

Approved 6/15/2015

## Mascenic School Board Meeting Minutes

Finance/Facilities - Curriculum/Instruction  
School Administrative Office, 16 School Street, Greenville, NH 03048  
6/1/2015

### I. Organization - 6:00 p.m.

#### Call to Order

Attendees: Richard Wallace, Chairman, Jeff Salmonson, Tara Sousa, Jim Kingston, Superintendent Ruthann Goguen, Glen Waring, Business Administrator, Roger Somero, Treasurer, Gary Somero, Facilities Director, Matt Ballou, IT Director, Melissa Vinal, Curriculum Coordinator, Tom Kelly, MRHS Principal, Tom Starratt, BMS Principal, Marion Saari, HHES Principal, Maureen DeGrenier, Executive Assistant, Various community members. Missing: Jan Longgood, Student Services Director, Earl Somero, School Board Member.

#### Pledge of Allegiance

Welcome to attendees and invited attendees.

*School Board Meeting Norms: Start/end on time; follow the agenda and avoid tangents; refrain from side conversations; respect and hear from all voices and assume best intentions, follow the chain of command.*

#### Agenda Adjustments

1. Mr. Mackechnie is attending instead of Marc Tieger to make a request to the Board; we will have him go first.
2. Personnel: Addition of an ELA teacher at MRHS – Holland Morris & resignation from MRHS Math Teacher, Lauren Pospeich
3. Jeff Salmonson would like the Board to consider discussion on Public e-mail correspondence under unfinished business.

*Tara Sousa made a motion to accept agenda as amended, Jeff Salmonson seconded the motion. All were in favor, none opposed. Motion passed.*

Date/Time Next Meeting: June 15, 2015 - 6:00 p.m.

#### Correspondence

N/A

Review/Approval of April 20th and May 11, 2015 Minutes

4/20/2015 Minutes:

*Jeff Salmonson made a motion to approve the minutes as amended. Tara Sousa seconded the motion. All were in favor, no members opposed. Motion passed.*

5/11/2015 Minutes:

Tara Sousa made a motion to approve the minutes of May 11th as corrected. Jeff Salmonson seconded the motion. All were in favor, no members opposed. Motion passed.

Mr. Mackechnie came to discuss the Deed for Central School that needs to be signed. The closing is scheduled for 10 a.m. on Monday, June 8, 2015. There needs to be a representative of the school present at the closing to sign the legal documentation.

Jim Kingston asked who can attend. Tara Sousa replied that she can adjust her schedule if needed. Jeff Salmonson replied that he could be available.

Jim Kingston made a motion to authorize Jeff Salmonson to represent the board next Monday, June 8, 2015 at the closing. Tara Sousa seconded the motion. All were in favor, no members opposed. Motion passed.

## II. Reports to the Board - to 6:30 p.m.

1. Student of the Month Awards - Mascenic High, Boynton Middle. Highbridge Hill Elementary  
Marion Saari, Superintendent Goguen, and Chairman Wallace recognized the HHES student of the Month.  
Tom Starratt, Superintendent Goguen, and Chairman Wallace recognized the BMS student of the Month.  
Tom Kelly, Superintendent Goguen, and Chairman Wallace recognized the MRHS student of the month.  
Chairman Wallace and Superintendent Goguen congratulated all the students and families.
2. School Board Chair Report  
N/A
3. Superintendent - Ruthann Goguen  
Superintendent Goguen reported stated her full report is on Eduportal. She wanted to update the School Board that there are two finalists for the High School Principal position. Scott Strainge and Thomas Marshall. They will meet and greet all staff and students this week. There is also an open time for parents to come in.

Meet and greet scheduled for BMS principal position. The candidates are Fran Thomas and Debra Diggins. Jeff Salmonson asked what time is the meet and greet? The meet and greet is scheduled from 5-6 p.m. Curriculum presentation is from 4-5 p.m.

Tara Sousa asked if a School Board member wanted to attend meet and greet what time should they attend. Superintendent Goguen replied anytime.

Superintendent Goguen stated that we will be asking School Board to consider the full-time preschool program which is included in the Director of Student Services report. This is also the recommendation of the incoming Director of Student Services and Sped Coordinator.

4. Student Services - Jan Longgood

Superintendent Goguen stated that the Student Services report is on Eduportal.

5. Elementary School Principal - Marion Saari

The HHES data team has met. Principal Saari is pleased to announce that based on their findings the HHES students met their smart goal, 132 students in Grades 1-4, who originally scored below the mean, are now proficient and 52 or 39% exceeded expectation.

We had 86 students that gained 20 or more percentile points to their score.

Students who met or exceed growth:

Grade 1: 90%

Grade 2: 57%

Grade 3: 87%

Grade 4: 77%

Progress monitoring tools will be used for those who did not meet growth. Significant increases were due to student engagement and investment, and we will continue to use student goal setting sheets. Principal Saari has a Powerpoint to share if anyone wants more information.

Mr. Kingston asked if there was a plan to present their findings to the School Board. If not, can we at least have a copy of the document so that we can read through it?

6. Middle School Principal - Tom Starratt

Tom Starratt mentioned that his report was also on Eduportal. He does not have too much more to add to it. Mr. Starratt wanted to thank the Board for their support for the last ten years.

7. High School Principal - Tom Kelly

As noted in my report, finals are next week. Friday, June 5th is graduation. The Board has seen the program which is on Eduportal with my report. The only difference this year is there is 1 less song and 1 fewer speaker. It is identical to last year's program. Lyrics are also on Eduportal. Lyrics have been vetted by those who are knowledgeable about these songs.

8. Business Administrator - Glen Waring

Glen Waring is proposing a new cash projection report and a cash position report. When we implement this, we will start moving away from the Treasurer's report. The Treasurer's report gives a synopsis of cash position. This new report gives current status of bank accounts. The new report gives a synopsis of 5 bank accounts, which also include the accounts that the schools themselves have control over. A combination of these two reports become the new Treasurer's report and includes not only the direct funds that we control but also the funds that are at the school. My duty is to ensure that the cash position that we are reporting is correct. Reports following the cash projection are the budget vs actual spending report.

Jim Kingston asked what is your year-end projection? Glen Waring responded we are seeing the \$500,000 capital reserve and do not see any changes in that.

Jeff Salmonson asked will the Treasurer still be signing off. Glen responded that he and Roger Somero will still be reconciling and reviewing all accounts. Roger Somero will be verifying numbers for AP, Payroll etc. The Business Administrator will be going through and doing spreadsheets and compare them with the Treasurer's report. The Business Administrator will report to the Board.

Tara Sousa commented that she appreciates having all the district accounts here to review.

Jim Kingston mentioned that one thing that is missing is the projection for the year-end actuals vs. budget. I would like to see one number on here that I can look and see where we are. I like the summarization but I would like to see that one piece of information.

Tara Sousa asked about the summary that you see where accounts were going to go over. Jim Kingston also agreed that the summary of account reports were missing. Tara Sousa said I can somewhat derive that from final page of the encumbrance vs. detail. Richard Wallace stated it was on Page 34.

9. Facilities Director - Gary Somero

Mr. Somero stated that he had additional pieces of information from his report on Eduportal. On Tuesday, June 2, I have two people coming from Homeland security. They will be reviewing the security in our schools. Their report will allow us to apply for matching grants for anything they find. This is worthwhile endeavor.

Hope Fellowship Church has asked to rent the gym in August for a concert. This will be a paid event.

We have been contacted by parents concerned about ticks around BMS. Currently we are looking at an organic product that we would use to eliminate these insects. Ecosafe is a plant-based product made of different plants; it is a temporary solution and inexpensive. The product is pet and child safe.

Ms. Sousa asked if the board needed to approve this item. Mr. Somero replied no approval needed, it is just maintenance.

10. IT Report - Matt Ballou

Mr. Ballou commented that his report is on Eduportal. Overall I wanted to point out a couple of things. We have connected the phone systems at each of the schools and can dial extension to extension instead of making an outgoing call. We did some work last summer and some this fall to move this project forward. Our high speed connection helps.

Technology department will continue to look at our phone system and eventually connect the SAU phones at some point.

Mr. Ballou reported that he hopes to have the Technology Plan finalized and ready to present to the Board at the next meeting. We are finalizing some technical details, but have done a lot of work and goal setting. This plan will give direction for Technology for the next four years. To be eligible for State or Federal grants, the district is required to have a Technology plan.

Testing went very well from a technology standpoint. It went smoother than everyone expected. The IT Department is now preparing for summer projects for next school year.

Mr. Kingston responded, I'm excited to see the plan when you present it. It will be easier for the board to support technology development knowing our goals. Thank you.

### III. Unfinished Business - to 7:00 p.m.

#### 1. Board discussion of Waivers

Chairman Wallace stated the floor is open for the board to continue that discussion about Facility Waivers. We have had no resolution of any kind.

Mr. Salmonson commented that Mr. Gary Somero had reported that there were \$22,000 in waivers that were tied to this year. He would like the board to consider putting it as a vote so that the community can decide. Do the voters want to approve waivers for Town recreation youth programs? Let's leave it up to the town. Taxpayer group is looking for cuts and others would like to see the waivers. There was a request by New Ipswich voters to reduce our budget so I would like to consider that.

Ms. Sousa said I would like to see what that looks like. Is this a budgetary or an advisory question. If it is budgetary are you having them approve a certain amount for voter feedback. Need to go back to the policy committee about what is being waived; If we adjust the policy, the vote is almost another year from now. An adjustment to the policy should be considered. Something that is useful for the Board to understand what the real cost is in waiving the fees.

Mr. Kingston asked is it time consuming calculating costs or is it in the documentation piece. Do you have itemized lists that you can look costs up on. Mr. Gary Somero responded that he has the costs already estimated. Mr. Somero adds it to the Waiver spreadsheet once he estimates the cost. It usually takes an hour of time or less, sometimes you have to find the information because the forms come in incomplete.

Chairman Richard Wallace said he is glad we are having this discussion because of the general budget climate. What is our current policy. Would we change the policy before we had community voting? Would we adjust the policy.

Mr. Kingston stated the policy is in the board's hands. The waiver is also in the boards hands. Do you want the Board to continue to be lenient and liberal in providing waivers or do you want to start cracking down and recovering costs. We should start taking the pulse of the community for direction. The reality of budgeting \$22,000 is real money it becomes significant when you think of it in those terms, it could be a paraprofessional position.

Mrs. Sousa asked how many children are impacted by those programs? What are you getting for that \$22,000. Is it a relatively low cost program to our community. Those organizations would not be able to exist; which may impact the ability for those to participate.

Chairman Wallace responded if towns pick up the cost, it would still be on taxpayers Mr. Salmonson stated but not on schools. Mrs. Sousa stated that her only concern is that you have groups work across town borders, I think it is fair that our costs are based on students enrolled on town valuations. Towns are paying into the schools. How do towns divide that delineation of costs that are already based on percentages of students. This would be a challenge to pass on to towns.

Mr. Kingston stated we don't want to close off the opportunity of any organization to use our facilities as long as it is not interfering with our educational purpose. The facility is there, it is not taxpayer funded for those purposes. In the current environment we are in, \$22,000 is a Promethean board, it is a pottery station, it is something we are taking away from our students that is not utilized by the entire population of students. It is unfair to ask taxpayers to fund a small group and take real opportunities away from students in the classrooms.

Mrs. Sousa said something you have to tryout for and only 15 make the team vs. a town sponsored team that is open to every kid. We can provide an opportunity for our children. Creating good human beings is all part of a well-rounded education.

Mr. Salmonson can't see eliminating another paraprofessional when it comes to these budget cuts as opposed to waivers.

Chairman Wallace commented that sports are an integral part of the community. We are trying to figure out a way to work together with towns in lieu of potential cuts.

Mr. Kingston commented that he did not worry about AYSO and softball. Passing along a \$1 fee is a minor burden. It is the small groups where you don't have the hundreds of participants where it may cost an extra \$20. My concern would be a policy that states that the board should weigh the advantage to the community given the budget environment we are currently in, we may need to be more judicious in the number of waivers we agree on.

Chairman Wallace asked if there were other thoughts for tonight. Mr. Kingston said that the policy has a way to move in representing school and students and population as well and we can direct what we are going to do under the policy.

2. E-mail Correspondence (new addition)

Mr. Salmonson stated in our minutes from 4/20/15 it detailed that on correspondence addressed to board there would be a board discussion before it was answered. I've noticed since the last school board meeting that several e-mails have been answered from the Chairman that the board hasn't discussed.

Chairman Wallace stated I did respond as a board member but not responding for the whole board. Mr. Salmonson replied that before responding that we would discuss as a board.

Mrs. Sousa commented that there was talk about how hard it is to wait two weeks when they are asking the board for their opinion or thought process on a decision that there needs to be a board discussion. I think there have been several e-mails that should have been on tonight's agenda. Maybe the board needs to check with you about it being brought up as a school board discussion. There is some correspondence that need board discussion and some can be easily answered. This is why we had a lengthy discussion.

Chairman Wallace replied that we never really arrived at a decision.

Mr. Salmonson stated that is what I was doing and then stopped when it was addressed to the full board.

Chairman Wallace said I still feel awkward waiting and bringing it to the Board and waiting to respond to the public. That was our dilemma so I did respond to some e-mails.

Mrs. Sousa said I think it was appropriate for you to reply and forward e-mails that can be answered by Superintendent Goguen or Principals than to wait on e-mail.

Chairman Wallace said I think I did that on a few e-mails.

Mr. Kingston said that no one can get a response from the public entity called the board unless we meet on it and discuss the response. If it requires a board response, then it needs to be done that way. I don't think you need to wait weeks to respond. I think you need to use your judgment on what needs to be brought to the board.

Chairman Wallace stated that he was careful not to say he was responding for the Board.

Mr. Kingston stated that as Chair, you should acknowledge receipt of the e-mail and respond that discussion with entire School Board is needed.

Chairman Wallace state I will not respond to any more e-mails. I will forward e-mails and not respond to anything else. All public e-mails will have as much as a two-week wait time.

Mr. Salmonson stated if it is informational or a chain of command situation which is appropriate but if it is addressed to the entire board, it cannot be answered for the entire board. Chairman Wallace replied that was part of the conversation if someone sends an e-mail directly to me. Mrs. Sousa said I think people will appreciate receipt of the e-mail and a reply that it will be discussed with the Board. Mr. Kingston commented that as Chairman you have the ability to set the agenda and when it will be discussed at the Board meeting.

#### IV. New Business - to 7:20 p.m.

##### 1. Wellness and Joint Loss Presentations.

Nancy Jones and Roberta Peladeau, School Nurses, attended the Board meeting representing the District Wellness committee. Some of the projects the Wellness Committee worked on this year are sending a newsletter home with health tips, Monadnock Healthy Teeth to Toes services Pre-K through 3 and free dental care for anyone who needs it, Spring bike helmet program (low cost helmets for families); a local farmer to speak to children on how food is grown which ties into the fresh fruit and vegetable program. Superintendent Goguen stated the committee meets four times per year.

Mrs. Sousa commented that she remembered the wellness policy was a long conversation about parties and sweets at school. Is wellness policy on your agenda? Ms. Jones said it is ongoing policy that we monitor in every school. We give e-mail tips to teacher to honor food allergies when parties are coming up. I think we are making positive changes. Chairman Wallace thanked the nurses for presenting for the Wellness Committee.

##### Joint Loss Presentation

Mr. Somero stated that the Joint Loss Committee met in September with Primex representatives to review all employee claims and injuries. The committee meets 4 times per year. The Primex representative explains to committee members roles. Each member gives a bldg. assessment and report back to the team for preventative maintenance. Committee follows up with safety tips within the buildings  
Superintendent Goguen stated that Primex is very supportive. They will come and do training if requested and came out last summer as well.

##### 2. School Board decisions:

###### a. Preschool Program.

Director of Student Services and team of people are looking at data are asking the School Board to increase the Pre-School program to two half-day programs which will run 4 days per week. Pre-School teacher has 19 children on her case load. Teacher will be funded through IDEA grant, and paraprofessional will need to be funded for the



other .5 and IDEA grant. Benefits would need to come from general fund & IDEA grant so we are not supplanting IDEA grant.

Salaried teacher from .6 to 1.0 grant can support teacher salary and benefits. .5 paraprofessional is already in district fund we cannot add into grant. We can add only half of paraprofessional's salary. The student numbers are in compliance with the State. Superintendent Goguen stated that I support this recommendation.

Jim Kingston made a motion to increase Pre-School to two half-day sessions. Jeff Salmonson seconded the motion. All members were in favor. No members opposed. Motion passed.

b. Renewal Specialized Purchasing Consultants Corp. Contract.

Mr. Waring requested the Board renew the contract for Specialized Purchasing Contract Consultants. They are a third party broker for multi-function machines, copiers, faxes, etc. Instead of going to Canon we broker with them and they represent school districts. They bid out contracts or proposals and they will get the best price. Their contract guarantees that after their 11% the cost to the district will be far less. Their fee structure is 11% above cost. Direct vendor would be 40-50% of the cost. This contract would require Board signature. District has used vendor in past. Mr. Waring has not worked with this company before, however, Mr. Ballou has worked with a similar company.

Mrs. Sousa asked is maintenance included, I remember that it was a significant savings. I wouldn't have any reservations about continuing.

Jim Kingston made a motion to renew Specialized Purchasing Consultants Corp. contract and have the Board chair sign same. Tara Sousa seconded the motion. All members were in favor. None opposed. Motion passed.

c. Benefit Strategies Annual Renewal of Health FSA.

Mr. Waring presented the Benefit Strategies Annual renewal of the health flexible spending account. Last year the interim Business Administrator signed. Our recommendation would be for the board to execute the agreement. It is a renewal of the plan that is currently in place.

Tara Sousa made a motion to approve the Benefit Strategies Health FSA contract and have Chairman Wallace sign. Jeff Salmonson seconded the motion. All members were in favor. None opposed. Motion passed.

d. BNY Mellon - New letter of Credit Program.

Mr. Glen Waring stated that there is a transition of collateralization for the district funds per recommendation of TD Bank. New program would give better reporting on a monthly statement of where funds are collateralized. Quarterly report, would be ongoing. Melanson and Heath has no issues with this agreement.

We are looking for the Board to approve this new application for transition.

Mr. Salmonson asked is there an additional cost? Mr. Waring replied there is no cost to the district.

Jeff Salmonson made a motion that the Board approve Chairman Wallace sign letter of Credit. Jim Kingston seconded the motion. All members approved. None opposed. Motion passed.

V. Public Comments - to 7:30 p.m.

Public Comment will be restricted to precise topics announced in advance. This means public comment will only be allowed on items in this weekly agenda.

This is not a question and answer forum. This is set up so that the community can speak about subjects on the agenda.

Mindy Buxton from New Ipswich Recreation Department

I have listened to what was said regarding the expenses with using the school facilities. Our programs are solely for kids in the school system. We have hosted games for BMS and maintained fields for them at no charge.

Michael Connolly, New Ipswich

I ran the youth basketball program. Children from Greenville and New Ipswich have no programs for them in the winter time. At BMS children who play for BMS school team consist of 12 children, other children who don't play have the Recreation program. We keep our fees low so many can play. We charge \$45 per child. I know some towns that are charging \$95 per year per child. Our recreation programs are combined with both New Ipswich and Greenville.

Mr. Kingston replied the policy allows us to consider waivers and what we are getting something in return from you. If it is not a full out waiver, maybe a reduction could apply.

Mindy Buxton replied that the soccer fields and nets are provided by AYSO & AYSO lines the fields for BMS. We are in default budget as well. We do appreciate that the school picks up the cost for the electricity. When we have a complaint we address it. We want to keep working with the school.

Kristy Zina, Greenville

\$22,000 was the estimate for facility waivers. Basketball was over \$4,000. Can we look at the numbers and how you charge people? If the lights cost \$4,500, we are asking that if you go to a fee based program that you really look at the amount that is charged to be realistic. I ask that you really look at that in detail. It's all about the kids.

Dutch Stauffeneker

Gary; what is the cost? The electric rate what does it cost us. Out of \$22,000 would you say the majority is electric. We have a tough decision for Cal Ripkin in the Spring for sign ups and a few practices. We have many people who volunteer in town. I don't want it to get into a battle that you are going to charge town baseball, then the town will charge for use of their fields. Town of New Ipswich currently pays for lining and mowing. The battle can go back and forth between town and school district, and the hourly rate needs to be fair.

Mr. Salmonson said \$22,000 is the number that is out there for facility waivers. Not all facility waivers come from youth groups. There are some other people using our facilities. For youth programs I think you should keep it status quo.

Jennifer Sikkila, New Ipswich

Where is the money going for Central School and what is the plan for that money?

Chairman Wallace responded that the money goes to the general fund in the school. It is not earmarked. Mr. Glen Waring, Business Administrator, stated it would be considered unanticipated revenue; and cannot be spent. It will roll into the fund balance.

Mr. Kingston stated does it go back to the town. Mrs. Sousa said that the timeline took so long with the Dollar General project. There was no certainty that it was going to be available. It is very much considered an unanticipated revenue.

Ms. Sikkila asked could that go toward next year's budget? Mr. Waring responded that it would need to be appropriated by the taxpayers and it would need to be go into unreserved fund balance. Ms. Sikkila asked if taxpayers would be aware. Mr. Waring responded this is his understanding.

Carolyn Cormier, New Ipswich

Did the School Board plan to discuss public comment and how it would run?

Mr. Salmonson responded that it was put on hold because we did not have a full board. Mr. Wallace responded that it is still on the back burner.

Michael Connolly of New Ipswich asked what is the tax impact on \$22,000 at the current tax rate? Are we talking \$20 per household? Mr. Kingston responded that if the money wasn't in the budget it needs to come from somewhere in the approved budget. If we need to have \$25,000 added to the budget next year or present it as a separate warrant item, which is a way to have the community's full backing.

Dutch Stauffenecker, New Ipswich

Is Pre-School mandated by the State? Superintendent Gouguen stated those qualifying for Special Education Pre-School is mandated by the State. We have two sessions, and there will be a lottery system for Regular Education students.

Julie Lampinen, New Ipswich

We are currently going through a lot of budget crunches, and I see under personnel of slate of Administrative Assistants, a slate of Custodians, a slate of Paraprofessionals. I am wondering are these additional new hires? Superintendent Gouguen responded that there are no additional Administrative Assistants, these are current employees. There was a reduction of a receptionist in the budget this year. The slate of support staff includes IT personnel, Maureen DeGrenier, Laurie Olsen, Joanne Perkio. The slate of custodians include 11 full-time custodians, and we lost 2 part-time custodians. The slate of paraprofessionals are 23 Special Education paraprofessionals who are required by law, 2 of which are Kindergarten aides.

Jennifer Sikkila, New Ipswich

Next year there will be no additional aides to cover drop off as we see two are retiring and one reduction by the district. There will be no coverage for lunch; class drop off, coverage for classes. It is disheartening with a slight default to see the cuts that are happening. That is what I'm being told. Hard to imagine how it will affect services for children.

VI. Policies - to 7:50 p.m.

Mr. Salmonson reported that the Policy Committee met to discuss the draft of part-time employee benefits policy and are currently working on that. He will have a draft available in advance of our next school board meeting

VII. Personnel - to 8:00 p.m.

1. Recommendation - BMS .5 Guidance Counselor  
Superintendent Goguen would like to recommend Wanda Martin as the .5 Guidance Counselor.  
Jim Kingston moved to approve Wanda Martin as the .5 Guidance Counselor, Jeff Salmonson seconded the motion. All approved. None opposed. Motion passed.
2. Recommendation - BMS .5 Consumer Science Teacher  
Superintendent Goguen would like to recommend Julie Mitchell as the .5 Consumer Science Teacher. Julie has been the long-term sub for the past year.  
Jeff Salmonson moved that board approve Julie Mitchell as the .5 Consumer Science Teacher at Boynton Middle School. Tara Sousa seconded the motion. All members were in favor. None opposed. Motion passed.
3. Recommendation - HHES Long-Term Sub Teacher - Grade 4  
Superintendent Goguen recommended Karen Lancaric as the Long-Term Sub for Grade 4.  
Superintendent Goguen would like to make a request for the board to discuss this in non-public under RSA 93A:3 II(a) to discuss compensation. This is an internal move at Highbridge Hill Elementary School.
4. Recommendation - Admin. Asst. Dept Student Svcs/Sped/Curriculum  
Superintendent Goguen would like to recommend Tess Pasioka as the Administrative Assistant to the Student Services Department. This is also an internal move. Jeff Salmonson would like to make a request for the board discuss this in non-public under RSA 93A:3 II(a) to discuss compensation.
5. Recommendation - BMS Long Term Sub Nurse  
Superintendent Goguen would like to recommend Emily Baker as the BMS long-term substitute nurse.  
Jim Kingston made a motion to approve Emily Baker as the long-term nurse substitute. Tara Sousa seconded the motion. All members approved. None opposed. Motion passed.
6. Recommendation - IT Technician  
Superintendent Goguen recommended Joshua Hardwick as IT Technician. Superintendent Goguen would like to make a request to the board to discuss in non-public under RSA 93A:3 II(a) to discuss compensation.

7. Slate of Admin. Assistants  
Superintendent Goguen would like to recommend Linda Gurage, Lynn Tokola, Amy Billings, Cathy Michaels, Elizabeth Duggan, and Linda Heywood. Superintendent Goguen would like to make a request to the board to discuss in non-public under RSA 93A:3 II(a) to discuss compensation.
8. Slate of SAU Support Staff  
Superintendent Goguen would like to recommend the SAU support staff, to include Laurie Olsen, Joanne Perkio, Maureen DeGrenier, and Nick Hill. Mr. Salmonson asked if there were any changes in compensation. Superintendent Goguen replied no changes in compensation. Jeff Salmonson made a motion for the board to approve the slate of SAU support staff. Tara Sousa seconded the motion. All members approved. No members opposed. Motion passed.
9. Slate of Custodians  
Superintendent Goguen would like to recommend the slate of custodians, to include Robert Arpin, John Cook, Debra Desrosiers, Peter Holmes, Nicholas Kenny, Virginia Lambert, James Landry, Steve Lennon, and Stephen Russell.  
Jim Kingston made a motion to approve the slate of custodians. Jeff Salmonson seconded the motion. All members approved. No members opposed. Motion passed.
10. Slate of Sped Paraprofessionals  
Superintendent Goguen would like to recommend slate of paraprofessionals, to include Donna Benoit, Michele Bilodeau, Joanne Brand, Jennifer Griffith, Gina Heywood-Ypya, Sharon Hill, Joanna Lajoie, Cheryl LaLancette, Barbara Larrabee-Guay, Wendy Leger, Margaret Manwiller, Margaret Monette, Kristen Paradise, Kathleen Rathbun, Tonya Rines, Kristy Rodgers, Pamela Rousseau, Linda Stapel, Sandra Sundberg, Debra Thompson, Shirleen Wescott, Pamela Worcester, Mary Zichella.  
Superintendent Goguen would like to make a request to the board to discuss in non-public under RSA 93A:3 II(a) to discuss compensation.
11. Recommendation - HHES increase .6 to 1.0 Preschool Teacher  
Superintendent Goguen recommended increasing the .6 PreSchool teacher to 1.0 FTE which would be grant funded.  
Jeff Salmonson made a motion to approve the .6 PreSchool teacher to 1.0 FTE. Tara Sousa seconded the motion. All members approved. None opposed. Motion passed.
12. Recommendation - HHES increase .5 to 1.0 Preschool Paraprofessional  
Superintendent Goguen recommended increasing the Preschool Paraprofessional from .5 to 1.0 FT.  
Superintendent Goguen would like to make a request to the board to discuss in non-public under RSA 93A:3 II(a) to discuss compensation.
13. Recommendation – Co-curricular JV Boys Volleyball Coach  
Superintendent Goguen would like to recommend Greg Smith as the JV Boys Volleyball Coach. This was not forwarded to us for approval prior to the season beginning.  
Jim Kingston made a motion to approve Greg Smith as the JV Boys Volleyball Coach. Jeff Salmonson seconded the motion. All members approved. No members opposed. Motion passed.
14. Resignation - Paraprofessional.

Superintendent Goguen announced that she had received a resignation from HHES paraprofessional, Jody Rautiola.

Richard Wallace made a motion to accept Jody Rautiola's resignation with regret. Jeff Salmonson seconded the motion. All members approved. No members opposed. Motion passed.

15. Superintendent Goguen would like to recommend Holland Morris as MRHS ELA teacher.  
Jeff Salmonson made a motion to approve Holland Morris as MRHS ELA teacher. Tara Sousa seconded the motion. All approved members approved. No members opposed. Motion passed.

16. Resignation

Superintendent Goguen stated she had received a resignation from Lauren Pospcich, MRHS math teacher.

Jim Kingston made a motion to accept Lauren Pospcich's resignation with regret. Jeff Salmonson seconded the motion. All members approved. No members opposed. Motion passed.

VIII. Agenda Building - to 8:15 p.m.

IX. Appreciation and Reflections

Chairman Wallace would like to thank those who attended the meeting and added public comments to the discussion and input for the board. And thank you to Norm Mackechnie who shared some really good news.

X. Non-Public Session RSA 91-A:3, II (a-c)

Jeff Salmonson made a motion to move to non-public per RSA 91A:3 II (a); motion was seconded by Tara Sousa. Roll call vote: Tara Sousa, yes, Jeff Salmonson, yes, Jim Kingston, yes, Rich Wallace, yes, the vote was unanimous.

Jeff Salmonson made a motion to move to non-public per RSA 91A:3-II (c); the motion was seconded by Tara Sousa. Roll call vote: Tara Sousa, yes, Jeff Salmonson, yes, Jim Kingston, yes, Rich Wallace, yes, the vote was unanimous.

XI. Adjournment

1. Process Observer Report Out
2. Motion to Adjourn 8:09 PM