 504 Plans
- 3410 - Student Health
- 4020 - Confidential Communications
- 4200 - Safe and Orderly Learning Environment
- 4220 - Complaints Concerning Staff or Programs

Legal References: RCW 28A.642 Discrimination Prohibition
 20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education Rights and
 Privacy Act

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Revised Dates: 1/28/2021