

## CODE OF ETHICAL CONDUCT

### PREAMBLE

The District Code of Ethical Conduct of Marysville School District No. 25 covers the conduct of all employees of the District, volunteers assisting with school activities, organizations of the District, entities doing business with the District, and members of the Board of Directors.

Public education is a public trust. Persons working for, doing business with, and/or representing the District have a unique opportunity to serve as role models for students. The integrity of the Marysville School District's Code of Ethical Conduct is based on the belief that all people involved with the District must be professional, exemplary, honest, fair, and accountable.

The Code of Ethical Conduct is intended to provide a foundation of high ethical standards. The primary emphasis should be on the prevention of errors in judgment and behavior, rather than punishment; however, the policy shall be enforced.

To ensure that the public can have complete confidence in the integrity of the Marysville School District, each employee, volunteer board member, and person doing business with the District shall adhere to the principles and practices of ethical conduct as exemplified in 1117P.

Cross References:

- 3210 Nondiscrimination
- 3414 Infectious Diseases
- 4020 Confidential Communications
- 4040 Public Access to District Records
- 5010 Nondiscrimination and Affirmative Action
- 5230 Job Descriptions/Responsibilities
- 5251 Conflicts of Interest
- 5252 Staff Participation in Political Activities
- 5271 Reporting Improper Governmental Action
- 6210 Purchasing: Authorization and Control
- 6570 Data and Records Management
- 6590 Sexual Harassment
- 6840 Authorized Use of School District Facilities, Equipment, Supplies and Materials

Legal References

RCW 28A.635.050	Certain Corrupt Practices of School Officials
RCW 42.20	Misconduct of Public Officers

### Marysville School District No. 25

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