

Recruitment, Selection and Assignment: Non-Discrimination

The district shall provide equal employment opportunity and treatment for all applicants and staff in recruitment, hiring, retention, assignment, transfer, promotion, and training. Such equal employment opportunity shall be provided without discrimination with respect to race, creed, religion, color, national origin or ancestry, age, sex, gender identity, sexual orientation, marital status, honorably discharged veteran or military status, use of a trained guide dog or service animal by a person with a disability, or nonjob-related physical, sensory or mental handicaps, except insofar as such bases are valid occupational qualifications.

Inquiries regarding accommodations for disabled employees, prospective employees and the public should be directed to the Executive Director of Human Resources.

Legal Reference:	42 U.S.C. §§ 12101-12213 RCW 28A.640 49.60 WAC 392-190 392-400-215	Americans with Disabilities Act Sexual Equality Discrimination – Human rights commission Equal Educational Opportunity – Sex Discrimination Prohibited Students Rights
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RSD #400
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Revised: 8/11/87
Revised: 1/13/09

(Old policies #4112.1 and 4112.2)