

**WHITE RIVER SCHOOL DISTRICT #416
BOARD POLICY**

No. 5020

5000 PERSONNEL

Recruitment and Personnel Selection

5020-Collective Bargaining

The board encourages and promotes a good and fair working relationship among the staff. The board recognizes the right of staff to join labor organizations of their own choosing and to be represented by such organizations in the negotiations of such matters and according to such procedures as may be required by law or agreement of the parties. The board will engage in collective bargaining with the properly designated bargaining units and will abide by collective bargaining agreements reached with such properly designated bargaining units.

The chief negotiator representing the district will be appointed by the board. The chief negotiator will advise and inform the board regarding negotiations' progress and will negotiate within parameters established by the board. Any agreements reached by the chief negotiator will not be binding upon the board until formally approved by the board.

ertification election

Legal References

RCW 41.56.060

Determination of bargaining unit — Bargaining representative

RCW 41.59.070

Election to ascertain exclusive bargaining representative, when — Run-off election — Decertification election

Cross References

5021 - Conflicts Between Policy and Bargaining Agreements