

QUINCY SCHOOL DISTRICT NO. 144
MINUTES OF SPECIAL SCHOOL BOARD MEETING
October 21, 2008

MEAL AND INFORMAL CONVERSATION

A meal was provided for participants. There was informal conversation during this time.

CALL TO ORDER

The meeting was called to order at 5:47 p.m. by Lisa Mickelson, Board President. The meeting was held at the Administration Office Building located at 119 J Street SW.

Board members in attendance were Lisa Mickelson, Mike Scharbach, Myrna Blakely, Alan Balciar and Tricia Lubach. Also present was Burton Dickerson.

DISCUSSION TOPICS

Review Board Operating Protocol

Board members conducted an informal Board self-evaluation through a point-by-point review and discussion of Board Policy No. 1315 School Board Operating Protocol.

Personnel Recruitment and Selection

Superintendent Dickerson presented a draft document he had prepared outlining administrative procedures and guidelines for recruiting and selecting employees to vacant or new positions in the district. The outline addresses posting a position, establishing a selection committee, committee composition and role, screening and interviewing and making a final selection on job offer. He indicated that this administrative procedure was intended to help provide consistency and quality in this important process and was being presented and made readily available to administrators and supervisors in the district who assume responsibility for leading our in personnel selection. Board members indicated positive support for this document.

Use of Data to Guide Decisions and Improvement Efforts

Board members discussed a recent publication from WSSDA entitled Data Dashboards for School Directors. This publication emphasized the importance of having key data on schools and student learning available in readily understandable format for Board members as a help in making more informed and beneficial decisions. The district is working to find better ways to manage data on student learning and is looking to out side sources such as the ESD and OSPI to help in making a system utilizing computer technology available. Board members discussed the OSPI data currently available on the state website and how to access it. Board members expressed an interest in viewing and understanding data elements such as cohort group comparisons, graduation rates, WASL, NWEA and SAT/ACT scores.

Student Discipline Policies and Procedures

Board members reviewed the information contained in Board Policies 3240 and 3141 as well as the proposed revisions to Procedures 32401 and 3241. They also looked at and

discussed the current Quincy School District Student Discipline Model at a Glance documents prepared several years ago through the work of a committee that included staff and parents. Board members expressed the view that these policy documents present a strong and effective approach to student discipline and expressed the strong desire that they be followed consistently across the district.

Plans for Attending WSSDA Annual Conference

Board members confirmed plans to attend the WSSDA Annual Conference in Spokane on November 20-22. Lodging is at the Doubletree Hotel adjacent to the Conference Center. Travel plans will be coordinated as we near the conference dates.

ADJOURNMENT

The meeting was adjourned at 8:50 p.m. by President Lisa Mickelson.

Lisa Mickelson, President of the Board

Burton Dickerson, Superintendent
And Secretary to the Board