

Cle Elum-Roslyn School District No. 404

Board Policy

Personnel

5310

Compensation

1. Certificated Salaries

The district shall adopt annual salary schedules which shall be the basis for certificated salaries of staff in the district and currently under contract with the district.

2. Classified Salaries

Classified staff shall be paid based on the approved salary schedule for classes of such staff. The superintendent is authorized to credit past service of an applicant for employment in the district and prior work related Washington State experience for placement on the salary schedule. (See Schedule A – Collective Bargaining Agreement.)

In order to advance one step on the salary schedule, a newly hired staff member must have served the required 90-day probationary period.

3. Administrative Salaries

The board will establish salaries based upon professional preparation, experience and position. Such salaries be consistent with the terms of applicable bargaining agreements.

4. Application of Course Credits to the Certificated Salary Schedule

The district shall provide for the review and adjustment of certificated staff contracts on the basis of information filed with the personnel office by October 15th. The staff member shall provide the personnel office, according to schedule, with the required information, including official college or university transcripts, official records of degrees completed official records of approval and completion of authorized work for equivalent credits and all other pertinent data for contract adjustment purposes.

Credits earned by certificated staff after September 1, 1995 shall be eligible for application to the state salary schedule only if the course content meets one of the following criteria:

- A. The course is consistent with a school-based plan for mastery of student learning goals identified in the annual school performance report for the school in which the staff member is assigned;

