

**WHITE RIVER SCHOOL DISTRICT #416
BOARD POLICY**

No. 6530

6000 MANAGEMENT SUPPORT

Risk Management

6530 - Insurance

Employees

The district shall provide its staff with insurance protection while they are engaged in the maintenance of order and discipline and in the protection of students, other staff and property. Such insurance protection must include liability insurance covering injury to persons and property and insurance protecting staff from loss or damage of their personal property incurred while so engaged.

Property Damage

The District shall maintain a comprehensive insurance program which shall provide adequate coverage, as determined by the board, in the event of loss or damage to school buildings and/or equipment including motor vehicles.

Privately-Owned Property

The District shall not assume responsibility for the maintenance, repair or replacement of any privately-owned property brought to a school or district function unless the use or presence of such property has been specifically requested in writing.

Liability Insurance

The district shall maintain sufficient liability insurance to protect it against claims for the negligent or wrongful acts of its staff or agents. The amount and terms of such insurance protection shall be reviewed annually as part of the district's risk management program.

The Board shall hold individual Board members, administrators, staff or agents of the district harmless and defend them from any financial loss, including reasonable attorneys' fees, arising out of any act or failure to act, provided that at the time of the act or omission complained of the individual so indemnified was acting within the scope of his/her responsibilities or employment and in compliance with the policies and procedures of the district. A member of the Board of Directors or a Superintendent of any school district is immune from civil liability for damages for any discretionary decision or failure to make a discretionary decision within his or her official capacity, but liability shall remain on the district for the tortious conduct of the Board members and Superintendent. The Superintendent shall obtain errors and omissions insurance in the amounts deemed necessary by the Board.

Legal References:	RCW 4.24.470	Liability of officials and members of governing body of public agency
	RCW 4.96.010	Tortious conduct of political sub-division – Liability for damages
	RCW 4.96.040	Elected officials of special purpose districts – Immunity from civil liability
	RCW 28A.320.060	Officers, employees or agents of school districts or educational service districts, insurance to protect and hold personally harmless
	RCW 28A.400.370	Mandatory insurance protection for employees
	RCW 28A.320.100	Actions against officers, employees or agents of school districts – Defense, costs, fees – Payment of obligation
	RCW 28A.335.010	School buildings, maintenance, furnishing and insuring

Original Adoption of 8310 – Liability Insurance: January 23, 2002

Original Adoption of 8320 – Property Damage: January 23, 2002

Original Adoption of 8333 – Hold Harmless Insurance for Employees: January 23, 2002

Revised: June 22, 2005