

new BP 5221
old 5213
pg 1 of 1

PERSONNEL

Part-Time Staff

Depending upon the needs of the district, part-time staff shall be hired. The superintendent shall be responsible for recommending to the board the number of part-time positions required, if any, and nominees to fill such positions.

Wages and benefits, including but not limited to, sick leave and premiums paid by the district for medical and dental insurance, shall be pro-rated according to the percentage of the regular work week worked by each part-time staff member.

Part-time staff shall receive educational experience credits at the following rates:

<u>FTE</u>	<u>Years of service for one educational experience credit</u>
less than .33	5
.33 or more	3
.5 or more	2
.75 or more	1

If the part-time staff moves to a full-time position, the part-time service will be converted to full-time, full-year experience for salary schedule purposes. When the teaching experience is compiled, the total years of service shall be "rounded off" to the nearest year for determining placement on the salary schedule. Part-time staff shall be entitled to credit on the salary schedule for any educational increments earned.

Legal Reference: WAC 392-121-125 Definition--District staff mix factor

Adoption Date: JUN 4 1991

060283