

**WHITE RIVER SCHOOL DISTRICT #416
BOARD POLICY**

No. 6513

6000 MANAGEMENT SUPPORT

Risk Management

6513 - Interference and Intimidation

White River School District values all of its employees and is committed to ensuring a safe and secure working environment. Either singly or in concert with others, employees shall not **interfere** by force or violence with any other district employee, to include administrators, teachers, classified employees, or persons under contract with a school or school district who are in the peaceful discharge of his/her duties and responsibilities. Such interference shall be cause for disciplinary action.

Either singly or in concert with others, employees shall not **intimidate** by threat or violence any other district employee, to include administrators, teachers, classified employees, persons under contract with a school or school district who are in the peaceful discharge of his/her duties and responsibilities. Such intimidation shall be cause for disciplinary action.

Legal References: RCW 9A .36. 011
 RCW 9A. 36. 021
 RCW 9A. 36. 031
 RCW 9A. 36. 083
 RCW 9A. 46. 010
 RCW 9A. 46. 020
 RCW 9A. 46. 030

Original Adoption: May 10, 1999
Revised: June 22, 2005